

Peculiarities of Development and Dynamics of Economism and the Commercialization of Ukrainian Higher Education

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Abstract. On the termination of nearly twenty years since the beginning of commercialization of the Ukrainian higher education the intensity of discussion of its purposes, results and possible amendments don't decrease neither among experts, nor among the interested public. Supporters and opponents of commercialization note that education is that social branch which participates in the formation of prerequisites of economic growth. The main point of the article is to disclose the essence of the phenomena of economism and commercialization. Economism is seen as part of globalization of education, a global corporatization of education provides training for the global labour market, using human capital economic theories. As noted by George Spring, the human capital, economists argue that investments in education lead to economic growth, reducing income inequality and increasing employment.

The article confirms that the state educational policy as a component of social policy is one of instruments of influence of the state on formation of social structure and is directed to the solution

of problems of societal level. It does relevant sociological examination of transformational processes in education and, in particular, results of commercialization. Thus, it is possible to claim that the educational system tests the uncommon influence of globalization, forming and building a peculiar system of the relations and interaction.

Keywords: University, sociology of education, economism, social institution, higher education, modernization.

JEL Classification A14, I21, I23, I25, I29.

Introduction

The educational boom in European countries in the 1960s–1970s has caused the restoration of active research in the sphere of education sociology. Papers of the western sociologists P. Bourdieu, P. Coombs, M. Trow are dedicated to the development of this direction. Formation and predominance of the sociocultural approach as a methodological foundation of education sociology constitute their characteristic feature (Sociology of Education, 2002).

Modern development of foreign education sociology is described in papers by M. Archer, J. Beaulieu, R. Boudon (Boudon, 1985), J. Coleman, N. Luhmann, J. Meyer, P. Schulte (Schulte, 2004), J. Passeron (Sociology of Education, 202). The authors mentioned consider the education system within the context of its socio-typological, morphogenetic, functional-systemic specific features, as an instrument of establishing distinctions (discernings), communication, gabitualization (Spring, 2014). All the processes mentioned are inherent in the system of education of both institutionalized and non-institutionalized forms. Institutionalization of the education system is accompanied by its establishment as a completely autonomous system able to develop following on from the limited interference of other social subsystems with its operation (Sandel, 2012, Krauf, 2007).

The attention of the Ukrainian sociological community is constantly drawn to education as a social institution and social aspects of higher education (Khomeriki, Strigul, 2018). Special attention is to be paid to the achievements of sociologists of the second half of the 20th century including A. Astakhova, O. Dikova-Favorska, V. Dobrenkov, O. Khomeriki (Khomeriki, 2018), V. Nechaiev, S. Oksamytna, A. Osypov, Y. Podolska, M. Rutkevych, L. Rubin, L. Sokurianska, M. Titma, V. Turchenko, F. Filippov, A. Shereha, S. Shchudlo, O. Yakuba and other scholars (Klyov, 2014).

The economization of education is considered as a component of global education, a global corporatization of education provides training for the global labour market using human capital economic theories (Strigul, 2018).

Such massive development of higher education is associated with a number of factors such as socio-economic and socio-cultural, which are manifested at both macro level of the whole society and the microsocial level of the individual (Woldegiorgis, 2013; Piketty, 2014).

It becomes obvious by the fact that in a globalized world, the consumer society is transformed into goods, and the goods that will bring a significant profit with the appropriate investment (Schulte, 2004).

However, commercialization of education is quite dangerous for the classical institute of education. Because education as another global business trend threatens the institutional framework and its content (Yusuf, 2007).

The processes of globalization is greatly affected the emergence and spread of economism and the commercialization in various educational systems, in particular it is proved that they formed a single world information-educational space, the characteristics of which are: the rapid penetration of the globalization trends in the national educational system; integration of educational systems into the world market for educational services and intellectual products; increased competition in the global educational environment (Spring, 2014).

The aim of the article is to disclose the essence of the phenomena of economism and commercialization in the system of higher education.

Methods

There were conducted a standardized questionnaire of students for the analysis of processes of economism and commercialization at the Ukrainian school of the six higher education institutions of the state form of ownership – the National Aviation University, the National Pedagogical University of Dragomanov, the Kiev University of B. Grinchenko, the Kiev National Economic University of Ukraine of Vadim Getman, the Kiev Trade and Economic University, the Kiev National University of Technologies and Design, and 4 higher education institutions of private form of ownership – the Kiev International University (KIMU), the European University, Interregional Academy of Human Resource Management, the University of Modern Knowledge have been carried out (questionnaires on 31 and 20 questions) (n = 875: the stratified selection; controlled signs: "sex", "age", an error $\pm 2,1\%$, reliable probability – 95,45%) and also focus-group researches of students of NAU (n = 40).

The research was carried out in 2 steps.

The first stage – questionnaire of students – 3 weeks.

The second stage – a focus–group student poll – 2 weeks and expert surveys – 2 weeks.

The first investigation phase consisted in studying of the features of commercialization at the National Aviation University and its influences on quality of providing educational services (150 respondents).

The second stage consisted in studying of forms of manifestation of commercialization and economism in the higher education of Ukraine (725 respondents).

Target audience of the research stood on different investigation phases students of NAU of all courses (various institutes) of 150 respondents – students – representatives of other higher education institutions.

The main methods of the applied research also became an interview with representatives of the administration of the state and non-state universities.

Theoretical Basis

For the purpose of formation of a complete picture, for the research has been chosen higher education institutions of an economic, humanitarian, pedagogical and technical profile.

By results of the conducted survey, it is noted that the reduction of the value of knowledge, increase in value of the diploma is characteristic for students of higher education institutions in the non-state form of ownership.

Higher education institutions of an economic profile are characterized considerably by bigger awareness in the use of enterprise technologies, however, don't understand the essence of the concept "enterprise university". Expert interviews have allowed to create ways of realization of the enterprise ideas in the Ukrainian formation and transformation of the universities in the enterprise.

Focus group researches have revealed the tendency: growth of the cost of training, a payment for additional educational services, development of second higher education, courses, trainings, etc., doesn't influence the improvement of material and technical resources of higher education institutions, teaching level, use of innovative technologies at all.

Economism and commercialization, according to us, are corner processes in modern education (Khomeriki, Strigul, 2018). However, the level of understanding and knowledge on these questions even among students of higher educational institutions and teachers remains quite low.

In the Ukrainian higher education institutions commercialization is understood as an introduction of a payment for additional services, increase in the cost of training, increase in the number of foreign students, increase in the number of students in contract form of education and reduction of public financing of education (Swapnali, 2016).

Besides, it has a number of essential shortcomings as consider students a source and clients, and higher education institutions – institutions, look for profit in the form of capital (Yagodzinsky, 2016). The Ukrainian higher education institutions have significantly other form of commercialization focused mainly on receiving the profit (Klyov, Khomeriki, 2014). Therefore face such problems as reduction of the value of knowledge, increase in value of the diploma, teaching deterioration, deterioration in material and technical resources, and it has to be essential opposite.

Commercialization in the Ukrainian higher education institutions causes a catastrophic falling of prestige of science and the value of education (Khomeriki, 2015).

Higher education institutions of non-state form of ownership, unlike the state, attract a large number of students, foreigners and, without having public financing, resort to various methods: an increase in the cost of training, diversification of sources of financing, introduction of payment for working off of occupations, repeating an examination and so forth. There is a tough submission of the universities to the requirements of large business. "Depreciation of diplomas" is observed promptly. Such phenomenon is especially characteristic of higher education institutions in the non-state form of ownership. However, it has to be essentially an opposite situation if higher education institutions in Ukraine was considered as "the enterprise university" (Ritzer, 2000).

Most of respondents doesn't understand in fact the concept "economism", doesn't consider expedient need of higher education institutions to be engaged in business activity and doesn't recognize the need for the existence of elements of business structures for higher education.

It is appropriate to carry out the analysis of manifestation of commercialization in the structure of each of the studied higher education institutions for the analysis of the state and non-state educational system.

It should be noted increase in the number of students in contract form of education (14%) in connection with reduction of public financing of higher education (12%), introduction of payment for additional services (second higher education, courses, etc.). Deterioration in material and technical resources is noted (especially outdated equipment on technical specialties).

A special problem is the general insufficient funding of the educational sphere which creates a number of shortcomings and forms a peculiar outlook in the opinion of the student, recognizes the university as the profitable organization.

Higher education institutions of the pedagogical direction resort to increase in cost of training and increase in number of the foreign students studying only as a contract form (Lebedeva, 2017). Don't resort to such methods as diversification of sources of financing, improvement of material and technical resources of higher education institution and, certainly, improvement of quality of teaching rather (Klyov, 2014).

Nevertheless, bright manifestation of a tendency of "depreciation of diplomas", described by G. Ritzer, takes place in the Ukrainian society (Ritzer,2000).

The university has lost the prime appointment and became a huge supermarket, offering different types of knowledge. The rational action consists in the aspiration to take different types of knowledge. The rational action consists in the aspiration to buy the most qualitative goods – the diploma of the prestigious university which can be successfully converted into the official and economic status (Vasilenko, 2016). The system of higher education of the student doesn't perceive

as the successor of specific epistemological traditions of knowledge any more, joins many generations of scientists, but more likely as consumer of educational services. The intellectual model of students cardinaly changes. Higher and higher outlined makes a McDonalidization manifestation essence (Ritzer, 2000).

We consider the maintenance of an economization through social educations and in the context of her critical theories of understanding of an economization through social educations (Klyov, 2015).

This contribution is directed to ambiguity of sense of an economization as principle because of criticism of four sociologists: K.Marx, M.Weber, K.Polanui and N.Luman. The most successful of the possible directions of the analysis of the concept "economization" through social educations are:

- the analysis of a concept of society, influence of society, socialization and its competing components;
- recognition of ambiguity of the concept of an economization by identification of possible reviewers;
- development of a concept a commodification (transformation of a product into goods) in relation to not commodity productions, quasi-goods, fictitious goods, real goods and the fictitious capital;
- a communication explanation between an ekonomization, expansion of the market and various values of economic determinism, including economic domination, economic hegemony and ecological domination;
- recognition of accumulation (accumulation) by one of concepts of an economization;
- establishment of connection of an economization with potentially ecological domination of the receipt focused, market mediated have arrived in the world community;
- consideration of world domination and economic growth;
- extension of the analysis of a financialization and financial capital;
- a research of borders of expansion of the market in relation to market economy and market society (Collini, 2012).

Higher outlined in general allows to speak about negative tendencies of commercialization and its manifestation in the structure of the higher education, namely:

- firstly, the administration of higher education institutions and the faculty doesn't provide priority attention to improvement of quality of teaching;
- secondly, efforts of higher education institutions are directed to receiving profit in a clean form (from a tuition fee and investments of foreign citizens);
- thirdly, poor quality of teaching by the caused low orientation of higher education institution to innovative and creative activity, the outdated educational and methodical equipment, unsatisfactory material resources of higher education institutions, increase in load of teachers and decrease in level of their salary. Higher education institutions of an economic profile are more

focused on innovative and grant activity (9%), improvement of material and technical resources (8%). The fact of improvement of quality of teaching (7%) deserves attention.

Higher education institutions of the non–state form of ownership, unlike the state, are more focused on innovative and grant activity. For example, the University of Modern Knowledge – 10%, the Kiev International University – 9%, the European University – 11%, Interregional Academy of Human Resource Management – 8%.

In modern conditions the universities demand the increasing financing, therefore, there is a need for diversification of sources of financing (Lyasota, Strigul, Polovaya, 2018).

Besides, it is necessary to concentrate attention on higher education institutions in the non–state form of ownership. Analyzing features of manifestation of commercialization, it has been noticed that:

- there is peculiar autonomy of higher education institutions in the non–state form of ownership which, in turn, provides increase in a tuition fee, introduction of a payment for additional educational services;

- the promptly diploma value increases, the value of knowledge decreases (Kniaz, Shpak, 2014).

On the basis of the conducted research a thesis about an education decline in quality, its scale, mass character, at the same time and high cost has been created conventional.

Consideration of private higher education institutions has allowed to compare all–statistics and to define that private higher education in Ukraine which was more commercialized. A number of the university additional private services for the students are also focusing attention more not on dissemination of knowledge as a main objective of a higher educational institution, and on receiving means for results of the activity (Strigul, 2018).

It should be noted that private higher education institutions focus the attention on innovative and grant activity and also are guided by the principles of diversification of sources of financing, arises one of commercialization manifestation forms.

The universities which have turned into agents of education market create the conditions of the cooperation with business. It, in turn, leads to open competition between higher education institutions, both on national, and at the global level. In similar conditions to replace accepted in the academic practice to joint methods of decision–making, based on reaching consensus, practice of corporate business management comes, and the speed of decision–making is more important, than the development of the coordinated position of mutual understanding. Therefore the universities are more and more perceived as the scientific enterprises having own autonomy. However, this phenomenon is more inherent only in higher education institutions of private form of ownership as

higher education institutions of the state form of ownership are in the state, providing, financing and control and the rights of own autonomy are often deprived (Collini, 2012).

Thus, the fact of existence of such indicator is denied: the population of Ukraine perceives the higher education as necessary a component of policy of the state and anyway counts on the state support. Having the insignificant help from the state, higher educational institutions have to be able to provide the requirements of own higher education institution (Khomeriki, 2015). However, in the conditions of insufficient financing from the government and the state the Ukrainian universities turn into the centers of commercialization as work only in the interests (Burachek, 2017).

Ensuring the state support doesn't guarantee in Ukraine of the skillful order public funds yet and, in turn, creates a number of obstacles.

- Firstly, the system of higher education of Ukraine isn't calculated on diversification of sources of financing.
- Secondly, outdated principles and traditions work in the educational system.
- Thirdly, transformational and modernization processes in the educational sphere are necessary which significantly reform the educational system.

Results

However, analyzing processes of commercialization of higher education, it is impossible to bypass a question of quality of education in general. It should be noted that qualitative got education is considered by 44%, though 38% don't see it in such a way, and 18% are at a loss with the answer.

According to experts, the experts of the educational sphere which isn't provided with any certified system for today. It is not astonishing after all the provision of quality of education needs modernization of education system which isn't provided with any certified system for today. On the way to the creation of similar system reforming and modernization of education is necessary. Collecting and synthesis of data about existing the systems of ensuring quality of knowledge in higher education institutions, innovative models of quality management of education on the basis of educational standards, introductions of the principles of the Bologna declaration have to become the first steps in this direction. Together with its full and objective monitoring of quality of education has to be carried out. The quality and accreditation which are strongly connected among themselves put forward before not bad developed domestic system of licensing and accreditation new tasks to use of the European quality standards and therefore our participation in the European network on ensuring quality in higher education (ENQA) is obligatory already in the nearest future.

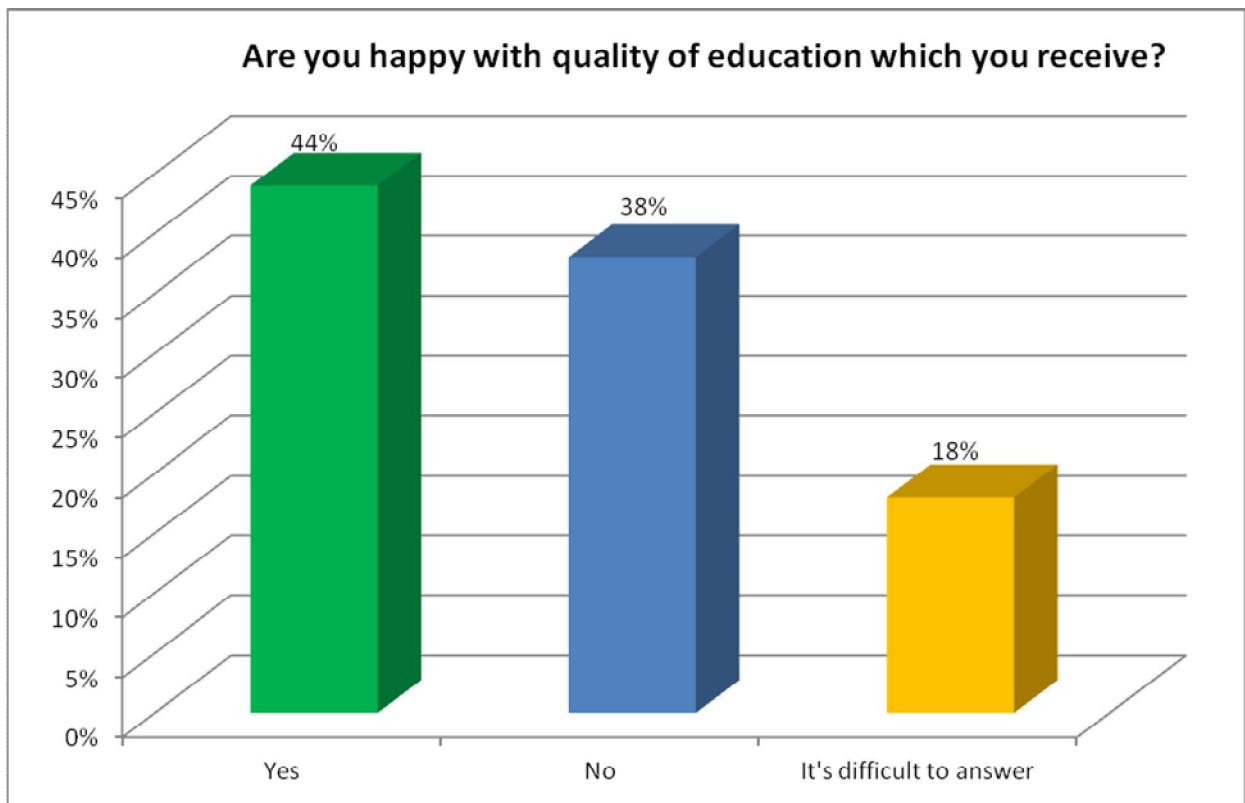


Fig. 1. Level of satisfaction with quality of education, %

Addressing a main objective of obtaining necessary level of knowledge occupies 12%, but receiving highly paid work – 54%. In general, it confirms a thesis that knowledge doesn't play the dominating role in modern society, and receiving profit has key value.

The cost of higher education has to correspond its qualities (64%). It is a quite natural phenomenon. However, payment cost on the highly prestigious specialties exceeds 20 000 hryvnia (the average value calculated on specialties of the National aviation university, namely: "The international relations", "The international information", "The international business", "Journalism", "Tourism").

Considering necessary, the main objective of higher education has been defined:

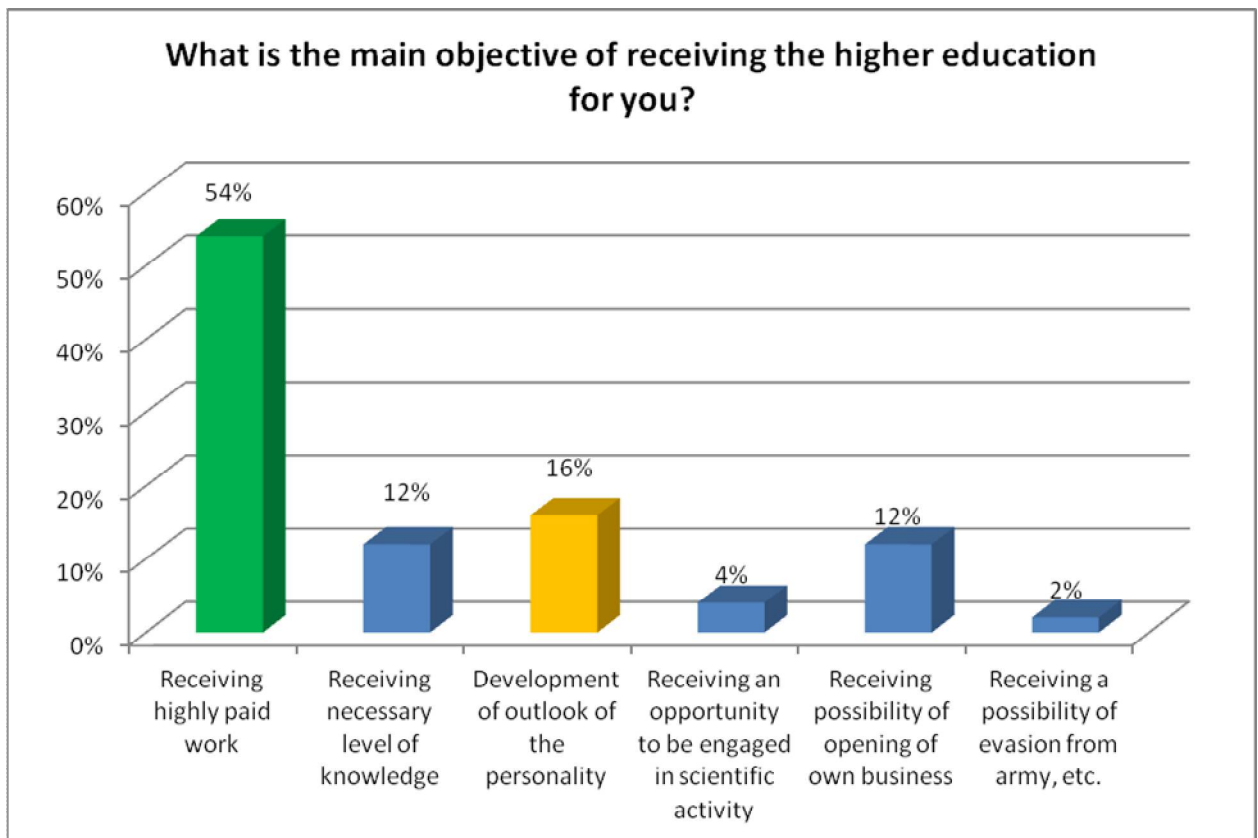


Fig. 2. The main objective of receiving the higher education, %

In modern conditions second higher education and additional education arise to some extent commercialization development factors. 85% of the interviewed respondents note the need of its receiving, and 66% note existence of need for second higher education in general, however it irrelevances today.

Assistance in career development, desire of the organization of own business (18%), self-development (15%) arise motivation to receive additional and second higher education.

It is worth paying attention to such indicators, a criterion of the choice of educational institution. The majority prefers criterion of the data (94%), criterion of popularity (83%), the criterion of the recommendation (82%).

It should be noted that the Ukrainian society doesn't perceive a phenomenon of "the enterprise university". It confirms a thesis that most of the respondents (60%) don't recognize existence of the principles of business in higher education institutions and, in particular, creation of enterprise bases of the universities.

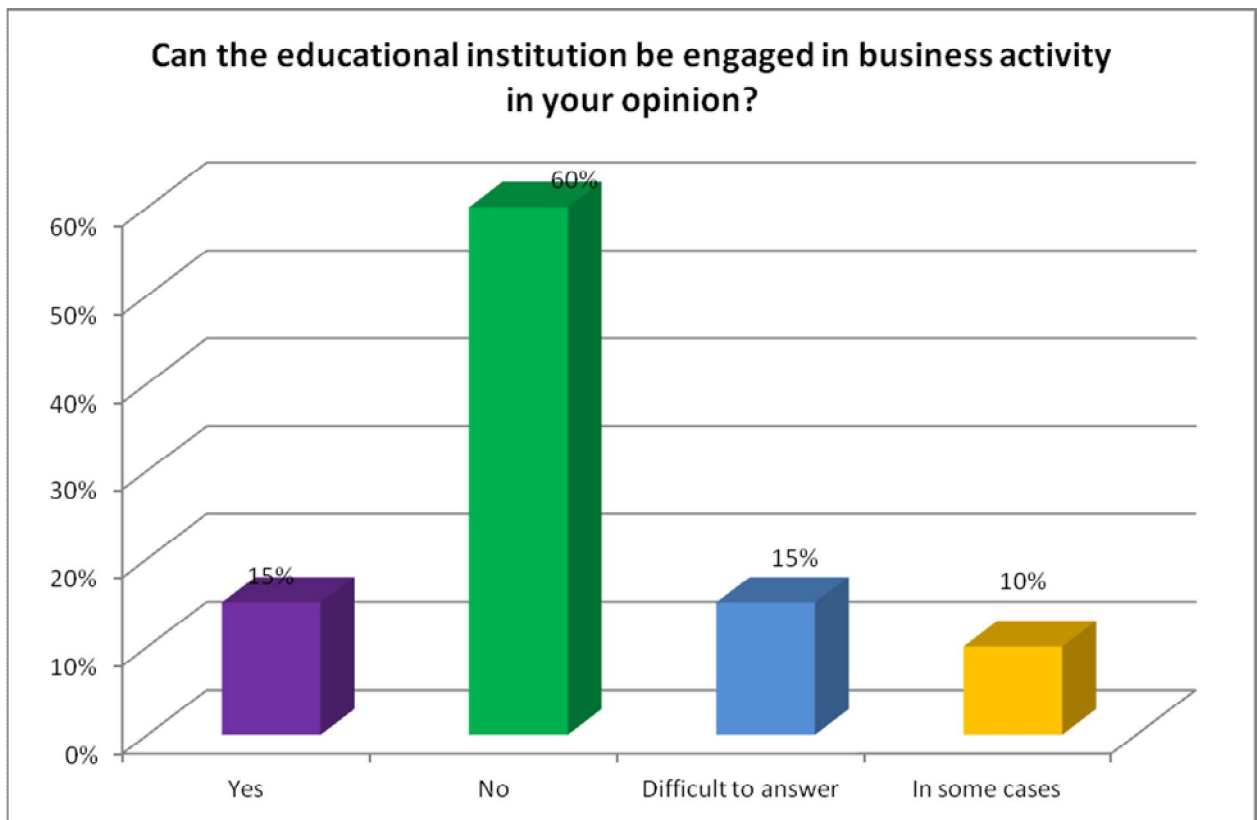


Fig. 3. Features of business activity of higher education institution, %

In general, on the basis of a research it is defined that the Ukrainian society doesn't recognize economic bases of business at the universities, but their existence isn't denied in the scientific community. Analyzing characteristics of higher education institutions, it is recognized that competitiveness whereas 43% don't consider so, and a third part (28%) is at a loss with the answer. In general, it confirms the value of the diploma and recognizes that education in the majority is getting for the diploma, but not for knowledge acquisition, professional development and the place in the labor market.

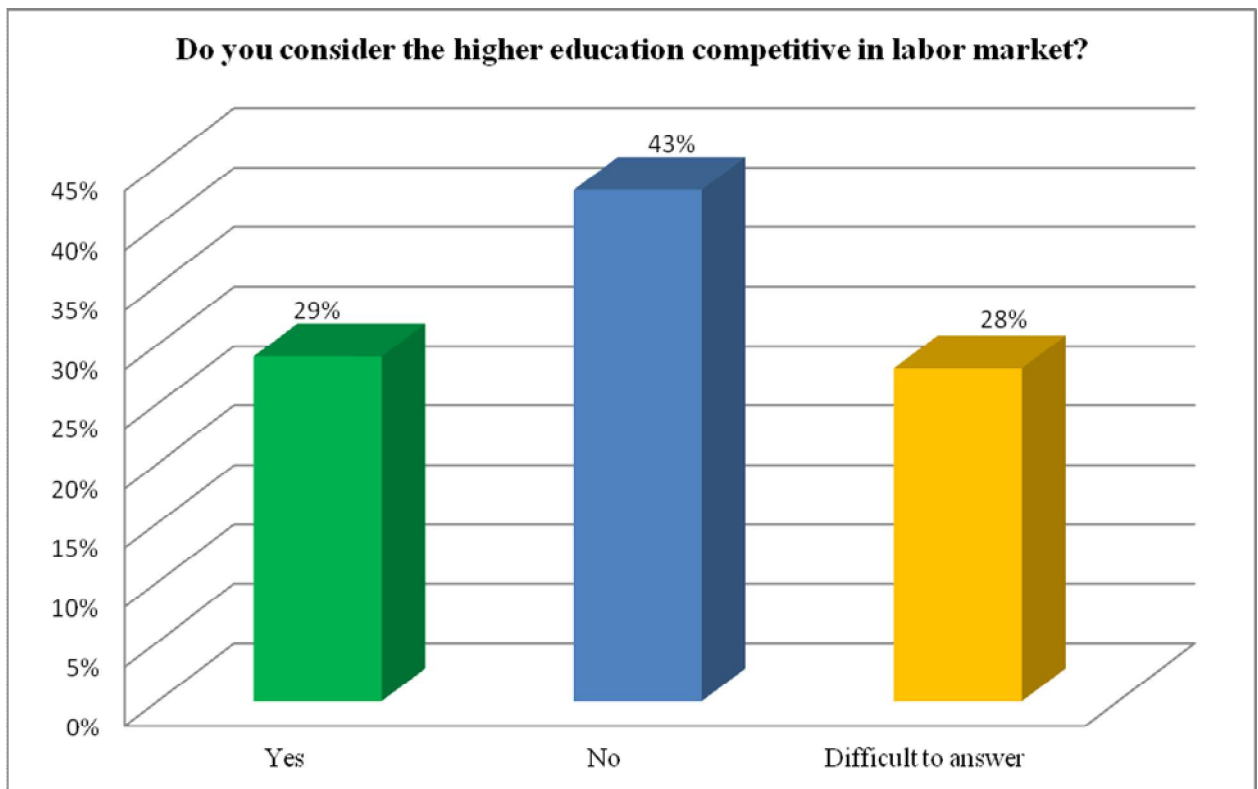


Fig. 4. Competitiveness of the higher education, %

However a bright form of manifestation is higher than the designated tendency the following is: 85% of the interviewed respondents thought of receiving second higher education whereas 15% of respondents reject such requirement. However, telling about essential a possibility of receiving second higher education, 66% of respondents are recognized by opinion that such requirement exists, but isn't relevant yet. 18% are noted by its relevance and 16% in general deny existence of requirement of receiving a second higher education now.

The thought concerning, is interesting if there is a requirement of second higher education, then what can be not relevant. 52% of respondents consider that they have no time for additional education, whereas 33% note that there is no financial opportunity.

Increase in the number of students in contract form of education (14%) in connection with reduction of public financing of higher education (12%), introduction of payment for additional services (second higher education, courses, etc.) is defined. Deterioration in material and technical resources is noted (especially outdated equipment on technical specialties). Higher education institutions of an economic profile, unlike technical, are more focused on innovative and grant activity (9%), improvement of material and technical resources (8%). Deserves attention the fact of improvement of quality of teaching (7%). However, analyzing processes of commercialization of higher education, it is impossible to bypass a question of quality of education in general. It is noted

that qualitative the got education, consider 44%, at the same time, 38% don't see it such, and 18% are at a loss with the answer. Most of the respondents (60%) don't recognize the existence of the principles of business in higher education institutions and, in particular, creation of enterprise bases of the universities. On a main objective of education it is established that 12% are engaged in obtaining the necessary level of knowledge but receiving highly paid work – 54%. In general, it confirms a thesis that knowledge doesn't play the dominating role in modern society, and receiving profit has key value.

During expert assessment (10 competent experts—heads of structural divisions and representatives of the faculty of higher educational institutions have participated in the research) it has been defined that:

– rather adverse economic and social situation of the country causes a number of problems in the educational sphere. Educational actions have to be directed to growth of expenses of the educational sphere, increase in its efficiency, creation of necessary conditions for attraction of extra budgetary funds, assignment of information support, formation of the transparent control system of quality of education.

However, it is necessary to avoid educational inequality, social stratification, reduction of the number of the budgetary places, and eventually, replacement of the state form of paid.

In a present economic state, the state order doesn't reflect objectively public needs for experts with higher education. The feature of the educational system is that its normal functioning happens only when it isn't connected with the solution of temporary tasks, and consider the prospects of economic development and growth of the need for certain experts. In the educational sphere all actions and the movements have to be weighed because they cause negative economic consequences. Development of economy and society assumes expansion of activity of the educational system. The special attention should be concentrated on higher education institutions of a technical profile as educational laboratories of technical colleges and engineering schools are created within many decades.

Reforming of educational system in similar conditions demands attraction to the educational sphere of extra budgetary funds. It is necessary to provide for the educational system of financing of not lower than 6% of GDP. However, from the economic point of view, it means that the average salary of the teacher has to exceed the average salary in the industry. The level of the salary won't affect the creativity level, however, will influence personnel structure and development of modern educational techniques and updating of the educational process. However the means received out of the budget shouldn't play a role of out of budget, and it isn't necessary to create conditions under which existence of extra budgetary funds to influence the volume of the budgetary financing.

Correctly constructed tax policy of the state is capable to provide additional receipt of extra budgetary funds in an education system.

Everything in general promotes emergence actually Ukrainian forms of commercialization which differs from Western Europe. Its essential difference consists in tendentiousness, orientation on profit, consumerism – a peculiar type of consumer behavior. In educational system the principles of consumerism are postponed for introduction of payment for various additional services (trainings, advanced training courses, working off of occupations, a retaking the examinations, etc.). However, at all not these concepts have to invest in a commercialization Ukrainian basis.

The prospect of the creation of the enterprise, universities in the territory of Ukraine is rather far-sighted, as commercialization mechanisms in the Ukrainian education arise:

- adverse economic and social situation of the country in general;
- low, and sometimes unsatisfactory level of the state support of higher education;
- insufficient financing of higher education institutions and the choice of irrational forms of government in the educational sphere;
- insufficient reforming of system of higher education;
- rapid development of private education and emergence of higher education institutions of non-state form of ownership;
- choice of ways of modernization of the educational sphere and insufficient support of the European educational tendencies;
- existence of a peculiar type of culture, mentality and consciousness of individuals that, actually, promotes rejection of innovations.

Discussion

The interview with representatives of the administration of the universities was carried out on the basis of the interview developed by the author the Guide. The chairman of labor union of Ukraine G. Trukhanov, the vice-chairman of labor union of Ukraine S. Romanenko, the Doctor of Pedagogical Sciences of L. Baranovska, the Doctor of Social sciences, the honored worker of science and technology of Ukraine M. Piren, Doctor of Philosophical Sciences L. Chupriy.

The content of the interview has been directed to obtaining profound information concerning the features and characteristics of administrative management of innovative processes in the surveyed higher education institutions, perception of the Bologna innovations and assessment of dynamics their advance, the main problems of introduction of innovations. The guide contained the questions concerning sources of those information channels on which the interview gains knowledge about Bologna Process, a question of assessment of activity of divisions of the university, a condition of implementation of provisions of the Bologna declaration, assessment of

results of multilevel training of students, of the personal relation of the interviewer to occurrence Ukraine in uniform European educational space, about demand in labor market of bachelors and masters, about threats on institutional barriers of native education at the present stage, the main problems of higher education.

All expert interviews contained data about the respondents: the name of a higher educational institution in which the respondent, a position, length of service in positions, length of service in administrative structures, an academic degree works.

An important condition for comparison is the community of welfare bases in the educational systems of Ukraine and the leading European countries. It is known that the Ukrainian higher education has developed under the influence of the European educational and cultural traditions. Therefore, communicating with respondents on a subject of changes in modern higher education, first of all their views of the effectiveness of the introduction of the Bologna system and assessment of the main negatives and positives of reforming of modern education interested us. All respondents have complained of:

- *insufficient attention of the modern power to higher education;*
- *vulnerability of the rights of educators;*
- *shortcomings of introduction of the Bologna system, in particular small awareness of teachers of opportunities of the Bologna system.*

All respondents noted:

- *crisis insufficient funding of education and innovative technologies;*
- *lack of support of integration processes from the state, in particular academic mobility.*

The system of assessment of quality of education - accreditation remains an important question for native education.

Efforts of private higher education institutions with the low level of teaching and the lack of a concept of the state order for certain specialties create prerequisites for:

- *commercializations of education, profanation of quality of the diploma of the state sample;*
- *depreciation of a mission of education in general.*

Falling of the general level of training of teaching personnel communicates with:

- *lack of strict control of the process of receiving an academic degree;*
- *corruption of the leading device.*

The most widespread diseases which have struck the modern higher school:

- *corruption;*
- *low level of the scientific sector in education;*
- *a weak work practice of students on a number of specialties.*

Heads (their deputies and deans) of four universities of the basic indicators of the crisis phenomena of the higher education called:

- *weak material and technical equipment of educational institution;*
- *aging of research and educational personnel of the institution of higher professional education and, as a result, weak susceptibility to innovations;*
- *misunderstanding by scientific and pedagogical community of the reasons and problems of the carried-out changes in the organization of management of higher education institution in the context of accession of Ukraine to the Bologna declaration;*
- *weak knowledge of scientific and pedagogical workers in the sphere of the carried-out transformations and insufficiency of various forms of education for managers and teachers of higher education institution.*

The transformation of higher education in perception of the management has to be followed by mass training of personnel. In higher education institution, especially state, not enough financing from the budget, therefore process goes very slowly is allocated for these purposes. Understanding relevance of the solution of this problem, heads allocate money from extrabudgetary funds, but they aren't enough.

For the solution of tasks of transformation of higher education institute in the conditions of Bologna Process heads call such necessary conditions: *the publication of the regional and departmental regulations promoting an institutionalization (regulation) of activity of institution of higher professional education at entry into uniform European educational space; on their basis - development of the local documents of higher education institution regulating process of creation of new administrative structures of the organization in the field of education quality management; multilevel preparation; international cooperation; systematic professional development of administrative shots and increase in financing from budget funds for the solution of these problems.*

Among answers to a question about threats of higher education, it is necessary to mark out dissimilarity in thoughts of the respondents concerning formation of the non-state sector of the higher education. Heads of state universities consider that commercial institutions don't pay due attention to fundamental disciplines, in training applications, quality of training of students very low prevail. Heads of non-state higher education institutions (The university of the right, Interregional Academy of human resource management) don't agree with it. On the contrary, they consider that the functioning of the non-state sector at high school shows how success can be the higher education institution which isn't burdened with strict control of the state on material and technical resources and quality of teaching on the deficiency of the faculty. Practicians agree that of the state control of results of activity of higher education institution, but not behind training process is admissible.

The analysis of answers of respondents of the sociological research conducted by the author has revealed the following:

- practitioners agree that of the state control admissible by results of activity of higher education institutions, but not throughout training. The statistics demonstrates that only the few non-state higher education institutions left at a boundary of criteria of state universities;

- the system of the Ukrainian higher education undergoes changes of high degree of complexity, the economic, organizational and sociocultural living conditions of higher education institutions caused by change now. These transformations are expressed in politically operated processes of reforming of the higher school in various ways and consequences of adaptation of higher education institutions to the changing conditions, a conversion of the relations in labor market and also in sociocultural dynamics of motivations of subjects of the higher education.

In recent years in the sphere of native education the certain experience was accumulated, but still there are unresolved problems, despite the existence or lack of such factor as Bologna Process. Therefore it is expedient to define main of them. According to respondents it:

- the difficult system of scientific degrees in comparison with all-European that complicates mobility of scientists in Europe,*

- existence of a large number of higher educational institutions, but at the same time in Ukraine is observed the menacing tendency to education deterioration;*

- unsystematic, unmotivated creation of a large number of structural divisions of higher educational institutions of all forms of ownership and submission;*

- excess quantity of the educational directions and specialties;*

- insufficient recognition of the bachelor level as qualification level, disinterest with it by Ukrainian economy;*

- duplication of training of specialists in some directions and specialties within a certain region;*

- increase in a rupture of communications between education and labor market;*

- low level of financing of education and so on.*

Conclusions

All this in general allows to define factors of manifestation of commercialization and economism in the Ukrainian society and to tell about economism and commercialization as two separate the social processes existing in the Ukrainian education system. However, the form of their dynamics and development remains quite peculiar.

At the same time, because of the existence of political and transformational factors in Ukraine the higher education became more a source of cynicism and corruption and also negative moods in

society. The Ukrainian higher school hasn't passed examination the Ukrainian state in the confirmation of ownership advantage. The innovative ideas, transformational strategy hasn't been carried out. However, higher education institutions together with the statesmen occupied in the management of the educational sphere bear considerable moral responsibility for similar miscalculations and a catastrophic state in which there was today's Ukrainian state. The modern history of Ukraine is a lot of on expectations, the lost losses and unrealized hopes. The system history of Ukraine is rich expectations, the lost losses and unrealized hopes. The executive system and monitoring have to be effectively adjusted as without fully reforming the system of higher education can be doomed to losses.

Thus, in the sphere of the higher education of Ukraine there were certain contradictions, main of which are:

- a contradiction between the sphere of the higher education and labor market;
- contradictions in education system (the conflict between requirement of an education system and uselessness of knowledge);
- a contradiction in mentality of society (formation of "new mentality" in education: essential changes in the relation of students and teachers of higher educational institutions to training process).

All above-stated allows to draw a conclusion that the current state of mechanisms of functioning of the Ukrainian higher education is in the process of search of the most effective ways of development of education in the occurrence of the national educational sphere of world educational and scientific space.

From the point of view of rapprochement of the Ukrainian and European educational system, becomes pressing need of time the solutions of a number of problems in the field of higher education of Ukraine, which have arisen in connection with the accession of the country to the Bologna Process. The National Institute of strategic researches has defined key problems of implementation of the requirements of the Bologna Process in Ukraine.

So, according to experts, the next several years can be key and critical in the Ukrainian higher education taking into account that, first, in connection with demographic recession the number of entrants who will come to study to higher educational institutions will decrease. At the same time the offer of places in institutions will begin to exceed the real number of entrants that will lead to the competition where will win only those higher educational institutions which have positively proved in the education market. Secondly, the new law on higher education will be perhaps adopted which in a new way will define operating conditions of native education. So, the future of higher education of Ukraine substantially depends on political decisions on activity of the branch.

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