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Article

Does the Use of Digital Marketing Communication and Sales Tools Affect the Economic Results of Polish SMEs?

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Abstract: The purpose of this manuscript is to examine the extent to which Polish SMEs use digital marketing tools in the context of their impact on economic performance. The choice of the objective is due to the research gap related to the lack of studies on the impact of the use of digital marketing tools on economic performance by SME companies in Poland. In order to achieve the objective, a two-stage approach was used. The first stage identified the degree of use of digital marketing tools by Polish SMEs compared to EU countries based on secondary data. The second stage analyzed the impact of the use of selected digital marketing and sales communication tools on the economic performance of Polish SMEs. The analysis was based on primary data, which were the results of surveys conducted on a sample of 574 Polish SMEs in the industrial sector. The analysis used statistical methods such as difference significance tests (Mann-Whitney U test, ANOVA Kruskal-Wallis test and Dunn's post-hoc tests), Kendall's rank correlation coefficient and Multivariate Adaptive Regression Splines (MARSplines). The results obtained have theoretical and practical values. The theoretical implications are the enrichment of the marketing concept of customer value creation taking into account the digital customer, which is also the originality of the research. Practical implications refer to indicating to SME managers the need for, as well as ways of implementing and financing digital technologies within the framework of various EU programs for digital transformation of member states.

Keywords: digital transformation; customer communication and sale tools; small and mediumsized enterprise; economic results; quantitative methods

1. Introduction

Digital technology and Industry 4.0 tools have been employed increasingly in companies operating in all economic sectors. The digital transformation takes place the fastest and most broadly in large companies which have much higher investment, financial and HR opportunities. Companies implement new solutions and obtain significant benefits primarily in the area of production and logistics [1–3], but also in the area of marketing activities, customer communication and service [4–6]. New technology and digital tools constitute significant development potential for SMEs as well [7–10] as they offer a chance of increased innovation and improved operating effectiveness [11–14]. This is particularly important for the Polish economy based primarily on small and medium-sized enterprises. The SME sector accounts for 99.8% of all enterprises, of which: 97.2% are microenterprises (2.3 million), 2.1% are small enterprises (48.7 thousand), 0.6% are medium-sized companies (14.6 thousand). [15] The share of the SME structure in the EU is similar. According to the Annual Report on European SMEs 2022/2023, SMEs number 24,281,159, which is more than 99.8% of pre-enterprises in the European Union, of which 93.5% (22,744,173) are micro enterprises, 5.5% (1,332,200) are small enterprises and 0.8% (204,786) are medium-sized enterprises. [16]

Digital transformation has taken place not only for supply, but also for demand, changing the consumers' purchasing methods and habits, their ways of thinking, their mindset and lifestyle. A new type of a digital customer is being created with different requirements and preferences

concerning the company offering. The digital customer is conscious of their needs and rights, is more critical and demanding, looks for convenience and comfort, but primarily for a customized offer [17–19]. To satisfy the digital customer's needs and expectations, appropriate marketing activities are required. Today's marketing requires the application of new strategies based on close and ongoing cooperation between the consumer and the manufacturer or service provider at all stages of offer development, from design, through production and product assessment, to sale and after-sale services. This outcome can be achieved using modern technology and digital communication channels [20,21].

To address the challenges brought about by the fourth digital revolution and new requirements of digital customers, SMEs should implement digital technology to facilitate all areas of their operations, including marketing activities responsible for customer service and satisfaction. It should be noted that the digital transformation taking place in Polish companies can also be a form of action for the Sustainable Transition. Among the 17 global Sustainable Development Goals, Goal 9 addresses the need to develop innovation, industry and infrastructure [22].

The topics of digital transformation and the use of digital marketing tools by Polish SMEs have been the subject of many studies [23–26], but they did not deal with the context of economic performance. They mainly concerned the direction and degree of use of digital marketing tools by Polish SMEs. Research on the impact of the use of these tools on economic performance has not been undertaken. Thus, a research gap was identified, which our study seeks to fill.

Given the importance of SMEs for the Polish economy and the opportunities of digitization and technology 4.0 for improving company effectiveness, the major objective of this paper is to evaluate the use of the digital communication and sale tools are used by Polish SMEs in the context of economic results. Accordingly, the following main research question (MRQ) was formulated: *Is the use of digital marketing and sale tools by SMEs in Poland reflected in their economic results?*

In order to achieve the goal and find an answer to the stated main research question, a two-step approach was used:

- First step to assess the degree of use of digital marketing tools by Polish SMEs against the EU
 average based on secondary data (reports of the European Commission, Eurostat, Statistics
 Poland),
- Second step to evaluate the application of the digital communication and sale tools by Polish SMEs in the context of economic results based on primary data (survey results) and statistical methods.

The following statistical methods were used: difference significance tests (Mann-Whitney U test, ANOVA Kruskal-Wallis test and Dunn's tests post-hoc), Kendall's rank correlation coefficient and Multivariate Adaptive Regression Splines (MARSplines). Survey results were used for statistical studies. The survey was carried out based on a sample of 574 small and medium-sized enterprises in the industrial sector. The respondents were top managers. The survey took place from December 2019 to April 2020.

2. Literature Review

2.1. Development of New Technology in Marketing and Customer Service

New digital technology related to the fourth industrial revolution brings about changes in the operations of business entities across all industries and sectors. The pending digital transformation covers all the areas of social and economic life. The digital transformation means a change of the way of thinking and approach to management, development of new business models to provide anticipated values to contemporary customers and meet the challenge of new competition dimensions for all companies, including SMEs, [27–29]. Digital transformation takes place by using the Internet and by implementing cutting-edge technology and Industry 4.0 tools, including cloud computing, Big data, Artificial Intelligence (AI), Internet of things, 3D printing, virtual reality, blockchain, mobile devices, robotics systems etc. to the processes of designing, production, logistics, marketing and sale [30,31]. However, it should be emphasized that although the digital

transformation has taken place by using the above technology, the success does not result from the implementation of more modern or more innovative solutions [32–34]. The digital transformation which guarantees success requires apt use of suitable tools to learn and understand customers' needs and increasing requirements better, followed by the development and delivery of a satisfactory offer in a fast, simple and convenient way. The drivers behind the digital transformation are technology and Industry 4.0 tools used in marketing and customer-oriented [35].

The digital transformation in marketing has taken place for many years [36–39]. The Internet, digital communication channels and social media have offered new opportunities to carry out marketing activities and to develop and implement integrated market strategies [40–43]. The marketing transformation has referred primarily to customer communication and relations, product promotion and advertising, sale process implementation and to the broadly-taken customer service. This is where modern communication tools which have been improved continuously in line with technical and technological progress have been used for years. Fraccastoro et al. [44] enumerated sale communication tools based on their digitization extent: (1) "traditional" sale communication tools, using face-to-face contact, phone calling and postal services; (2) "digital" sale communication tools, involving emails, websites, search engine optimization, online meeting and chatting platform (e.g. Skype, WhatsApp, Google Hangouts); (3) "social media" sale communication tools, such as social networking sites (e.g. Facebook, Twitter, Instagram, LinkedIn etc.), online blogs (e.g. Quora and Capterra), and content communities (e.g. YouTube). For more than a dozen years, SMEs have been using second and third digitization degree tools for their customer contacts. Recently, those trends and company digitization process have been accelerated by the pandemic [45].

SMEs have been using websites, SMS, emails and social media a lot in their marketing activities [46–49]. Developing their own websites, SMEs may present their offering to many recipients at the same time, share more detailed information concerning their operations (e.g. CSR, charitable or sponsoring activities) or organize advertising campaigns online. SMS or email sending allows to reach individual customers, fulfill their requirements and develop closer relationships.

Even more opportunities are offered by social media, including Facebook, Twitter, Instagram, LinkedIn, Pinterest, Massenger and YouTube [50,51]. Social media not only ensure ongoing, close contacts with customers, but also enable communication between the company customers, feedback exchange and product recommendations which contributes to building consumers' trust and loyalty. Many advantages of social media make them a major marketing and sale tool as social media are widely used by salepeople [36,52–56]. Moreover, the global reach of the Internet and the social media offer SMEs a chance of internationalization and foreign expansion [44,48,57].

Modern technology and Industry 4.0 tools offer immense potential for marketing activities. The Internet of things, big data, cloud computing etc. ensure fast collection, processing and analysis of large quantities of data concerning buyers, demand forecasting, preparation/development of customized products [58]. 3D printing, sensor technologies and visualization enable to develop the offer together with the customer, to test the products, to improve them and to generate marketing innovations. Artificial Intelligence revolutionizes the development of marketing campaign content and customer relation management, thus reducing marketing costs significantly [59,60]. Finally, mobile tools and digital applications offer multiple alternative payment methods which are convenient for customers, including the Internet banking, mobile payments using a phone, smartphone or a watch (Blik, FNC, HCE), mobile wallets, digital currencies (such as Bitcoin), virtual card etc. [7,61–63].

In view of the above considerations, a research question was formulated:

RS 1: Is the use of the digital communication and sale tools by Polish SMEs at the same level as in the EU?

2.2. Measurable Benefits of Modern Tool Implementation

Small and medium-sized enterprises have been implementing new technology and digital marketing tools to a growing extent as well as using their potential and opportunities in response to

a growing pressure of the competitive environment and prospective benefits. The studies carried out by many authors recently show that SMEs using e-marketing tools and digital technology achieve the following positive outcomes:

- attracting and gaining more new customers [64,65];
- improved building of brand awareness and loyalty [54,66–68];
- improved customer service level, improved customer satisfaction and loyalty [67,69].

Social media and other digital tools allowing multi-channel, international communication offer SMEs a chance of easier expansion to foreign markets, acquisition of customers in different countries globally [70,71] and international brand development [72]. For example, using the digital platform called Alibaba by SMEs in New Zealand allowed those companies to enter the Chinese market successfully [73].

The said marketing effects translated into measurable benefits, including:

- increased sale volumes [67,74,75];
- reduced marketing costs and expenses [49,76,77];
- improved economic and financial results [12,63,78–80].

Consequently, this results in improved competitiveness and strategic advantage building [53,69,81–83].

It is worth mentioning that modern tools allowed many small and medium-sized enterprises to survive the pandemic thanks to the remote communication and customer service. This was proved e.g. by studies carried out following the Covid-19 crisis in 518 Chinese SMEs [84]. The study authors proved as well that digitization contributes to improved SME economic results. Generally speaking, the pandemic accelerated the digital transformation in SMEs. More than one third of Polish SMEs increased their digital platform use, 18% of companies invested in digital tools (purchase of new hardware and software) and 20% of companies made their product and service offer more modern and changed thanks to digitization [85].

In view of the above considerations, a research question was established:

RS 2: What impact have the use of traditional and digital marketing communication and sale tools of Polish SMEs on economic performance?

3. Materials and Methods

3.1. Theoretical Basis and Justification for the Choice of Research Methodology

The methodology of this study is based on the use of secondary data, primary data obtained by survey, and quantitative methods to compile them. Similar approaches using survey data and quantitative methods were used by the authors in both earlier and later studies.

Omar, S. I. et al. [86] based his research on the impact of digital marketing on business performance on survey data and compiled it using statistical methods: descriptive analysis, convergence validity tests, Cronbach's alpha, Fornell-Larcker criterion analysis, evaluation structural research model. Amoah, J., & Jibril, A. B. [87] for research on the use of social media as an innovative communication and advertising tool by Ghanaian SMEs, used the questionnaire method and the Partial Least Square-Structural Equation Modelling (PLS-SEM) method to develop them. Kolawole [88], on the other hand, used descriptive statistics, analysis of variance, Z-test and Ordinary Least Squared (OLS) regression to study the impact of digital marketing on the performance of Nigerian MSPs to develop the primary data. Brzaković, A. et al. [89] to determine how digital marketing elements affect service quality variables in (SMEs) in the Republic of Serbia used the following mathematical and statistical methods to process the obtained survey results: descriptive statistics, correlation analysis, regression analysis, ANOVA test, multiple linear correlation and regression analysis. On the other hand, Pollak, F., Markovic, P. [90] used mathematical statistics methods: Pearson's chi-square test, contingency coefficient C, Cramer's coefficient V, cluster analysis to examine the relationship between entity size and digital marketing adoption, based on data from the SME sector of Central Europe. Similar methodology was also used in later studies conducted by,

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among others, Kurniawan, M., A. et al. [91] and Cao & Weerawardena [92]. Kurniawan et al, used a 5-point Likert scale based survey and quantitative methods to determine the extent to which digital marketing channels are used to optimize business performance among SMEs in Jakarta: Pearson correlation analysis, multiple regression analysis, and ANOVA. And Cao & Weerawardena used SmartPLS 4 software to test their hypotheses, which uses the Partial Least Squares (PLS) path modeling method. They also used statistical methods: Cronbach's α ; descriptive statistics, correlations, and average variance extracted.

Taking into account the existing body of research on the use of digital marketing tools by small and medium-sized enterprises, in our research we used the following methods: survey and statistical methods. Then, considering the purpose of our research, the research questions and the quality of the survey data (5-point Likert scale, non-parametric data), the following research methods were used to compile the data:

- Cronbach's alpha test- a test used to assess the reliability of surveys, and required for survey design,
- Kolmogorov-Smirnov test- the test used to assess the normality distri-bution of the variables and required to determine the selection of further statistical tools,
- Mann-Whitney U test- the test is suitable to test differences of 2 groups for ordi-nal dependent variable (Likert scale),
- ANOVA Kruskal-Wallis tests and Dunn's post-hoc tests test is suitable for the number of samples exceeding 2, for ordinal dependent variable (Likert scale),
- Kendall's rank correlation coefficient- a coefficient used in socioeconomic research to examine the relationship between variables that are rated in a Likert scale survey,
- MARSplines (Multivariate Adaptive Regression Splines)-a non-parametric statistical regression me-method used to establish model predictors.

3.2. Sample

Two types of data were used for the study. The first type is secondary data, obtained from reports of the European Commission, Eurostat, Statistics Poland.

The second type of data is primary data (results) obtained from surveys. The survey was performed for the industrial sector companies under section C of the Polish Classification of Activities and covered 23 chapters of industrial processing PCA. The selection of manufacturing companies stemmed from the fact that Industry 4.0 solutions are employed mostly in manufacturing processes.

The study was commissioned by the Department of Organization and Management of the Silesian University of Technology. It was conducted by a professional research company. The questions for the questionnaire were developed by researchers at the Silesian University of Technology. The questionnaire concerned the issue of Industry 4.0 in the SME sector in Poland and included up to 100 closed questions (Likert scale) and 3 open questions.

The survey was carried out using an anonymous questionnaire. The link to the questionnaire was sent by email to the companies. The respondents were top managers because they possess most detailed information on the company. The survey took place from December 2019 to April 2020. It covered 900 companies, with responses returned by 613 of them. The companies were selected on a random basis. To confirm the statistic sample representativeness, the test power was analyzed. The analyzed test power for the entire group of companies was 1.0.

For the present analysis, data of 574 companies was used, as out of a group of 613 enterprises, not all of them met the criteria of small and medium-sized, or did not provide information on the number of persons employed, annual turnover or balance sheet total. Based on the definition in force in Poland and the European Union, small and medium-sized enterprises are considered to be those that employed 10 to 249 people and their annual turnover did not exceed EUR 50 million or their balance sheet total did not exceed EUR 43 million.

The statistical analysis used 16 questions on the use of customer communication and sales instruments, barriers to their implementation and economic effects of companies. These questions are an excerpt from the presented comprehensive research. The list of questions is Table A1 (Appendix).

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The survey questions were closed-ended ones. For answers, Likert scale was used (1 - no, 2 - rather no, 3 - difficult to say, 4 - rather yes, 5 - yes).

3.3. Procedure

The procedure consisting of two parts was used to achieve the research objective and answer the main research question. Its flow chart is shown in Figure 1.

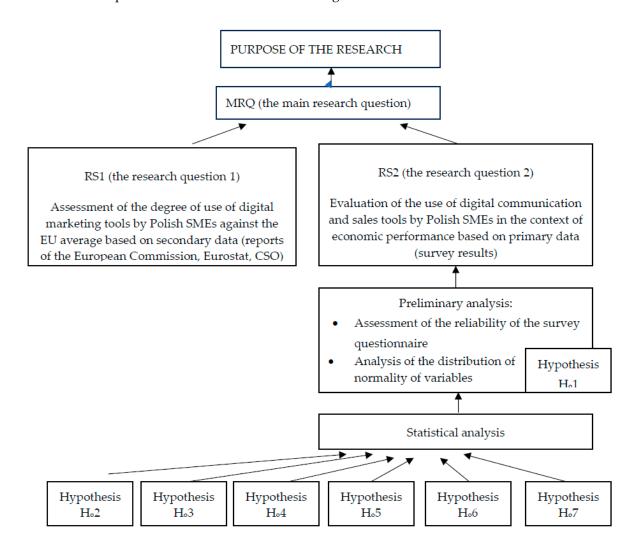


Figure 1. Research procedure.

