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QuestionText
QuestionCode
                                                             Response ID
createdAt
                                                             Survey Start Time
lastModifiedAt
                                                             Survey Last Modified Time
                                                             Survey Submission Time
receivedAt
distribution
                                                             Distribution Method
email
                                                             Respondent Email
School
                                                             Which UK dental school do you work at? *
JobTitle
                                                             What is your current job title? *
JobTitle_Other
                                                             Please state your job title *
                                                             What year did you start in this role? *
JobRole_YrSt
Role_Cat
                                                             Which of the following categories is the best match to you? *
                                                             Please specify your role *
Role_Cat_Other
PermanentContract
                                                             Do you currently have a permanent contract of employment with the university? *
                                                             What year did you first have a permanent contract of employment? *
PermContractYr
                                                             What type of contract do you have?
ContractType
WTE_UNI
                                                             What is your current whole time equivalent with the university? *
WTE_Yr
                                                             What year did you start working in an academic or clinical academic post (substantive or honorary university contract of at least 0.1 wte) at a university?
FirstJobTitle
                                                             What was the job title of your first academic or clinical academic post at a university? *
AttemptToPost
                                                             Approximately how many attempts did it take you to secure your first academic or clinical academic post? *
TimeOutChoice
                                                             Once eligible to apply for an academic post did you work by choice in a different sector before applying to work in academia? *
TimeOutTime
                                                             For how long did you work in a different sector? *
                                                             Since starting to work in an academic post, have you had periods of time away from academia working in different settings (eg full time clinical practice or industry?) *
TimeAway
TimeAwayTime
                                                             If yes, how long were you away from academia? *
Lecture_YrSt
                                                             What year (if applicable) did you start working as a lecturer / clinical lecturer or equivalent?
SLecture_YrSt
                                                             What year (if applicable) did you start working as a senior lecturer / clinical senior lecturer or equivalent?
Prof_YrSt
                                                             What year (if applicable) did you start working as a professor or equivalent?
ExtendedTimeOut
                                                             Since starting an academic post have you had any extended time out of work for personal or family reasons? *
ETimeOutTimeN
                                                             If yes, on how many occasions did you take leave?
ETimeOutTimeAgg
                                                             What was the total length of leave that you took (on all occasions added together)
SpecTraining
                                                             For dentists only: Have you ever applied for specialty training
InTraining
                                                             Are you currently in or have you completed specialty training? *
AttemptsSpecTraining
                                                             How many attempts did it take you to successfully gain a place for specialty training? *
ApplySpecTraining
                                                             How many times did you apply to specialty training? *
SpecialistTraining
                                                             What level of specialist training have you completed? *
Consultant
                                                             Are you a Consultant? *
                                                             What year did you become a Consultant? *
ConsultantYr
Employer
                                                             Is your primary employer '
EmployerOther
                                                             Who is your primary employer?
Specialty
                                                             What specialty are you qualified in? *
Ethnicity
                                                             What is your ethnic group? *
EthnicityOther
                                                             Please tell us your own description of your ethnicity
Gender
                                                            To which gender do you most identify? *
                                                             Please tell us your own description of your gender identity
GenderOther
                                                             What is your age group? *
AgeGroup
Language
                                                             Is English a native language to you? *
Qual_PhD
                                                             What qualifications do you hold?\PhD
                                                             What qualifications do you hold? | MPhil
Qual_MPhil
Qual_DDS
                                                             What qualifications do you hold? DDS
Qual_BDS
                                                             What qualifications do you hold?\BDS
Qual_D.Clin.Psy
                                                             What qualifications do you hold?\D.Clin.Psy
Qual_MBBS
                                                             What qualifications do you hold?\MBBS
                                                             What qualifications do you hold?\BSc
Qual_BSc
                                                             What qualifications do you hold?\BA
Qual_BA
Qual_MSc
                                                             What qualifications do you hold?\MSc
Qual_MRes
                                                             What qualifications do you hold?\MRes
Qual_BMedSci
                                                             What qualifications do you hold?\BMedSci
Qual_MA
                                                             What qualifications do you hold?\MA
Qual_PGDip
                                                             What qualifications do you hold? PGDip
Qual_PGCert
                                                             What qualifications do you hold? PGCert
Qual_FDS RCS
                                                             What qualifications do you hold?\FDS RCS
Qual_FDS (specialty) RCS
                                                             What qualifications do you hold? FDS (specialty) RCS
Qual_Masters in specialty qualification e.g. MPaed Dent MOrth
                                                             What qualifications do you hold?\Masters in specialty qualification e.g. MPaed Dent MOrth
Qual_Other Doctoral level qualification (please specify)
                                                             What qualifications do you hold? Other Doctoral level qualification (please specify)
Qual_Other graduate level qualification (please specify)
