

1 Article

# 2 Are changes in physical work capacity induced by 3 High-Intensity Functional Training related to 4 changes in associated physiologic measures?

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13 **Abstract:** High-Intensity Functional Training (HIFT) is a novel exercise intervention that may test  
14 body systems in a balanced and integrated fashion by challenging individuals' abilities to complete  
15 mechanical work. However, research has not previously determined if physical work capacity is  
16 unique to traditional physiologic measures of fitness. Twenty-five healthy men and women  
17 completed a six-week HIFT intervention with physical work capacity and various physiologic  
18 measures of fitness assessed pre- and post-intervention. At baseline, these physiologic measures of  
19 fitness (e.g., aerobic capacity) were significantly associated with physical work capacity and this  
20 relationship was even stronger at post-intervention assessment. Further, there were significant  
21 improvements across these physiologic measures in response to the delivered intervention.  
22 However, the change in these physiologic measures failed to predict the change in physical work  
23 capacity induced via HIFT. These findings point to the potential utility of HIFT as a unique  
24 challenge to individuals' physiology beyond traditional resistance or aerobic training. Elucidating  
25 the translational impact of increasing work capacity via HIFT may be of great interest to health and  
26 fitness practitioners ranging from strength/conditioning coaches to physical therapists.

27 **Keywords:** High-Intensity Functional Training; Work Capacity; Performance

28

## 29 1. Introduction

30 High-Intensity Functional Training (HIFT) is currently one of the fastest growing fitness trends  
31 in the world [1]. Part of the reason for this popularity is HIFT's demonstrated efficacy for a wide  
32 range of health and fitness measures ranging from improvements in body composition to aerobic  
33 capacity [2-6]. However, recent work shows that the magnitude of these effects on body structures  
34 and functions may be rather modest in nature with potentially differing directions [7]. Despite  
35 modest and potentially inconsistent effects on fitness components, HIFT appears to have a large  
36 impact on an individual's ability to perform physical work [7].

37 Physical work capacity represents an individual's ability to complete a maximum amount of  
38 mechanical work within a fixed amount of time or to complete a fixed amount of work in the shortest  
39 time [8]. HIFT challenges physical work capacity through four mechanisms: 1) by addressing  
40 multiple fitness domains (e.g., aerobic and resistance training) [9], 2) in emphasizing foundational  
41 exercises that require universal motor patterns (e.g., pushing and squatting) [10], 3) by temporally  
42 combining aerobic and resistance training elements within exercise sessions [11, 12], and 4) with  
43 consistent focus on high effort or intensity [8]. Further, these mechanisms are incorporated into  
44 training sessions in variable patterns across multiple time domains (i.e., short and long durations)  
45 creating a unique stimulus virtually every day.

46 Butcher et al. [13] postulate that challenging physical work capacity may represent a unique  
47 exercise stimulus beyond traditional exercise programs. One reason that HIFT may represent a novel  
48 challenge to homeostasis is the unique structure and implementation of the training program. Rather  
49 than training a single component of fitness (e.g., muscular strength) in relative isolation, HIFT  
50 requires multiple body systems to work together in a balanced and integrated fashion throughout  
51 training sessions. However, to-date, no investigations have tested this hypothesis.

52 In contrast, one could reasonably assume that possessing a high level of proficiency in all  
53 physiological components of fitness (e.g., aerobic and anaerobic capacity, etc.) would enable a high  
54 level of work capacity performance. In fact, this appears to be true, as one group has shown that  
55 aerobic capacity and lower extremity muscular strength successfully predicted acute HIFT  
56 performance [13]. However, demonstration of an association between baseline physiology and  
57 performance is not equivalent to establishing a cause-and-effect relationship resulting from a training  
58 intervention [14]. Thus, we cannot assume that changes in components of fitness induced by HIFT  
59 are the cause of individual work capacity change.

60 With this in mind, the purpose of the present study was to determine the relationship between  
61 the change in various physiologic measures of fitness and the change in physical work capacity  
62 resulting from a HIFT intervention. We hypothesized that the HIFT intervention would cause  
63 significant improvement across various physiologic measures of fitness (e.g., lower extremity  
64 muscular strength) and that pre-intervention values for these measures would be correlated to work  
65 capacity at baseline. However, despite these improvements and baseline association, we also  
66 hypothesized that any improvement in physical work capacity from the HIFT intervention would be  
67 independent of changes in the associated physiologic measures of fitness.

## 68 2. Materials and Methods

### 69 2.1. Participants

70 Twenty-five healthy men ( $n=13$ ; M age =  $22.6 \pm 3.5$ ; M body mass =  $86.1 \pm 13.9$  kg; M height =  
71  $182.8 \pm 8.1$  cm) and women ( $n=12$ ; M age =  $21.0 \pm 1.5$ ; M body mass =  $70.5 \pm 11.3$  kg; M height =  $165.6$   
72  $\pm 5.7$  cm) agreed to participate in the study. Participants were required to be untrained as defined by  
73 not pursuing any specific health or fitness goal (e.g., weight loss or improving aerobic capacity) at  
74 least six months prior to study commencement. All participants reported no significant disease or  
75 health conditions (e.g., peripheral artery disease) that might have been a contraindication for  
76 vigorous exercise. Written informed consent was obtained from all participants prior to study  
77 commencement and all procedures were approved by a University Institutional Review Board for  
78 the Protection of Human Research Subjects.

### 79 2.2. Experimental Design

80 This study was carried out over a nine-week period to determine the association of HIFT-  
81 induced changes in physiologic measures of fitness and changes in physical work capacity. Outcomes  
82 were measured at baseline, five weeks, and nine weeks for two days each week with 48 hours  
83 between each testing session. Training was performed during weeks two, three, four, six, seven, and  
84 eight for five days on (Monday – Friday) and two days off (Saturday and Sunday) each week. Thus,  
85 participants were asked to attend 36 (6 testing and 30 training) sessions. Several training times were  
86 offered each day to accommodate all participants while maintaining a safe participant-to-instructor  
87 ratio. All sessions were supervised and guided by a trained masters-level university student with a  
88 CrossFit Level 1 certificate.

### 89 2.3. High-Intensity Functional Training Intervention

90 The HIFT intervention protocol used within the present study followed the CrossFit (CrossFit,  
91 Inc., Washington, DC, USA) template [8]. All training sessions were held at a local facility that was

92 conducive to the training needs (i.e., a facility with equipment and space for the workouts). Exact  
93 details for each training session's Workout of the Day (WOD) structure and included elements can  
94 be found in Appendix A, Table A1. Each training session lasted approximately 60 minutes including  
95 a warm-up period, WOD, and a cool-down. Prior research has shown a minimum dose of 16 HIFT  
96 sessions is needed to provide significant effects on various body structures and functions [7, 11-12].  
97 Thus, for the present study double the minimum effective dose (i.e., 30 sessions) was selected in an  
98 attempt to ensure significant changes in outcome measures were observed. Participants were asked  
99 to refrain from all exercise activity outside of the study, but remained in free-living conditions.

#### 100 2.4. Aerobic Capacity

101 Aerobic capacity ( $VO_{2max}$ ) for each participant was assessed via the Bruce Treadmill Test [15]. A  
102 regression equation based on time to completion for the test was used to determine  $VO_{2max}$  [16]. The  
103 standard error of the estimate for males was  $\pm 3.35$  ml/kg<sup>-1</sup>/min<sup>-1</sup> and  $\pm 2.70$  ml/kg<sup>-1</sup>/min<sup>-1</sup> for females.

#### 104 2.5. Anaerobic Capacity

105 Anaerobic capacity was assessed via the Wingate Anaerobic Test [17] on a cycle ergometer  
106 (Monark 894 E, Monark, Sweden). Primary outcomes of interest were peak power (Power) and  
107 fatigue index (FI; % decline in power). Raw force output collected by the cycle ergometer was  
108 immediately analysed by software provided by the ergometer manufacturer (Monark Anaerobic Test  
109 Software, Monark, Sweden).

#### 110 2.6. Maximal Strength

111 Maximal strength was determined using a standard one-repetition maximum (1RM) protocol  
112 for both lower and upper extremity exercises [18]. The exercises utilized were the squat (Sq), press  
113 (P), and deadlift (DL). Each lift was supervised by the trained graduate student and participants' rest  
114 times were allowed to be no less than three minutes and no more than five minutes between sets.

#### 115 2.8. Work Capacity

116 Physical work capacity was assessed by recording participants' performance on a selected WOD  
117 during week two (i.e., Day 3 in Table A1) and week eight (i.e., Day 28 in Table A1). This WOD was  
118 designed by study investigators D.C. and N.B.D. so that it would minimize bias toward participants  
119 with high levels of gymnastics skill. Further, the time duration (i.e., 10 minutes) selected for this WOD  
120 was such to balance between short and long duration efforts. Participants' performance was  
121 monitored at each attempt by the study coordinator or a trained graduate student. Participants'  
122 performance was scored as the total number of repetitions of all elements/movements completed  
123 during the ten minute period (e.g., 48 repetitions per round x 3 rounds completed = 144 repetitions).

#### 124 2.9. Statistical Analyses

125 Prior to performing inferential analyses, all data were tested for normality and descriptive  
126 statistics were calculated. Pearson  $r$  correlation coefficients were derived between all study outcome  
127 variables at both pre- and post-intervention. A repeated measures MANOVA including all study  
128 outcome variables was used to detect mean differences between pre- and post-intervention time  
129 points. Significant multivariate effects were followed up with separate paired-samples t-tests.  
130 Multiple linear regression was used to determine the relationship between the change in significantly  
131 correlated fitness components (i.e.,  $VO_{2max}$ , Sq, Power, DL, and PP) and the change in physical work  
132 capacity following the HIFT intervention. All analyses were conducted using SPSS version 24.0 for  
133 Windows (IBM, Armonk, NY, USA). An alpha level of 0.05 was used for all null hypothesis testing.  
134 Supporting statistical information including p-value ( $p$ ), effect size (ES), 95% confidence interval (95%  
135 CI), and observed power (OP) were reported where appropriate.

136 **3. Results**137 *3.1. Intervention Adherence*

138 The mean adherence rate for participants in the HIFT intervention was  $87.9 \pm 8.3\%$  of the 30  
 139 training sessions. There was no significant difference in adherence rate between male ( $M = 87.9 \pm$   
 140  $7.8\%$ ) and female ( $M = 88.0 \pm 9.2\%$ ) participants ( $t = -0.031$ ;  $p = .976$ ;  $M$  difference =  $-0.10\%$ ; 95% CI = -  
 141  $7.20, 6.99$ ).

142 *3.2. Baseline Relationships*143 **Table 1.** Means, Standard Deviations, and Correlations of Primary Outcome Variables.

	<b>M (SD)</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<u>Baseline Values (n=25)</u>								
1. Work Capacity (reps)	132.8 ± 32.4	-						
2. VO <sub>2max</sub> (ml/kg <sup>-1</sup> /min <sup>-1</sup> )	43.2 ± 6.9	.598**	-					
3. Squat 1RM (kg)	104.4 ± 44.8	.653**	.352	-				
4. Press 1RM (kg)	46.7 ± 21.3	.656**	.351	.925**	-			
5. Deadlift 1RM (kg)	118.8 ± 47.8	.673**	.372	.961**	.957**	-		
6. Peak Power (W)	661.6 ± 258.4	.571**	.407*	.893**	.939**	.890**	-	
7. Fatigue Index (%)	57.5 ± 9.6	-.016	-.050	.122	.336	.207	.397*	-
<u>Post-Intervention Values (n=19)</u>								
1. Work Capacity (reps)	153.5 ± 32.3	-						
2. VO <sub>2max</sub> (ml/kg <sup>-1</sup> /min <sup>-1</sup> )	44.6 ± 7.6	.799**	-					
3. Squat 1RM (kg)	109.3 ± 47.5	.827**	.482*	-				
4. Press 1RM (kg)	48.0 ± 23.1	.866**	.487*	.945**	-			
5. Deadlift 1RM (kg)	124.1 ± 53.1	.892**	.552*	.981**	.966**	-		
6. Peak Power (W)	747.8 ± 284.3	.736**	.330	.905**	.846**	.872**	-	
7. Fatigue Index (%)	59.9 ± 6.6	.129	-.056	.191	.177	.193	.454*	-

144 \*Significant correlation at  $p < .05$ , \*\*Significant correlation at  $p < .001$ 

145 Table 1 shows the correlation coefficients for all primary study outcome variables. At baseline,  
 146 there were significant associations between four out of five predictor variables (VO<sub>2max</sub>, Sq, P, DL,  
 147 and Power) and work capacity. Only FI was not significantly associated with work capacity at  
 148 baseline. Post-intervention, all baseline associations between predictor variables and work capacity  
 149 remained significant while also the strength of the relationships increased. Additionally, there were  
 150 significant associations post-intervention that were not present at baseline. Namely, the associations  
 151 between aerobic capacity and maximal strength outcomes (i.e., Sq, P, and DL).

152 *3.3. Effects on Physiologic Measures of Fitness*

153 Figure 1 illustrates the percent change across all primary study outcome variables. This  
 154 representation was chosen to give readers the complete picture with respect to individual-level  
 155 change in the variables assessed. In this figure, the box represents the 25<sup>th</sup> percentile, median, and 75<sup>th</sup>  
 156 percentile of change. The error bars represent the minimum and maximum effects observed with the  
 157 black square denoting the mean change.

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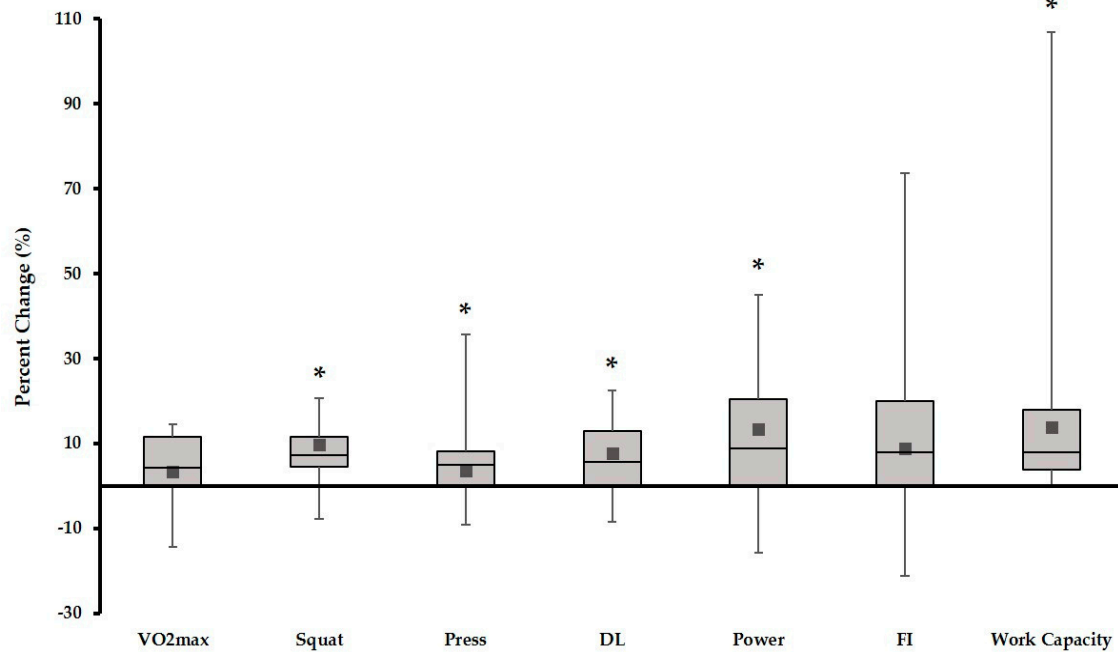
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173 **Figure 1.** Percent change scores across all primary study outcome variables. \*pre-post mean values  
174 significantly different at  $p < .05$ .

### 175 3.3.1 Aerobic Capacity

176 Baseline aerobic capacity ( $M = 44.2 \pm 2.7$  ml/kg<sup>-1</sup>/min<sup>-1</sup>) was not significantly different from post-  
177 intervention measurement ( $M = 45.8 \pm 3.0$  ml/kg<sup>-1</sup>/min<sup>-1</sup>) ( $F = 3.51$ ;  $p = .07$ ; M difference = 1.60; 95% CI  
178 = -0.19, 3.39; ES = .163; OP = .427). However, the mean percent change from baseline to post-  
179 intervention of +3.3% remained outside measurement error typically associated with direct  
180 assessment of pulmonary gas exchange [19].

### 181 3.3.2 Anaerobic Capacity

182 There was a significant difference in peak anaerobic power pre- ( $M = 670.2 \pm 112.1$  W) to post-  
183 intervention ( $M = 723.0 \pm 117.6$  W) ( $F = 6.36$ ;  $p = .021$ ; M difference = 57.2 W; 95% CI = 8.83, 96.73; ES =  
184 .261; OP = .665). The mean percent change in peak power was +13.4%. In contrast, there was no  
185 significant difference in the fatigue index of anaerobic capacity pre- ( $M = 57.4 \pm 4.5\%$ ) to post-  
186 intervention ( $M = 59.6 \pm 3.1\%$ ) ( $F = 1.01$ ;  $p = .327$ ; M difference = 2.19%; 95% CI = -2.38, 6.77; ES = .053;  
187 OP = .159). The mean percent change in fatigue index was +8.8%.

### 188 3.3.3. Maximal Strength

189 Pre- ( $M = 102.9 \pm 9.2$  kg) to post-intervention ( $M = 110.8 \pm 9.5$  kg) there was a significant increase  
190 in squat 1RM ( $F = 27.7$ ;  $p < .001$ ; M difference = 7.92 kg; 95% CI = 4.76, 11.09; ES = .606; OP = .999). The  
191 mean percent change in maximal squat performance was +9.8%. There was a significant difference in  
192 press 1RM pre- ( $M = 47.5 \pm 4.9$  kg) to post-intervention ( $M = 49.6 \pm 5.1$  kg) ( $F = 5.76$ ;  $p = .027$ ; M  
193 difference = 2.0 kg; 95% CI = 0.26, 3.91; ES = .242; OP = .662). The mean change in maximal press  
194 performance was +3.6%. There was a significant pre- ( $M = 122.6 \pm 20.5$  kg) to post-intervention ( $M =$   
195  $130.5 \pm 22.5$  kg) difference in deadlift 1RM ( $F = 12.27$ ;  $p = .003$ ; M difference = 7.9 kg; 95% CI = 3.17;  
196 12.68; ES = .405; OP = .912). The mean percent change for maximal deadlift performance was +7.6%.

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## 198 3.3.4. Work Capacity

199 There was a significant increase in physical work capacity from pre- (M = 138.3 ± 13.1 reps) to  
 200 post-intervention (M = 153.5 ± 12.4 reps) (F = 16.12; p = .001; M difference = 15.2 reps; 95% CI = 7.33  
 201 22.91; ES = .412; OP = .970). The mean percent change in work capacity performance was +13.8%.

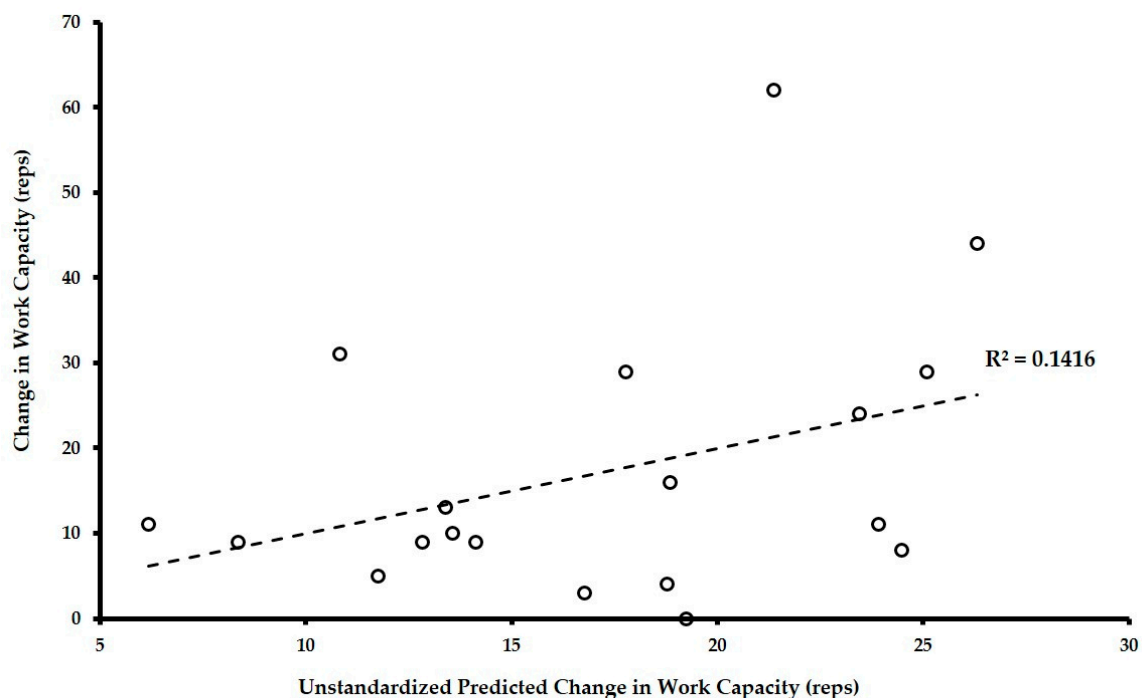
## 202 3.4. Relationship of Change in Physiologic Measures of Fitness and Change in Work Capacity

203 Table 2 displays statistical data for the parameters of a multiple regression model using the  
 204 associated components of fitness to predict the change in physical work capacity controlling for  
 205 gender. As shown, the overall model does not significantly predict the change in work capacity  
 206 induced by HIFT (F = 0.330; Sum of Squares = 637.3; df = 5; Mean Square = 106.2; p = .908). Further,  
 207 within the overall model, no single entered variable significantly predicted the change in work  
 208 capacity.

209 **Table 2.** Multiple regression parameters for predicting change in work capacity (n=19).

Variable	$\beta$ -Coefficient	Standard Error	95% CI of $\beta$	Significance
<b>Overall Model</b>				<b>.908</b>
$\Delta V\dot{O}_2\text{max}$ (ml/kg <sup>-1</sup> /min <sup>-1</sup> )	0.684	1.28	-1.81, 3.18	.605
$\Delta$ Squat (kg)	-0.395	0.81	-1.97, 1.18	.638
$\Delta$ Press (kg)	-1.068	1.16	-3.33, 1.20	.379
$\Delta$ Deadlift (kg)	0.326	0.52	-0.68, 1.33	.545
$\Delta$ Peak Power (W)	-0.035	0.05	-0.12, 0.12	.518

210 Figure 2 shows the scatterplot data for the actual change in work capacity versus the predicted  
 211 change in work capacity for the multiple regression model outlined in Table 2.



212

213 **Figure 2.** Actual versus predicted change in work capacity from derived multiple regression equation.

214 As illustrated in Figure 2, the regression model tested only accounted for approximately 14% of  
215 the variance in the change in individuals' work capacity. With 86% of the variation unaccounted for,  
216 change in work capacity was largely independent of the change in its associated components of  
217 fitness. The effect size ( $ES = .165$ ) and statistical power ( $OP = .203$ ) for the overall regression model  
218 were calculated using the statistical program R version 3.4.1 (R Statistical Computing Software, The  
219 R Foundation, USA). Further diagnostic analyses revealed the model did not have issues with  
220 multicollinearity (i.e., VIF statistics all range between 1-5) or heteroscedasticity (non-significant  
221 Glejser test of unstandardized residuals for all predictor variables). Testing the potential of alternative  
222 models, backward model selection (i.e., removing the least significant predictor variable and re-  
223 running the regression analysis) revealed the presence of no more parsimonious models to predict  
224 the change in work capacity.

#### 225 4. Discussion

226 As stated, we hypothesized that the HIFT intervention would cause significant improvement  
227 across various physiologic measures of fitness and that pre-intervention values for these measures  
228 would be correlated to work capacity at baseline. However, despite these improvements and baseline  
229 association, we also hypothesized that any improvement in physical work capacity from the HIFT  
230 intervention would be independent of changes in the associated physiologic measures of fitness. The  
231 results of this work show that physiologic measures of fitness are associated with work capacity  
232 performance at baseline and post-intervention. Further, the HIFT intervention employed  
233 significantly improved several of the physiologic measures assessed during this study. However, as  
234 hypothesized, despite these associations and significant improvements, the physiologic fitness  
235 measures largely failed to predict the change in individuals' physical work capacity in response to  
236 the HIFT intervention.

237 Prior work on HIFT shows that there are significant associations between physiologic measures  
238 of fitness and work capacity performance [13, 20]. Butcher et al. [13] show that whole-body muscular  
239 strength successfully predicts CrossFit-related work capacity performance, which others have also  
240 demonstrated [20]. In contrast to these studies, our findings show that there are significant  
241 associations between aerobic and anaerobic capacity, in addition to whole-body muscular strength,  
242 with work capacity performance. Findings from Bellar et al. [21] support these associations as they  
243 also show aerobic and anaerobic capacity relate to select modes (i.e., WOD selection and/or style) of  
244 work capacity performance. One reason for these differences in association could be the homogeneity  
245 of the respective study populations. While the previous studies collected data from competitive  
246 CrossFit athletes, the present study included only recreationally active participants. It is plausible  
247 that work capacity performance may rely more heavily on aerobic conditioning in these non-  
248 competitive participants, as there is substantial difference in overall strength between the two sets of  
249 samples. On average, competitive CrossFit athletes reported higher squat ( $M = 163.8$  vs  $104.4$  kg),  
250 press ( $M = 69.1$  vs  $46.7$  kg), and deadlift ( $M = 187.8$  vs  $118.8$  kg) maximal strength compared to the  
251 participants of the present sample [13, 20].

252 The significant changes in physiologic measures of fitness reported in the present study were  
253 anticipated and in agreement with previous HIFT research. Several studies have shown significant  
254 improvement in aerobic and anaerobic capacity [4], muscular strength [5-7, 10], and peak power [5].  
255 However, to the authors' best knowledge, only one other study shows the effects of HIFT on physical  
256 work capacity. Drake et al. [7] show that improvements in work capacity may be the largest respective  
257 effects of HIFT interventions ( $ES = 1.06$ ,  $95\% CI = -0.04, 2.20$  Cohen's  $d$ ). While the present findings  
258 report a more modest effect of HIFT on work capacity ( $ES = 0.412$ ), it may be a function of having a  
259 larger and more heterogeneous participant sample than the study performed by Drake et al [7]. Thus,  
260 we contend the effect size reported in this study may be more representative of the true effect of HIFT  
261 on physical work capacity. Further, even though the effects on work capacity are only the second  
262 largest effects observed in the present study (squat 1RM  $ES = 0.606$ ), the largest individual variation  
263 in effects reported is for work capacity performance (i.e., ranging from 0-107% improvement).

264 Together, these data underscore the potential of work capacity to be considered the primary  
265 physiologic outcome of HIFT.

266 With work capacity being a central outcome of HIFT participation, it is important to ask the  
267 question of what practical importance this outcome may carry. One of these questions may be to  
268 address via what mechanisms HIFT allows for these increases in work capacity. Recently, La Scala  
269 Teixeira et al. [22] postulated that functional tasks might challenge the integration and efficiency of  
270 body systems in completing a given physical task rather than challenging specific body systems in  
271 relative isolation. That is, while running on a treadmill at a high intensity may challenge and develop  
272 aerobic capacity, it may do very little to challenge maximal muscle strength. Conversely, if an  
273 individual completes a 400 meter run then immediately performs 25 box jumps, and then repeats this  
274 for three rotations as fast as possible (i.e., Table A1, Day 3) it may allow for application of a maximal  
275 stimulus to aerobic capacity while also providing a modest challenge to lower extremity muscular  
276 strength and/or power. Temporally combining these stimuli may force more efficient system  
277 integration to perform the work (i.e., improved economy of effort). The findings of this study provide  
278 limited support for this hypothesis, as the association between aerobic capacity and muscular  
279 strength are not significant at baseline yet significantly associated post-intervention. This change in  
280 association could point to a shift toward utilizing aerobic metabolism during tasks traditionally  
281 thought to be predominantly anaerobic (i.e., maximal strength testing) as a means to allow more  
282 complete recovery between work bouts. However, true experimental studies are needed to address  
283 this question. Beyond this, determining the practical role of increasing work capacity across various  
284 population subgroups should be of particular interest to various exercise practitioners. For example,  
285 one might view increasing “work capacity across broad time and modal domains” [8] (p. 37) as a  
286 potential means to increase general athletic skill and thus sport performance. However, to date, the  
287 authors know of no empirical data to support that increasing physical work capacity in this way  
288 improves sport performance. Similarly, one could view increasing physical work capacity as a means  
289 to minimize the progression of disability in an individual with a chronic health condition. While  
290 studies of HIFT within various clinical populations have been conducted, no investigations to date  
291 have looked at the effects of increasing work capacity, specifically, on overall disability [11, 12]. While  
292 both of these lines of research may prove fruitful, empirical data is needed to identify the potential  
293 impact HIFT could have within these populations. Further, determining the effects of different modes  
294 of exercise interventions (i.e., aerobic or resistance training vs. HIFT) on work capacity performance  
295 may strengthen the position of HIFT as a novel exercise intervention.

296 The current work is not without its limitations. First, during the course of data collection our  
297 equipment to directly measure oxygen consumption malfunctioned necessitating the use of a  
298 prediction equation to determine aerobic capacity. The authors contend that this change contributed  
299 to greater observed imprecision in  $\text{VO}_{2\text{max}}$  assessment, ultimately affecting the ability to detect  
300 significant change in this measure pre- to post-intervention. Second, work capacity was only assessed  
301 within one time domain (i.e., ten minutes) and within one specific mode (i.e., WOD). Future research  
302 should look to assess work capacity across multiple time domains (e.g., 15 seconds, five minutes, ten  
303 minutes, 20 minutes, and 30 minutes) and multiple modes (e.g., max deadlifts in 15 seconds to  
304 maximum distance on a rowing ergometer in 30 minutes). Collecting work capacity data in this way  
305 will allow for the development of a “work capacity-time curve” in which the area under the curve  
306 (AUC) should be used as the primary outcome measure [8] (p. 35). Taking this more holistic approach  
307 may allow for more robust characterization of HIFT outcomes and translation to other lines of  
308 research (i.e., sport performance or disability management). Lastly, the present study sample did not  
309 allow adequate statistical power within the multiple regression analysis to achieve an acceptable type  
310 II error rate (i.e., 0.80). Given the observed ES for the regression analysis, a sample of 77 participants  
311 would be needed to achieve the desired type II error rate. However, with the probability of type I  
312 error of the overall model being high and the coefficient of determination being low, the authors  
313 contend the relationship demonstrated in the present findings will likely hold true for larger samples.

314 Future research should emphasize comprehensive assessment (as described above) of work  
315 capacity across all studies looking to determine the effect of HIFT on multifactorial participant



316 outcomes (e.g., athletic ability and sport performance). Further, the authors contend that the present  
317 study should be replicated to either confirm or refute the conclusions drawn from the present data.  
318 These replications should look to design experimental interventions specifically to increase  
319 physiologic measures of fitness without intentionally looking to improve work capacity and vice  
320 versa. Only through true experimental research designs can any cause-and-effect relationship be  
321 investigated and would be welcomed to confirm the independence of physical work capacity from  
322 its individual physiologic components.

323

## 324 5. Conclusion

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326 The present study is the first to demonstrate potential independence of physical work capacity  
327 induced by HIFT from changes in associated physiologic measures. These data show significant  
328 associations between physiologic measures of fitness and work capacity at baseline assessment along  
329 with improvement in these outcomes following a six-week HIFT intervention. However, the  
330 observed changes in these measures do not successfully predict the observed change in physical work  
331 capacity resulting from the HIFT intervention (i.e., true intervention effects). This independence may  
332 point to HIFT operating as a novel exercise modality that improves the integration and efficiency of  
333 body systems for producing mechanical work.

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340 performed data collection procedures; N.B.D. delivered the HIFT intervention, D.A.C. analyzed the data and  
341 drafted the manuscript first draft; N.B.D., M.J.C., J.D., and K.M.H. reviewed and provided feedback for approval  
342 of the final manuscript draft.

343

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345 that N.B.D. and K.M.H. have both completed the CrossFit Level I certification course. In addition, K.H.M. has  
346 completed the CrossFit Level II and CrossFit Kids certification courses.

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## 358 Appendix A

359 Table A1. Detailed Description of Study High-Intensity Functional Training Intervention

Day	Structure	Workout of the Day*
1	M	Two mile Run (no time cap)
2	GW	[8 Push Press (135/95 lbs) + 8 Pull-Ups] x 5 rounds for time
3	MGW	[12 Goblet Squats (45/25 lbs) + 12 Burpees + 24 Calorie Row] AMRAP in 10 minutes
4	MG	[400 meter Run + 25 Box Jumps (18/12'')] x 3 rounds for time
5	W	Deadlift 5-5-5-5 working up to target 85% of 1RM
6	G	Kipping Pull-Up practice for 20 minutes
7	WM	[10 Thrusters (135/95 lbs) + 100 Double Unders] x 4 rounds for time
8	GWM	[6 Handstand Push-Ups + 12 Deadlifts (185/135 lbs) + 500 meter Row] AMRAP in 12 minutes
9	GW	[15 Ring Rows + 20 Wall Balls (20/14 lbs)] x 4 rounds for time
10	M	8 km Partner Row (no time cap)
11	W	Front Squat 1-1-1-1-1-1-1-1-1 working up to target a 1RM
12	MG	[400 meter Run + 20 Push-Ups] x 5 rounds for time
13	WMG	[5 Cleans (135/95 lbs) + 10 Pull-Ups + 15 Double Unders] AMRAP in 15 minutes
14	WM	[10/20 – 8/16 – 6/12 – 4/8 – 2/4 repetitions of Power Clean/Calorie Row] for time
15	G	Handstand Push-Up Practice for 20 minutes
16	W	Squat 3-3-3-3-3-3-3-3 working up to target 90% 1RM
17	MG	[800 meter Run + 25 Sit-Ups] x 3 rounds for time
18	MGW	[50 Double Unders + 5 Box Jumps (18/12'') + 15 Ball Slams (20/14 lbs)] AMRAP in 15 minutes
19	GW	[6 Strict Pull-Ups + 6 Front Squats (50% Squat 1RM)] x 4 rounds for time
20	M	Two mile Run (no time cap)
21	M	Tabata Double Unders x 2
22	GW	[Maximum repetitions Handstand Push-Ups + 6 Deadlifts (75% 1RM)] x 5 rounds for time
23	GWM	[20 Sit-Ups + 16 Dumbbell Clean and Jerk (45/20 lbs)]
24	WM	[30 Kettlebell Swings (45/20 lbs) + 400 meter Run] x 5 rounds for time
25	G	Strict Pull-Up Practice (Loaded) for 25 minutes
26	G	Muscle Up Practice for 25 minutes
27	WM	[6 Squats (50% 1RM) + 50 Double Unders] x 4 rounds for time
28	WMG	[12 Goblet Squats (45/25 lbs) + 12 Burpees + 24 Calorie Row] AMRAP in 10 minutes
29	MG	[400 meter Run + 10 Handstand Push-Ups] x 5 rounds for time
30	W	Clean 1-1-1-1-1-1-1-1-1 working up to target 1RM

360 Note. M = monostructural exercise, G = gymnastics exercise, W = weightlifting exercise, and AMRAP = "as  
 361 many rounds as possible." \*WODs were scaled to match individual capabilities on an as needed basis. All  
 362 scaling options were in accordance with outlined CrossFit scaling practices [8] (p. 75).

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