In the first stage, in order to answer the first specific research question (RS1), an analysis was made of the degree of use of modern communication and customer service tools by Polish SMEs in comparison with other European Union countries. Data from EU reports and provided by Statistics Poland was used. The results of that analysis were the background and point of reference for the analysis of the results of the survey concerning the use of instruments for customer communication and sale by the Polish SMEs in the context of economic results. In this way, research methods were triangulated which allowed for a broader context of observations and more in-depth analytical conclusions.

The second stage of the research was subordinate to answering the second specific research question (RS2). It included analysis of the survey results, which consisted of preliminary analysis and statistical analysis. The preliminary analysis involved assessing the validity and reliability of the survey instrument, including verification of the null research hypothesis $H_0 1$.

H₀ 1 The distribution of the analyzed variables (Q1-Q16) is a normal distribution

Statistical analysis included verification of the following null research hypotheses:

- *H*₀ 2 Companies use traditional and modern customer communication methods to the same extent
- *H*₀ 3 Companies use traditional and modern sale methods to the same extent
- *H*₀ 4 Obstacles on the part of the company and of the customers limit modern technology implementation to the same extent
- *H*₀ 5 Companies use traditional and modern customer service tools to the same extent
- *H*₀ 6 Using particular communication and sale methods and obstacles to their implementation do not influence the economic results of the company
- H₀ 7 The implementation of modern technologies in the area of sale and customer service affects the individual economic effects to the same extent

3.4. Research Tools

The tools and statistics presented in Table 1 were used to carry out the presented research procedure.

Table 1. Research tools.

Analysis type	Research tools	
Analysis of statisti	cal data	
Research Question	s:RS 1	
Comparative analysis of secondary data derived	Deductive reasoning and structural	
from reports by the European Commission,	analysis	
Eurostat and		
Statistics Poland		
Analysis of the surv	ey results	
Research Ques	tion: RS 2	
Preliminary and	alysis	
Assessment of the reliability of the survey	Cronbach's alpha test	
questionnaire	_	
Analysis of the distribution of normality of variables	Kolmogorov-Smirnov test	
Verification of null research hypothesis H ₀ 1	_	
Statistical anal	ysis	
Verification of null research hypotheses		
H ₀ 2; H ₀ 4; H ₀ 5	Box-plots, Mann-Whitney U test	
H ₀ 3; H ₀ 7	Box-plots, ANOVA Kruskal-Wallis tests	
	and Dunn's post-hoc tests	
H ₀ 6	Kendall's rank correlation coefficient/	
	MARSplines	

For the first stage, i.e. comparative analysis of secondary data from the European Commission and CSO reports, the research tools used were deductive reasoning and structural analysis.

The analysis of the survey results first required a preliminary analysis. It concerned an assessment of the reliability of the survey questionnaire, where Cronbach's alpha test was used as a research tool. This was followed by an analysis of the distribution of normality of variables . For this purpose, the null hypothesis Ho1 was formulated and it was verified using Kolmogorov-Smirnov test. Determining the normality distribution of the variables was essential for selecting further statistical tools for analysis.

Various methods were used for the main statistical analysis. Box-plots were used for preliminary hypothesis analysis of H_0 2- H_0 5 and H_0 7. Then Mann-Whitney U test was used to statistically verify H_0 2, H_0 4 and H_0 5 hypotheses. This test is suitable to test differences of 2 groups for ordinal dependent variable (Likert scale). H_0 3 and H_0 7 hypotheses were verified using ANOVA Kruskal-Wallis and post-hoc tests. This test is suitable for the number of samples exceeding 2, for ordinal

dependent variable (Likert scale). Hypothesis H₀6 was verified using two statistical tools: Kendall's rank correlation coefficient and MARSplines.

4. Results

4.1. Statistical Data Analysis

When it comes to using digital tools for marketing and customer service, Polish SMEs employ them to a limited extent. According to the data by Statistics Poland, in 2021 most medium-sized companies (89.3%) and more than one half of small ones (67.2%) had their own website used primarily to present the offer and price lists [93]. A low percentage of small and medium-sized companies used their website for online service or offer customization (Figure 2).

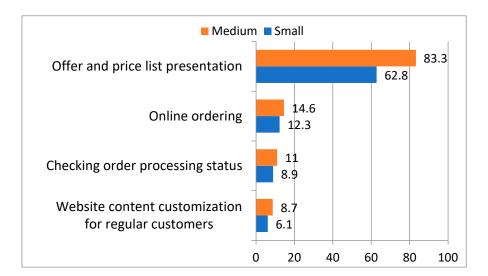
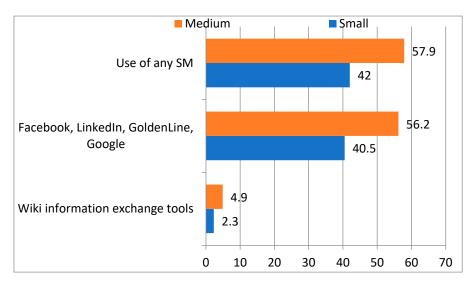


Figure 2. Facilities offered by Polish SME websites (2021) Source: Own work based on: Społeczeństwo informacyjne w Polsce w 2022 r. GUS, Warszawa 2022. https://stat.gov.pl/obszary-tematyczne/naukai-technika-spoleczenstwo-informacyjne/spoleczenstwo-informacyjne/spoleczenstwo-informacyjne-w-polsce-w-2022-roku,2,12.html.

Social media are not popular with SMEs. According to Statistics Poland, in 2021 just over 40% of small companies and less than 60% of medium-sized companies used any social media (Figure 3). The most popular social media include Facebook, LinkedIn, GoldenLine and Google. More advanced information exchange tools of Wiki were used by a negligible number of small (2.3%) and medium-sized enterprises (4.9%) [93].



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Polish SMEs use Industry 4.0 tools in marketing, sale and customer service to a highly limited degree. The use of selected tools, including cloud services, Internet of things and Artificial Intelligence in 2021 is presented in Table 2.

Table 2. The use of selected Industry 4.0 tools by Polish SMEs.

Ind	ustry 4.0 tools	Medium-sized	Small
		companies	companies
Cloud services email		33.5%	19.2%
	CRM	7.9%	3.8%
Internet of things	In general	31.8%	14.9%
	Customer service	5.1%	1.7%
Artificial In general		5.0%	1.9%
Intelligence	Marketing and sale	1.7%	0.9%

Source: Own work based on: Społeczeństwo informacyjne w Polsce w 2022 r. GUS 2022. https://stat.gov.pl/obszary-tematyczne/nauka-i-technika-spoleczenstwo-informacyjne/spoleczenstwo-informacyjne-w-polsce-w-2022-roku,2,12.html; Raport o stanie sektora małych i średnich przedsiębiorstw w Polsce. PARP, Warszawa 2023, 66-69.

It is clear that the Polish SMEs use the digital tools to a limited extent. Cloud services are used solely for e-mail and by just a bit more than 30% of medium-sized companies and less than 20% of small ones. The Internet of things is used by ca. 5% of medium-sized companies and a negligible percentage of small ones (1.7%). Even fewer small and medium-sized enterprises use artificial intelligence (e.g. chatbots and voicebots) for their marketing and sale process, i.e. 1.7% of medium-sized and 0.9% of small companies respectively [93] .

Although modern digital technologies and mobile tools used in marketing activities can provide tangible benefits, SMEs are not realizing their full potential. The pace and scope of the digital transformation of SMEs are constrained by many obstacles and barriers, both internal and external. The most frequently cited barriers to the implementation and use of modern tools in marketing activities by SMEs (including communication and sales tools), regardless of country or industry, are: financial constraints, too much risk of new investment, insufficient expertise and low competence of employees [62,63]

The use of digital technology by EU state companies is assessed annually by the European Commission using a DESI (Digital Economy and Society Index) subindex, i.e. Integration of Digital Technology (IDT). Based on this index and on the overall DESI, Poland score makes it one of the last countries among EU states. In 2022, in the Digital Economy and Society Index ranking, Poland took 24th place among 27 EU member states, obtaining the index of 40.5, i.e. below the EU average of 52.3 [94]. For several recent years, the IDT index was several percentage points lower than the EU average although this gap has been decreasing (Figure 4).

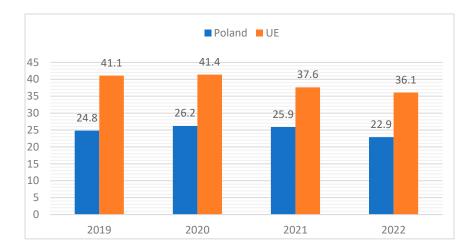


Figure 4. IDT in Poland and EU in 2019–2022. Source: Own work based on: Poland in the Digital Economy and Society Index. European Commission, 2022. https://digital-strategy.ec.europa.eu/en/policies/desi-poland.

Just 40% of the Polish SMEs achieved at least the basic level of the digital technology use index. This was much lower than the EU average of 55%.

IDT assesses online sale by SMEs. As shown in Figure 5 just over 10% of the Polish SMEs sell online although this percentage has been increasing year to year [94]. However, it is several percentage points lower than the EU average.

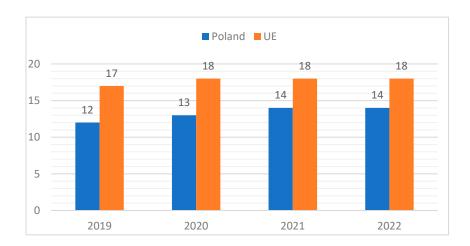


Figure 5. Polish SMEs selling online when compared to EU in 2019–2022 Source: Own work based on: Poland in the Digital Economy and Society Index. European Commission, 2022. https://digital-strategy.ec.europa.eu/en/policies/desi-poland.

Based on Eurostat data, it is possible to compare the so-called digital intensity level of SMEs in Poland and in other EU countries. The index evaluates companies based on the number of digital technologies they use: 0-3: very low, 4-6: low, 7-9: high, 10-12: very high. As shown in Figure 6, the very high and high levels are represented by 28.9% of Polish SMEs, while the EU average is 32.4%. The low level is found in more EU SMEs (37.6%) than Polish SMEs (33.4%). However, the very low level was reported in a larger number of Polish SMEs (7.8 pp more) [95]. In terms of this indicator presented, Poland ranks 20th. A distance of 28.2pp separates Poland's SME sec-tor from Finland, a country with the highest digital intensity level (very high and high 57.1%).

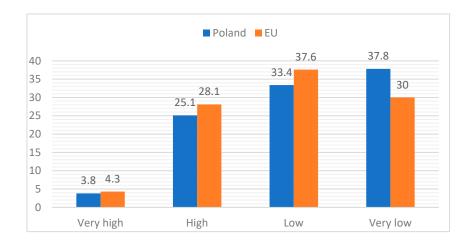


Figure 6. Digital intensity level in Polish SMEs and EU, 2022. Source: Digitalisation in Europe – 2023 edition, Eurostat, https://ec.europa.eu/eurostat/web/interactive-publications/digitalisation-2023.

As for the use of the most advanced digital technologies (Big Data and AI), far fewer Polish SMEs use these tools (Figure 7). Big data technologies are used by only 8% of Polish SMEs, which is 6pp. than the EU average. The use of AI is even weaker, with only 3% of companies using these solutions. Against the EU average, this is more than half as much [96].

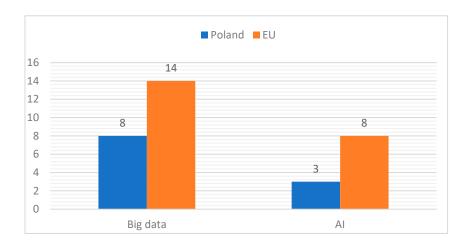


Figure 7. Wykorzystanie zaawansowanych technologii przez polskie MSP na tle średniej dla UE. Sources: Cyfryzacja sektora MSP w Polsce. Związek Przedsiębiorców i Pracodawców, październik 2023. https://zpp.net.pl/wp-content/uploads/2023/11/02.11.2023-Raport-Cyfryzacja-sektora-MSP-w-Polsce.pdf.

Summarizing the assessment of the degree of use of digital communication and sales tools by Polish and EU SMEs, it should be noted that the overall level of digitization of Polish SMEs is lower than the EU average. The IDT Index in 2022 was lower than the EU average by 13.2 pp. (Figure 4), and the high and very high digital intensity level represents less 3.5 pp. of Polish SMEs (Figure 6). The use of digital tools in the sphere of marketing communication and sales is also lower (online sales were used by 4pp. fewer Polish SMEs than the EU average in 2022, Figure 4). Even lower is the use of the most advanced cyber technologies, such as Big data and AI (Figure 6).

4.2. Summary of Survey Results

The preliminary analysis assessed the reliability of the survey questionnaire and variable distribution normality. Based on the Cronbach's alpha test, it was confirmed that the validity of the developed research tool is acceptable. The value of the standardized Cronbach's alpha coefficient for

the analyzed survey is 0.701876. The results of Cronbach's alpha test for individual survey questions are presented in Table A2.

In order to test the distribution of normality of the variables, the null hypothesis was formulated:

H₀1 The distribution of the analyzed variables (Q1-Q16) is a normal distribution

The variables were the analyzed questions Q1 to Q16 (Table A1). The results of Kolmogorov-Smirnov test (with the significance level of α = 0,05) provided basis for rejecting the hypothesis of the individual variable distribution normality (Table A3). Consequently, the alternative hypothesis was accepted and non-parametric tests were used for further analyses.

H₀ 2 Companies use traditional and modern customer communication methods to the same extent

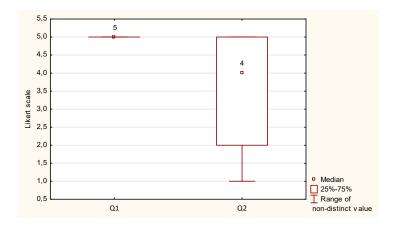


Figure 8. Box-plot for groups of answers to questions Q1 and Q2.

The preliminary box-plot analysis (diagram 8) reveals differences in answers concerning methods of customer communication. The median of responses to question Q1 is 1 (yes). Interestingly, the interquantile range and the typical range are 0 which means that all respondents declared that they used traditional customer communication methods, i.e. meeting in the company seat, phone, traditional mail and email. However, when it comes to questions Q2, the response median is 4 meaning that one half of respondents use (yes) modern communication methods and the other half do not know or do not use them. Those are such tools as Facebook, Twitter, Instagram, WhatsApp, Messenger, livechat and a mobile application. The interquartile range is from 2.0 to 5.0 which indicates different answers.

The results of the Mann-Whitney U test (p = 0.0000), with the adopted significance level (α = 0.05) indicate rejection of the verified null hypothesis (Table A4). This means that the survey indicates that the differences of the customer communication methods used are statistically significant. Thus, null hypothesis H₀ 2 was rejected and the alternative hypothesis was accepted. Consequently, companies use traditional and modern customer communication methods to a different extent.

H₀ 3 Companies use traditional and modern sale methods to the same extent

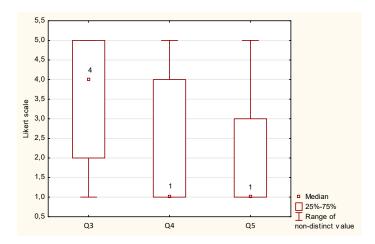


Figure 9. Box-plot for groups of answers to questions Q3, Q4 and Q5.

When analyzing the methods of purchasing by the analysed companies (diagram 9), the response median is 4 for question Q3. This means that one half of respondents said definitive "yes" to selling in the company seat. It can be seen that the interquantile range between the first and the third quantile is high, meaning diverse responses. Some respondents answered definitively "yes", but some other "rather not".

For questions Q4 and Q5, the response median is 1.0. This means that one half of respondents said definitively "no" relating to the use of modern sale methods. However, the response difference is different for individual methods. For the sale using own e-shop (question Q4), responses range from "rather yes" to "no" (the interquantile range is from 4.0 ("rather yes") to 1.0 ("no")). Referring to sale via other e-shops which offer our products, the response ranged from "difficult to say" to "no" (the interquantile range from 1 to 3). This means that if companies decide to use modern sale methods, they tend to prefer their own e-shops.

The result of Kruskal-Wallis test (p = 0) at the accepted level of significance (α = 0.05) indicate rejection of the verified null hypothesis (Table A5). This means that responses to at least one question differ statistically from the others. The post-hoc test analysis provided grounds for the conclusion that there are statistically significant differences between all three responses to questions. This means that companies use traditional and modern sale methods to a different extent. All the same, null hypothesis H₀ 3 was rejected and the alternative hypothesis was accepted.

 H_0 4 Obstacles on the part of the company and of the customers limit modern technology implementation to the same extent

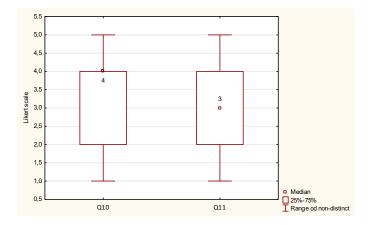


Figure 10. Box-plot for groups of answers to questions Q10 and Q11.

The preliminary analysis of responses (based on diagram 10) indicates differences in obstacles restricting the implementation of modern technology on the part of the company and of the customers. The median of responses to the question Q10 concerning the obstacles on the company's part is 4.0 ("rather yes"). This means that one half of respondents indicated limitations ("yes"), including absence of funds, low employee competence, absence of expertise.

On the other hand, the median of responses to the question Q11 relating to the obstacles on the customer's part is 3.0, i.e. "difficult to say". This refers to the reluctance to use new technology, no expertise, no trust in mobile devices and artificial intelligence. This means that one half of respondents said "yes" and the other half said "no" to identifying the obstacles to the modern technology implementation in customer service with the buyer's limitations.

The results of the Mann-Whitney U test (p = 0.0001), with the adopted significance level (α = 0.05) indicate rejection of the verified null hypothesis (Table A6). This means that there are statistically significant differences between the groups of responses to questions Q10 and Q11. Hence, the obstacles on the part of the company and of the customers limit modern technology implementation to a different extent. This means that null hypothesis H_0 4 was rejected and the alternative hypothesis was accepted.

H₀ 5 Companies use traditional and modern customer service tools to the same extent

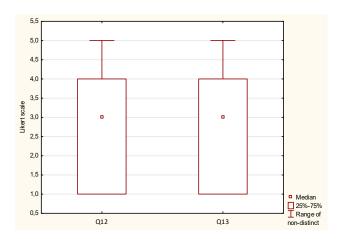


Figure 11. Box-plot for groups of answers to questions Q12 and Q13.

When analyzing the responses plotted in diagram 11, relating to the company website allowing to select a product matching the customer's expectations and needs (question Q12), the response median is 3.0 ("difficult to say"). This means that one half of respondents selecting "yes" or "rather yes" have a website, and the other half do "not" or "rather not". The same results were obtained for responses to questions connected with preparing the company for digital customer service (question Q13). The median is 3.0. This means that one half of respondents "yes" and "rather yes" declare that the company is prepared to serve customers doing shopping or handling any official matters by means of mobile devices, whereas the other half do "not" or "rather not".

The results of the Mann-Whitney U-test (p = 0.2564), with the accepted level of significance (α = 0.05) indicate that there is no basis for rejecting the verified null hypothesis (Table A7). There are no statistically significant differences in the extent to which digital customer service tools are used. This means that null hypothesis H₀ 5 was confirmed.

 H_0 6 Using particular communication and sale methods and obstacles to their implementation do not influence the economic results of the company

When analyzing the Kendall's rank correlation coefficient between different responses to questions concerning the methods of customer communication and service and economic results (Table 3), the following regularities can be seen. For question Q1, there are statistically significant correlations for the first (Q14), second (Q15) and the third (Q16) economic result. This means that the

traditional communication methods allow the companies to carry out investments with positive ROI (Q14). However, relating to the effects: profitability higher than competitors (Q15) and increase of revenues higher than those earned by competitors (Q16), the correlation is significant, but negative. This means that using solely traditional methods of customer communication results in lower profitability and reduced revenues when compared to the ones earned by competitors.

Table 3. Kendall's rank correlation coefficient.

	Kendall's tau correlation. BD removed in pairs.				
	Marked correlation coefficients are significant with p < 0.05000				
Variable	Q14	Q15	Q16		
Q1	0,081956	-0,067188	-0,100356		
Q2	0,117383	0,129314	0,103223		
Q3	0,028331	0,016375	-0,000893		
Q4	0,002843	0,097389	0,126442		
Q5	0,015420	0,051675	0,074143		
Q10	-0,112189	-0,070817	-0,073550		
Q11	-0,024304	0,030237	0,015573		
Q12	-0,006976	0,072175	0,052036		
Q13	0,049448	0,068068	0,088144		

It is different for modern communication methods (question Q2). A significant positive correlation with all economic results is found. New technological solutions for customer communication contribute to the effective investments (Q14), company profitability higher than that of its competitors (Q15) and revenue increase higher than earned by competitors (Q16).

When analyzing the relationship between responses to the questions concerning sale methods and economic results, the use of traditional methods (Q3) is not reflected in the financial results (there are no statistically significant correlations). For sale using own e-shop (Q4), this contributes to profitability higher than achieved by competitors (Q15) and to the revenue increase higher than earned by competitors (Q16). On the other hand, selling using other e-shops (Q5) which offer our products results solely in the revenue increase higher than earned by competitors (Q16).

When analyzing the relationships between obstacles to implementing cutting-edge solutions in customer service and the economic results, there is a statistically significant correlation when compared to ROI (Q14), profitability (Q15) and revenue increase (Q16) for obstacles on the company's part (Q10). This is a negative correlation meaning that the obstacles contribute to reducing ROI, lower profitability and decreasing revenue when compared to competitors. The obstacles on the customer's part (Q11) do not have any statistically significant impact on the company economic results.

Considering responses to questions concerning the company website which allows to select a product matching customers' expectations and needs (Q12), Kendall's coefficient indicates correlation with responses concerning higher company profitability than that of its competitors (Q15). This means that running a website with a product offer contributes to company profitability.

When analyzing the relationship between responses to questions connected with the level of the company preparation to serve digital customers (Q13) and economic results, it is correlated (in a statistically significant way) with responses to questions concerning the profitability (Q 15) and the increase in profits higher than those earned by competitors (Q16). This means that the company preparation to serve customers who do shopping or handle any official matters using mobile devices has a favorable impact on the profitability and the obtained revenues higher than those earned by the competitors.

Mulitvariate Adaptive Regression Splines were used to complete the verification of the null research hypothesis H_0 6. Detailed results are shown in Table 4.

Table 4. MARSplines results for dependent variables Q14, Q15, Q 16 and independent variables Q1,Q2,Q3,Q4,Q5, Q10, Q11, Q12, Q13.

Characteristics	Dependent variable				
	Q14	Q15	Q16		
Model	Q14 =	Q15 =	Q16 =		
equation	3,98687048471834e+000 -	3,37263580519805e+000 -	3,51939935571921e+000 -		
	1,07316216029357e-	1,18537225996519e-	7,21101480713554e-		
	001*max(0; Q10-	001*max(0;	002*max(0;		
	1,00000000000000e+000)	4,00000000000000e+000-	4,00000000000000e+000-		
	+ 2,72355316354401e-	Q2) -	Q2) + 5,94604120550734e-		
	001*max(0; Q2-	6,01555038434376e-	002*max(0; Q4-		
	4,00000000000000e+000)	002*max(0; Q10-	1,00000000000000e+000) -		
		1,00000000000000e+000)	6,01464024944235e-		
			002*max(0; Q10-		
			1,00000000000000e+000) -		
			1,08129596432386e-		
			001*max(0; Q1-		
			1,00000000000000e+000		
Penalty	2.000000	2.000000	2.000000		
Threshold	0.000500	0.000500	0.000500		
GCV error	1.128497	0.662174	0.675047		
Predictors	Numl	ber of references to each pr	edictor		
	Q14	Q15	Q16		
Q1	0	0	1		
Q2	1	1	1		
Q3	0	0	0		
Q4	0	0	1		
Q5	0	0	0		
Q10	1	1	1		
Q11	0	0	0		
Q12	0	0	0		
Q13	0	0	0		

Analyzing the results of MARSplines, then for the dependent variable Q14, the best predictors are Q 2 and Q 10. Thus, the economic effect in the form of a positive return on investment is statistically significantly influenced by the use of modern digital tools for communication with the customer (Q2) and barriers to the implementation of modern technologies in the area of customer service occurring on the side of the company (Q10).

Considering the results obtained for the independent variable Q15, for it the best predictors are also Q 2 and 10. Thus, the significant statistical determinants of the company's profitability higher than its competitors are the use of modern digital tools for communication with customers (Q2) and barriers on the part of the company regarding the implementation of modern digital technologies in the area (Q10).

Identifying the predictors using the MARSplines method for the independent variable Q 16, they are: Q1, Q2, Q4 and Q10. Thus, the factors determining the economic effect - revenue growth higher than that of competitors, in addition to the use of modern digital tools for communication with customers (Q2) and barriers to the implementation of modern technologies in the area of customer service (on the part of the company) (Q10), are also the use of traditional methods of communication with customers (Q1) and sales through its own online store (Q4).

Summing up the survey results, verification of null hypothesis H₀ 6 offered ambiguous results. Using Kendall's rank correlation coefficient method, the presented null hypothesis was rejected for

questions O1, Q2, Q4, Q5, Q10, Q 12 and Q13 and the alternative hypothesis was accepted. There is a statistically significant impact (correlation) of the listed variables on the economic results. However, for questions Q3 and Q11, null hypothesis H₀ 6 was confirmed. Using solely traditional sale methods and obstacles limiting implementation of cutting-edge solutions on the customer's part do not affect economic results of the company.

The results obtained from MARSplines indicate that the null hypothesis H_0 6 is rejected for questions Q2 and Q 10 and the alternative hypothesis was accepted. The use of modern digital tools for communicating with customers (Q2) and barriers to implementing modern technologies in the customer service area occurring on the company's side (Q10) have a statistically significant impact (are significantly statistical predictors) for all economic outcomes (Q14, Q15 and Q16). In addition, the variables Q1 (use of traditional methods of communication with customers) and Q 4 (sales through its own online store) are statistically significant determinants for the result- revenue growth higher than competitors (Q16). With regard to the remaining questions, hypothesis H_0 6 was confirmed. Thus, other factors do not affect the company's economic performance.

H₀ 7 The implementation of modern technologies in the area of sales and customer service affects the individual economic effects to the same extent

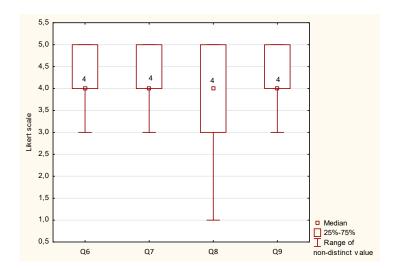


Figure 12. Box-plot for groups of answers to questions Q6, Q7, Q8 and Q9.

When examining responses to the questions on the impact of cutting-edge technology in the customer service area on the economic result (diagram 12), the response median is always 4. This means that more than one half of respondents indicated that the implementation of cutting-edge technology in the customer relations area "yes" influences the economic results, whereas the other half selected "difficult to say" or "no". For question Q8 (improved financial results), both the interquantile range and the typical range (responses provided) is higher, which indicates higher diversity of responses.

The result of Kruskal-Wallis tests (p = 0) at the accepted level of significance (α = 0.05) indicate rejection of the verified null hypothesis (Table A8). This means that responses to at least one question differ statistically from the others. The post-hoc tests carried out indicate that this refers to the response to question Q8, meaning the impact on the improved financial results. The difference between the discussed effect and any other effects may be attributed to the modern solution implementation costs which accompany investment projects and, depending on their value, may exert either positive or negative impact on the financial results. Hence, null hypothesis H₀ 7 was rejected, the alternative hypothesis was accepted.

A summary of the results of the verification of all null hypotheses is presented in Table 5.

Table 5. Summary of methods and results of research hypothesis verification.

Null	Method of verification	Result	
hypothesis			
H ₀ 1	Kolmogorov-Smirnov test	The null hypothesis was rejected, the alternative	
		hypothesis was accepted	
H ₀ 2	Mann-Whitney U test	The null hypothesis was rejected, the alternative	
		hypothesis was accepted	
H ₀ 3	ANOVA Kruskal-Wallis tests	The null hypothesis was rejected, the alternative	
	and Dunn's post-hoc tests	hypothesis was accepted	
H ₀ 4	Mann-Whitney U test	The null hypothesis was rejected, the alternative	
		hypothesis was accepted	
H ₀ 5	Mann-Whitney U test	The null hypothesis was accepted	
H ₀ 6	Kendall's rank correlation	Ambiguous results	
	coefficient/ MARSplines		
H ₀ 7	ANOVA Kruskal-Wallis tests	The null hypothesis was rejected, the alternative	
	and Dunn's post-hoc tests	hypothesis was accepted	

5. Discussion

The obtained results confirm earlier observations concerning the limited use of modern customer communication and sale tools by small and medium-sized enterprises in Poland [94]. Relating to customer communications, all enterprises use traditional tools, including meetings in the company seat, phone, traditional mail and email. However, using modern digital communication instruments, e.g. Facebook, Twitter, Instagram, WhatsApp, Messenger, livechat or a mobile application is less popular with the studied companies in Poland.

Using modern customer communication methods has a favorable impact on the companies' economic results, i.e. on the return on investment, on the company profitability higher than that of its competitors and on the revenue increase higher than earned by competitors. On the other hand, using solely traditional tools is not sufficient to obtain positive economic results or even leads to a decrease in profitability and reduced sale revenues when compared to competitors. These conclusions are consistent with the results of the previous studies which revealed that the digital communication channels using the Internet and social media offer new opportunities of marketing activities [40–43]. Besides an ongoing, close contact with customers, they enable communication between company customers, opinion exchange and product recommendations which contributes to building consumer trust and loyalty and, consequently, to improving economic results [50,51].

According to the studies carried out for Polish companies, there are also differences between using modern and traditional tools for customer service. Running own e-shop or selling via other e-shops are more rarely used than the traditional sale in the company seat. Similar trends are revealed by statistics for the United Kingdom and other European states of 2019 according to the Office for National Statistics, ONS, and Eurostat [97]. It turns out that small and medium-sized enterprises do not display high readiness for online sale, in particular when compared to large enterprises.

Referring to the studied companies, the sale carried out solely in brick-and-mortar shops does not improve economic results. However, modern sale methods contribute to such results. Selling in own e-shop contributes to the revenues higher than those of competitors. The results are consistent with the results of studies indicating that using e-marketing tools and digital technology by SMEs is reflected in positive economic results. The instruments contribute to building brand awareness and brand loyalty [54,66–68], improved customer service, increased customer satisfaction and loyalty [67,69], which results in a growing number of new customers [4,65].

The limited extent of using modern communication and customer service tools by Polish companies should be attributed to the obstacles to their implementation. The main group of obstacles indicated by the studied companies included the obstacles on the enterprise's part, e.g. the absence

of funds, low employee competences, no expertise. Those are the most often selected obstacles to implementing digital marketing tools in SMEs, regardless of the country or sector [12,35,64].

The studies reveal that, despite the existing limitations to using cutting-edge communication and sales solutions, the companies expect that they will improve economic results. This refers to improved speed and proficiency of service, customer satisfaction and company image. Some companies identify those activities with improved financial results, whereas other associate them with the need to pay extra costs.

The presented results concerning the anticipated economic benefits of using modern—sale and customer service tools are confirmed by the earlier SME studies both in developed and in developing economies. The survey of ca. 2 thousand SMEs from Europe and North America carried out more than a dozen years ago revealed positive effects of using Internet tools on financial results and increased efficiency [57]. Similar conclusions were drawn by the authors studying Swedish SMEs in 2017 [98]. One of the most recent studies reveal positive effects of digital transformation in European SMEs [99]. The authors prove that companies using cutting-edge digital tools in their operations have better and faster access to higher numbers of customers, are more flexible and competitive, and thus able to obtain better financial results. The positive impact of implementing modern marketing tools (i.e. online advertising, social media, emailing) on financial results is also indicated by the studies in SMEs sector in developing countries, including Ghana, Nigeria, Kenya or Malaysia [100].

In conclusion, it should be noted that the results of the present study are partially consistent with the results of similar studies conducted in other countries, but also fill the indicated research gap. On the basis of the present study, an assessment was made of the extent to which Polish SMEs use modern communication and sales methods and how this affects their economic performance. The studies also indicate the limited degree of use of e-marketing tools and digital technologies and the use of traditional customer communication channels and sales methods by Polish SMEs. This situation is due to the fact that the Polish economy is still struggling with problems left over from the centrally planned economy. These include low levels of investment and innovation, low spending on business research and development, and a complicated legal system for businesses [15]. In addition, Polish SMEs pointed to the importance of barriers to the implementation of modern digital forms of communication occurring on the side of the company, which negatively affect economic performance. This situation is related to the specifics of the Polish SME sector. It is characterized by high fragmentation (95% of all enterprises are microenterprises) [15]. In turn, it is mainly for the microenterprise, due to limited financial, material, intellectual resources, that the barriers associated with the implementation of digital technologies are particularly difficult to overcome. In an economy with a fragmented business structure, it is more difficult to implement modern, expensive tools, including digital tools.

The results thus provide new quantitative information on the links between digital transformation in marketing activities and the effectiveness of Polish SMEs. They can provide a basis for international comparisons to identify differences in the degree of use of digital marketing tools by SMEs operating in economies with different levels of development. They can also be a reference point for more detailed industry research. While the present research focused only on industrial companies, it can be assumed that there are differences in the use of digital marketing tools across industries (e.g., between manufacturing and retail). In addition, these results may be helpful for SME managers to prepare plans, strategies and good practices that increase digital customer satisfaction and loyalty.

The topic addressed in this manuscript is important and timely due to the very rapid development of Industry 4.0 technology and, in the near future, Industry 5.0 [101–103]. Studies have shown that the use of traditional marketing tools alone is insufficient to achieve satisfactory economic results. In contrast, the use of modern methods of communicating with customers has a positive impact on the economic performance of companies. Thus, companies should seek and implement more and more modern solutions of Industry 4.0 and Industry 5.0, which condition them to obtain economic results better than their competitors. Amiri et al. [104], analyzing trends and directions for future research in the area of digital marketing in small and medium-sized businesses, indicate that

the use of AI in its various forms (machine learning, data mining, text mining, neural networks, big data, and artificial human) is a dominant theme in recent research. In addition, the au-tors suggest that future research directions may include: personalized marketing, the use of such social media marketing activities as data-driven, chat-bot, interactive, engagement, and influencer marketing applications. They also emphasize that future researchers should focus on the financial, technological, and po-positioning aspects of small and medium-sized companies toward adopting and implementing new digital marketing technologies. Our research is part of this future trend.

It is also worth noting that the implementation of modern digital transformation tools and solutions in enterprises promotes one of the Sustainable Development Goals - Goal 9: Industry, innovation and infrastructure. Modern technologies, based on "clean" energy sources, innovative production systems, ensuring higher efficiency and saving of raw materials can serve such functions of sustainable development as reduction of harmful emissions, rational management of resources or increase of social welfare [105,106]. Solutions in the sphere of customer communication and service (such as personalization, online sales, livechat) make it possible to forecast demand more accurately, better match supply and demand, reduce time and service costs, which promotes more rational use of resources.

6. Conclusions

The purpose of the article was to examine the extent to which Polish SMEs use digital marketing tools in the context of their impact on economic performance.

A review of the literature on the subject indicated that the ongoing digital transformation in marketing offers new opportunities for customer communication and sales activities. Small and medium-sized enterprises are increasingly adopting new technologies and digital marketing tools and exploiting their potential and opportunities in response to the growing competitive environment and potential benefits. Studies conducted in various countries show that SMEs using digital sales and customer communication solutions allow them to achieve positive economic results. In contrast, there is a lack of research on the impact of the use of these tools on the economic performance of Polish and small businesses. Therefore, a research gap was identified, which this study sought to fill.

On the basis of the research conducted, the main research question was answered, that the use of the modern methods of communication and sales by Polish SMEs has a positive impact on economic results. In addition, the results of the study provided a basis for answering specific questions and verifying research hypotheses. Based on them, it can be concluded that:

- Polish SMEs make lower use of modern digital tools for communication and sales compared to companies in the EU,
- the studied companies use modern communication and sale tools to a low extent as they mostly employ traditional channels and methods;
- the obstacles to implementing modern communication and sale methods referring to the limitations on the company's part decrease economic results. These are: the absence of sufficient funds, insufficient expertise and employees' competence;
- the studied companies perceive the positive effect of the modern solutions on the financial results but see also that this entails future investment expenditure.

Thus, the obtained results provide new quantitative information on the associations between the digital transformation in marketing activities and the effectiveness of Polish SMEs. They have important theoretical and practical implications.

Theoretical Implications:

- enriching the marketing concept of customer value creation, taking into account the digital customer [1,107],
- deepening the concept of Schultz Integrated Marketing Communications IMC [108],
- contribution to the topic of digital transformation in SMEs [101–103],
- basis for international comparisons in the use of digital marketing tools by SMEs in different economies,

basis for cross-industry comparisons.

Practical Implications

Given the obtained results, earlier studies and experiences of developed countries relating to the use of modern customer communication and service methods by small and medium-sized enterprises, it is possible to indicate numerous practical implications. They refer primarily to the need to implement institutional activities limiting the identified obstacles [109,110]. They include:

- organization of training and providing advice to micro-, small and medium-sized enterprise
 managers relating to the adaptation of human resources and innovation processes to the digital
 era challenges;
- development of intensive courses developing digital skills of SME employees relating to artificial intelligence, cybersecurity and blockchain;
- financial support for SMEs in their efforts to increase the advanced technology use, e.g. for buying license and software enabling to implement digital solutions;
- informing SMEs and encouraging them to create start-up ecosystems, increase the number of digital innovation hubs (DIH) in connection with the Startup Europe initiative and the European Network;
- activities oriented toward the development and improvement of the Enterprise Europe Network offering services adapted to SME's needs.

Research Limitations and Directions for Further Research

The research presented in the article has several limitations. First, the survey research applies only to Polish SMEs. Second, the research covers companies in the industrial processing sector. Third, the research was based on the results of surveys conducted with SME executives, without including data on the financial performance of these companies.

The obtained results and their limitations indicate directions for further studies. Limited to SME sector, subsequent studies could evaluate the impact of modern digital tools on the economic and financial results of small and medium-sized companies in various EU states. Broader studies could also cover large enterprises which would allow to assess the differences of such interdependencies depending on the company size.

These and many other studies [57,98,100] were based on survey methods which have their flaws. Future studies could be based on using mixed methods comprising the combination of surveys and financial data from the studied companies' reports [99].

Another interesting direction of studies would be the analysis and effectiveness assessment of the institutional activities supporting the digital transformation on EU and national level.

Further research may also focus on the use of cutting-edge technologies, such as artificial intelligence and algorithm-based marketing [104]. In addition, they can be directed at the assumptions of the Industry 5.0 concept, which takes into account social aspects and sustainability goals.

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Institutional Review Board Statement: According to our University Ethical Statement, following, the following shall be regarded as research requiring a favorable opinion from the Ethic Commission in the case of human research (based on document in polish: https://prawo.polsl.pl/Lists/Monitor/Attachments/7291/M.2021.501.Z.107.pdf): research in which persons with limited capacity to give informed or research on persons whose capacity to give informed or free consent to participate in research and who have a limited ability to refuse research before or during their implementation, in particular: children and adolescents under 12 years of age, persons with intellectual disabilities persons whose

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consent to participate in the research may not be fully voluntary prisoners, soldiers, police officers, employees of companies (when the survey is conducted at their workplace), persons who agree to participate in the research on the basis of false information about the purpose and course of the research (masking instruction, i.e., deception) or do not know at all that they are subjects (in so-called natural experiments); research in which persons particularly susceptible to psychological trauma and mental health disorders are to participate mental health, in particular: mentally ill persons, victims of disasters, war trauma, etc., patients receiving treatment for psychotic disorders, family members of terminally or chronically ill patients; research involving active interference with human behavior aimed at changing it research involving active intervention in human behavior aimed at changing that behavior without direct intervention in the functioning of the brain, e.g., cognitive training, psychotherapy psychocorrection, etc. (this also applies if the intended intervention is intended to benefit (this also applies when the intended intervention is to benefit the subject (e.g., to improve his/her memory); research concerning controversial issues (e.g., abortion, in vitro fertilization, death penalty) or requiring particular delicacy and caution (e.g., concerning religious beliefs or attitudes towards minority groups) minority groups); research that is prolonged, tiring, physically or mentally exhausting. Our research is not done on people meeting the mentioned condition. Any of the researched people: any of them had limited capacity to be informed, any of them had been susceptible to psychological trauma and mental health disorders, the research did not concern the mentioned-above controversial issues, the research was not prolonged, tiring, physically or mentally exhausting.

Informed Consent Statement: In accordance with our University Ethical Statement, this research does not require informed consent (based on the document in Polish: https://prawo.polsl.pl/Lists/Monitor/Attachments/7291/M.2021.501.Z.107.pdf) . Our research is not conducted on individuals who meet the condition outlined in the above regulation . None of the subjects: had limited capacity to be informed, were not susceptible to psychological trauma or mental health disorders, the study did not involve the controversial issues mentioned above, the study was not prolonged, strenuous, physically or mentally exhausting.

Data Availability Statement: The research data can be provided upon request to the corresponding author.

Conflicts of Interest: The authors declare no conflicts of interest.

Appendix A

Table A1. List of survey questions subject to the statistical analysis.

Question	Question					
no. Q1	In our company, we communicate with our customers using traditional methods (meeting in the company seat, phone, traditional mail, email etc.)					
Q2	In our company, we communicate with our customers using modern communication methods (Facebook, Twitter, Instagram, WhatsApp, Messenger, livechat, mobile application)					
Q3	Our company customers most often buy using traditional methods in the company seat					
Q4	Our company customers most often buy from our e-shop					
Q5	Our company customers most often buy from other e-shops offering our products					
Q6	Modern technology implementation in customer service area contributes to improved service speed and effectiveness					
Q7	Modern technology implementation in customer service area contributes to increased customer satisfaction					
Q8	Modern technology implementation in customer service area contributes to improved financial results					
Q9	Modern technology implementation in customer service area contributes to improved company image					
Q10	Major obstacles to implementing cutting-edge technology in the customer service area are the ones on the company's part (e.g. absence of funds, low employee competences, absence of expertise).					

011	Major obstacles to implementing cutting-edge technology in the customer service area
Q11	are the ones on the customers part (unwillingness to use new technology, no expertise,
	no trust in mobile devices and artificial intelligence)
O12	Our website allows to select a product/service meeting specific expectations and needs
Q12	of customers (customize a product/service).
O12	We are fully prepared to serve digital customers (customers using mobile devices to do
Q13	shopping or handle official matters etc.).
Q14	In our company, we have positive return on investment.
Q15	Profitability of our company is higher than that of competitors.
Q16	Revenue increase in our company is higher than that of competitors.

 Table A2. Cronbach's analysis.

Scale summary: Mean=54.5209 St. deviation=8.40565 N valid:574 Cronbach's alpha: 0.690498 Standardized alpha: 0.707787 Average correlation between items: 0.143114

variabl e	Mean when removed	Value when removed	St. deviation when removed	Total item corr.	Alpha when removed
Q1	49.82753	69.95110	8.363677	0.013513	0.697062
Q2	50.94599	59.76189	7.730582	0.341092	0.669848
Q3	50.94599	70.05806	8.370070	-0.077460	0.729879
Q4	52.37282	58.43243	7.644111	0.405820	0.659885
Q5	52.41115	60.86231	7.801430	0.309551	0.674342
Q6	50.39373	60.60456	7.784893	0.516028	0.652622
Q7	50.45645	59.81256	7.733858	0.598068	0.645295
Q8	50.64808	60.18626	7.757980	0.516881	0.651386
Q9	50.33972	60.98738	7.809442	0.541732	0.652296
Q10	51.15505	66.17283	8.134668	0.118613	0.697552
Q11	51.41463	66.90823	8.179745	0.115372	0.695450
Q12	51.59756	60.08020	7.751142	0.338188	0.670184
Q13	51.70557	58.88369	7.673571	0.435813	0.656255
Q14	50.67073	66.79577	8.172868	0.147738	0.690865
Q15	51.39199	66.36726	8.146610	0.260211	0.680796
Q16	51.53659	66.45424	8.151947	0.251563	0.681431

Table A3. Variable distribution normality test of Kolmogorov-Smirnov.

	Statistics	value	Report
	value	p	
Q1	0.44421	p<0.01	
Q2	0.24763	p<0.01	
Q3	0.25666	p<0.01	
Q4	0.35623	p<0.01	
Q5	0.35566	p<0.01	
Q6	0.26014	p<0.01	Based on the result of Kolmogorov-Smirnov test: p < ,01 at the
Q7	0.24364	p<0.01	significance level α = 0.05, the hypothesis of normality of distribution
Q8	0.23986	p<0.01	for all variables should be rejected.
Q9	0.26711	p<0.01	of all variables should be rejected.
Q10	0.23646	p<0.01	
Q11	0.17765	p<0.01	- -

Q12	0.18604	p<0.01
Q13	0.16099	p<0.01
Q14	0.25938	p<0.01
Q15	0.34096	p<0.01
Q16	0.32985	p<0.01

Table A4. Mann-Whitney U test results for the comparisons of the groups of responses to questions Q1 and Q2.

Mann-Whitney U test (with a continuity correction) Relative to the variable: question Indicated results are significant with p < 0.05000 With Rank Rank N Ν total total U \mathbf{Z} correction valid valid p p Variable Q1 Q2 Q1 Q2 Answer (Likert p<0.000 98494.0 **11.7** p<**0.000** 396007.00 263519.00 13.38 574.00 574.00 scale) 0 1

Table A5. Results of ANOVA Kruskal-Wallis test and post-hoc analysis for the groups of responses to questions Q3, Q4 and Q5.

ANOVA Kruskal-Wallis rank; Independent (grouping) variable: question Kruskal-Wallis test: H (2, N = 1722) = 279.9311 p = 0.000

Dependent: Answer	Code	N valid	Rank total	Average rank
Q3	1	574	647578.00	1128.18
Q4	2	574	420432.50	732.46
Q5	3	574	415492.50	723.85

Value p for multiple (two-way) comparisons; answer Independent (grouping) variable: question Kruskal-Wallis test: H(2, N = 1722) =

Dependent:		279.9311 p = 0.000	
Likert scale	Q3	Q4	Q5
(answers)	R:1128.2	R:732.46	R:723.85
Q3		p<0.0001	p<0.0001
Q4	p<0.0001		1.0000
Q5	p<0.0001	1.0000	

Table A6. The results of Mann-Whitney U test results for the comparison of responses to questions O10 and O11.

Mann-Whitney U test (with a continuity correction) Relative to the variable: question Indicated results are significant with p < 0.05000

		1				U			
	Rank total	Rank total	ī	7	-	With	-	N valid	N valid
Variable	Q10	Q11	U	L	Р	corrections	Р	Q10	Q11
Answer (Likert scale)	351945.50	307580.50	142555.50	3.95	0.00	4.06	p<0.0001	574.00	574.00

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Table A7. The results of Mann-Whitney U test results for the comparison of responses to questions Q12 and Q13.

Mann-Whitney U test (with a continuity correction) (Sheet2) Relative to the variable: question Indicated results are significant with p < 0.05000

Variable		Rank total Q13	U	Z	p	With corrections	p	N valid Q12	N valid Q13
answer	336138.50	323387.50	158362.50	1.14	0.26	1.16	0.25	574.00	574.00

Table A8. Results of ANOVA Kruskal-Wallis test and post-hoc analysis for the groups of responses to questions Q6, Q7, Q8 and Q9.

ANOVA Kruskal-Wallis rank; answer (Sheet2) Independent (grouping): question Kruskal-Wallis test: H (3, N = 2296) = 31.51557 p = 0.0000

Dependent:	Code	N valid	Rank total	Average rank
Q6	1	574	690001.50	1202.09
Q7	2	574	654514.00	1140.27
Q8	3	574	592927.50	1032.97
Q9	4	574	699513.00	1218.66

Value p for multiple (bilateral) comparisons; answer (Sheet2) Independent (grouping) variable: question Kruskal-Wallis test: H (3, N = 2296) = 31.51557 p = 0.0000

Dependent:	Q6	Q 7	Q8	Q9
answer	R:1202.1	R:1140.3	R:1033.0	R:1218.7
Q6		0.6848	0.0001	1.0000
Q7	0.6848		0.0367	0.2708
Q8	0.0001	0.0367		p<0.0001
Q9	1.0000	0.2708	p<0.0001	

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