                                                             What qualifications do you hold? Other graduate level qualification (please specify)
PhD_UK
                                                            PhD - Did you receive this qualification from a UK University? *
                                                            PhD - Which country did your receive this qualification? *
PhD_Ctry
PhD_Uni
                                                            PhD - Please state the university where you received this qualification? *
PhD_Yr
                                                            PhD - What year did you start studying towards this qualification? *
PhD_YrEnd
                                                            PhD - What year did you receive this qualification? *
MPhil_UK
                                                             Mphil - Did you receive this qualification from a UK University? *
MPhil_Ctry
                                                             MPhil - Which country did your receive this qualification? *
MPhil_Uni
                                                             MPhil - Please state the university where you received this qualification? *
MPhil_Yr
                                                             MPhil - What year did you start studying towards this qualification? *
MPhil_YrEnd
                                                             MPhil - What year did you receive this qualification? *
DDS_UK
                                                             DDS - Did you receive this qualification from a UK University? *
DDS_Ctry
                                                             DDS - Which country did your receive this qualification? *
DDS_Uni
                                                            DDS - Please state the university where you received this qualification? *
DDS_Yr
                                                             DDS - What year did you start studying towards this qualification? *
DDS_YrEnd
                                                            DDS - What year did you receive this qualification? *
BDS_UK
                                                             BDS - Did you receive this qualification from a UK University? *
BDS_Ctry
                                                             BDS - Which country did your receive this qualification? *
BDS_Uni
                                                             BDS - Please state the university where you received this qualification? *
                                                             BDS - What year did you start studying towards this qualification? *
BDS_Yr
BDS_YrEnd
                                                             BDS - What year did you receive this qualification? *
DCLIN_UK
                                                             D.Clin.Psy - Did you receive this qualification from a UK University? *
DCLIN_Ctry
                                                            D.Clin.Psy - Which country did your receive this qualification? *
                                                             D.Clin.Psy - Please state the university where you received this qualification? *
DCLIN_Uni
DCLIN_Yr
                                                             D.Clin.Psy - What year did you start studying towards this qualification? *
DCLIN_YrEnd
                                                            D.Clin.Psy - What year did you receive this qualification? *
MBBS_UK
                                                             MBBS - Did you receive this qualification from a UK University? *
MBBS_Ctry
                                                             MBBS - Which country did your receive this qualification? *
MBBS_Uni
                                                             MBBS - Please state the university where you received this qualification? *
MBBS_Yr
                                                             MBBS - What year did you start studying towards this qualification? *
MBBS_YrEnd
                                                             MBBS - What year did you receive this qualification? *
BSc_UK
                                                             BSc - Did you receive this qualification from a UK University? *
BSc_Ctry
                                                             BSc - Which country did your receive this qualification? *
                                                             BSc - Please state the university where you received this qualification? *
BSC_Uni
BSc_Yr
                                                             BSc - What year did you start studying towards this qualification? *
BSc_YrEnd
                                                             BSc - What year did you receive this qualification? *
BA_UK
                                                             BA - Did you receive this qualification from a UK University? *
                                                             BA - Which country did your receive this qualification? *
BA_Ctry
BA_Uni
                                                             BA - Please state the university where you received this qualification? *
BA_Yr
                                                             BA - What year did you start studying towards this qualification? *
BA_YrEnd
                                                             BA - What year did you receive this qualification? *
MSc_UK
                                                             MSc - Did you receive this qualification from a UK University? *
                                                             MSc - Which country did your receive this qualification? *
MSc_Ctry
MSc_Uni
                                                             MSc - Please state the university where you received this qualification? *
MSc_Yr
                                                             MSc - What year did you start studying towards this qualification? *
MSc_YrEnd
                                                             MSc - What year did you receive this qualification? *
MRes_UK
                                                             MRes - Did you receive this qualification from a UK University? *
MRes_Ctry
                                                             MRes - Which country did your receive this qualification? *
MRes_Uni
                                                             MRes - Please state the university where you received this qualification? *
MRes_Yr
                                                             MRes - What year did you start studying towards this qualification? *
                                                             MRes - What year did you receive this qualification? *
MRes_YrEnd
BMedSci_UK
                                                             BMedSci - Did you receive this qualification from a UK University? *
BMED_Ctry
                                                             BMedSci - Which country did your receive this qualification? *
BMEDSCI_Uni
                                                             BMedSci - Please state the university where you received this qualification? *
BMedSci_Yr
                                                             BMedSci - What year did you start studying towards this qualification? *
BMedSci_YrEnd
                                                             BMedSci - What year did you receive this qualification? *
MA_UK
                                                             MA - Did you receive this qualification from a UK University? *
MA_Ctry
                                                             MA - Which country did your receive this qualification? *
MA_Uni
                                                             MA - Please state the university where you received this qualification? *
                                                             MA - What year did you start studying towards this qualification? *
MA_Yr
MA_YrEnd
                                                             MA - What year did you receive this qualification? *
                                                             PGDip - Did you receive this qualification from a UK University? *
PGDip_UK
PGDip_Ctry
                                                             PGDip - Which country did your receive this qualification? *
                                                             PGDip - Please state the university where you received this qualification? *
PGDip_Uni
PGDip_Yr
                                                             PGDip - What year did you start studying towards this qualification? *
PGDip_YrEnd
                                                             PGDip - What year did you receive this qualification? *
PGCert_UK
                                                             PGCert - Did you receive this qualification from a UK University? *
PGCERT_Ctry
                                                             PGCert - Which country did your receive this qualification? *
                                                             PGCert - Please state the university where you received this qualification? *
PGCert_Uni
                                                             PGCert - What year did you start studying towards this qualification? *
PGCert_Yr
                                                             PGCert - What year did you receive this qualification? *
PGCert_YrEnd
FDSRCS_UK
                                                            FDS RCS - Did you receive this qualification from a UK University? *
FDSRCS_Ctry
                                                            FDS RCS - Which country did your receive this qualification? *
FDSRCS_Uni
                                                            FDS RCS - Please state the university where you received this qualification? *
FDSRCS_Yr
                                                             FDS RCS - What year did you start studying towards this qualification? *
FDSRCS_YrEnd
                                                            FDS RCS - What year did you receive this qualification? *
FDSSPEC_UK
                                                            FDS (specialty) RCS - Did you receive this qualification from a UK University? *
FDSSPEC_Ctry
                                                             FDS (specialty) RCS - Which country did your receive this qualification? *
                                                            FDS (specialty) RCS - Please state the university where you received this qualification? *
FDSSPEC_Uni
FDSSPEC_Yr
                                                             FDS (specialty) RCS - What year did you start studying towards this qualification? *
FDSSPECRDS_YrEnd
                                                             FDS (specialty) RCS - What year did you receive this qualification? *
Masters_UK
                                                             Masters in specialty qualification e.g. MPaed Dent MOrth - Did you receive this qualification from a UK University? *
Masters_Ctry
                                                             Masters in specialty qualification e.g. MPaed Dent MOrth - Which country did your receive this qualification? *
Masters_Uni
                                                             Masters in specialty qualification e.g. MPaed Dent MOrth - Please state the university where you received this qualification? *
                                                             Masters in specialty qualification e.g. MPaed Dent MOrth - What year did you start studying towards this qualification? *
Masters_Yr
Masters_YrEnd
                                                             Masters in specialty qualification e.g. MPaed Dent MOrth - What year did you receive this qualification? *
OtherDoc_UK
                                                             Other Doctoral level qualification - Did you receive this qualification from a UK University? *
OtherD_Ctry
                                                             Other Doctoral level qualification - Which country did your receive this qualification? *
OtherD_Uni
                                                             Other Doctoral level qualification - Please state the university where you received this qualification? *
                                                             Other Doctoral level qualification - What year did you start studying towards this qualification? *
OtherD_Yr
OtherDoc_YrEnd
                                                            Other Doctoral level qualification - What year did you receive this qualification? *
OtherGrad_UK
                                                             Other graduate level qualification - Did you receive this qualification from a UK University? *
OtherGrad_Ctry
                                                             Other graduate level qualification - Which country did your receive this qualification? *
                                                             Other graduate level qualification - Please state the university where you received this qualification? *
OtherGrad_Uni
                                                             Other graduate level qualification - What year did you start studying towards this qualification? *
OtherGrad_Yr
OtherGrad_YrEnd
                                                             Other graduate level qualification - What year did you receive this qualification? *
                                                             Please tell us what qualifications you hold
OtherQual
StudyDegree
                                                             Are you currently studying towards a degree-level qualification?
StudyDegree_FT
                                                             Please specify the degree-level qualification you are studying towards
Int1
                                                             How many of these characteristics do you identify with (transgender, homosexual or bisexual, low socioeconomic status background, disability). *
Int2
                                                             Taking into account your race, gender, transgender status, sexuality, socioeconomic background and disability status how many of these factors do you believe may be or have been a source of discrimination or disadvantage that has affected you at work? *
SE1
                                                             Been invited to give a conference presentation *
SE2
                                                             Given a conference presentation *
SE3
                                                             Been invited to give a keynote address at a conference *
SE4
                                                             Been awarded a grant internal to the university you work at *
SE5
                                                             Been awarded an externally funded grant *
SE6
                                                             Received an award or prize from your university *
                                                             Received an award or prize from a different organisation
SE8
                                                             Published a peer reviewed journal article *
SE9
                                                             Been asked to review an external grant application *
SE10
                                                             Been a member of a grant awarding panel *
                                                             Do you believe that there are barriers to career progression in dental schools based on race, gender and other intersecting characteristics? *
Barrier1
Barrier1_FT
                                                             Please explain your answer:
                                                             Have you personally experienced or directly observed discrimination as a result of race, gender or other characteristics in your work role? *
Barrier2
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Barrier2_FT

Please explain your answer: