

1 Article

# 2 Exploring R&D Influences on Financial Performance 3 for Business Sustainability Considering Dual 4 Profitability Objectives

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10 **Abstract:** The influence and importance of research and development (R&D) for business  
11 sustainability have gained increasing interests, especially in the high-tech sector. However, the  
12 efforts of R&D might cause complex and mixed impacts on the financial results considering the  
13 associated expenses. Thus, this study aims to examine how R&D efforts may influence business to  
14 improve its financial performance considering the dual objectives: the gross and the net  
15 profitability. This research integrated a rough-set-based soft computing technique and multiple  
16 criteria decision-making (MCDM) methods to explore this complex and yet valuable issue. A group  
17 of public listed companies from Taiwan, all in the semiconductor sector, was analyzed as a case  
18 study. Initially, more than 30 variables were considered, and the adopted soft computing technique  
19 retrieved 14 core attributes—for the dual profitability objectives—to form the evaluation model.  
20 The importance of R&D for pursuing superior financial prospects is confirmed, and the empirical  
21 case demonstrates how to guide an individual company to plan for improvements to achieve its  
22 long-term sustainability by this hybrid approach.

23 **Keywords:** business sustainability; research and development (R&D); multiple criteria  
24 decision-making (MCDM); financial objective; variable-consistency dominance-based rough set  
25 approach (VC-DRSA); internetwork relationship map (INRM); directional flow graph (DFG)

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## 27 1. Introduction

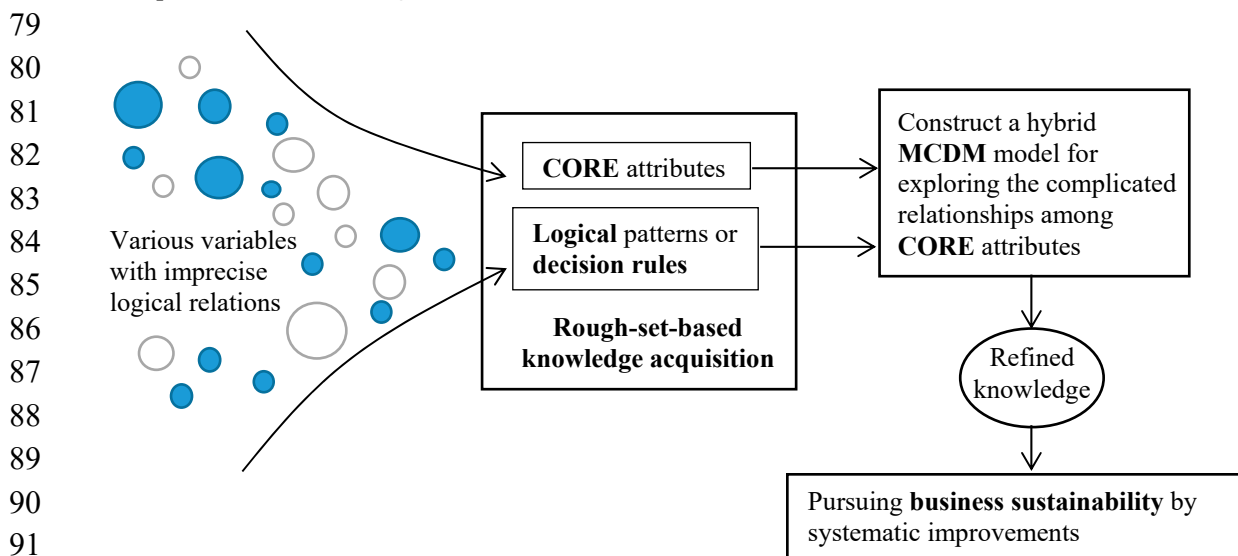
28 The importance of research and development (R&D) for the high-tech industry has been  
29 discussed broadly; moreover, the relationship between R&D efforts and financial prospects has  
30 gained surging interests in the recent years. Owing to the intensive competition and rapid advances  
31 in the global business environment, high-tech companies have to invest in R&D to maintain or  
32 strengthen their market competitiveness. Previous studies [1,2] have argued that R&D could be  
33 regarded as a driving force for productivity, and the others have claimed that R&D efforts would  
34 help capture market share [3] and contribute to the profitability of firms [4]. Although most of the  
35 researchers would agree that R&D activities are the driving force to achieve innovations, the  
36 influences of R&D to the financial performance (FP) of high-tech companies are still unclear, which  
37 need further investigations.

38 Similar to R&D efforts, it has been argued by certain research [5] that patents may act as an  
39 intermediate role to protect innovations, creativities and R&D outcomes, and contribute to the  
40 profitability of firms. MacDonald [6] examined the effect of patents on FP and found mixed results,  
41 and Artz et al. [7] found a negative relationship between patents and FP. It still lacks consensus or  
42 universal pattern on the influence of R&D or patents on FP, because the spending on R&D or patents  
43 is not only a plus to value creation but also a deduction item on the income statement. Few studies  
44 have attempted to analyze the impact of R&D efforts for improving FP on the gross (before  
45 deducting R&D spending) and the net profitability simultaneously. Therefore, the central purpose of  
46 this study is to deepen our understanding of the influence of R&D on FP for the two financial

47 prospects: the gross and the net profitability, which are critical to business sustainability in the  
 48 long-term. Furthermore, this study manages to support an individual company to improve its FP  
 49 considering the complex and imprecise relationships among R&D and certain financial factors in a  
 50 real business environment.

51 Among various high-tech sectors, the semiconductor industry is crucial in facilitating new  
 52 technologies and product development. Take 3C (i.e., Computers/Communications/Consumer)  
 53 products as an example, which depend on integrated circuit (IC) design to enable new  
 54 functionalities, and the sizes/costs of new ICs decrease in each generation by the advances in  
 55 semiconductor manufacturing techniques. According to a report from the U.S. Department of  
 56 Commerce, the sales of Taiwan semiconductor industry totaled about USD 71 Billion in 2015 [8],  
 57 which is among the top three leading countries in the world. The semiconductor industry has led the  
 58 economic growth and migration in Taiwan since the last decade, and the understanding of how  
 59 R&D efforts may influence the FP in this industry is highly valuable in practice [9]. As a result, a real  
 60 case of the semiconductor companies from Taiwan is adopted to explore the intricate patterns  
 61 between R&D and FP prospects.

62 Given the above research purposes, three major research questions to be addressed are as  
 63 follows: (1) What are the contextual relationships of R&D and individual financial indicators on the  
 64 FP of the semiconductor industry? (2) What are the relative importance of the critical R&D and  
 65 financial variables that may influence the profitability of semiconductor companies? (3) How could a  
 66 semiconductor company identify the priority to improve its FP based on the self-defined emphasis  
 67 on the gross and the net profitability objectives? In a complex business environment, it often requires  
 68 to consider a significant amount of variables (attributes) with interrelated or partially related  
 69 relations; conventional statistical methods (e.g., multiple regression) would encounter obstacles to  
 70 tackle this kind of complicated problems. Therefore, to answer the research questions as mentioned  
 71 above, a hybrid multiple criteria decision-making (MCDM) model/approach is proposed in this  
 72 study. Compared with the previous research that mainly relied on statistics to examine the  
 73 relationship between R&D and subsequent performance, the present study not only tries to  
 74 distinguish the influence of R&D on the gross and the net profitability but also can support and  
 75 guide a company to reach its financial target. It is, therefore, the aim of the proposed approach to  
 76 find the imprecise knowledge from historical data and support semiconductor businesses to plan for  
 77 R&D or financial strategy based on their expected profitability objectives. The overall research  
 78 concept is illustrated in **Figure 1**.



92 **Figure 1** Conceptual framework of this research

93 The remainder of this paper is structured as follows. In section 2, it briefly reviews the influence  
 94 of R&D on FP and the adopted research methods. Section 3 introduces the proposed hybrid model.  
 95 Section 4 examines the proposed approach by analyzing a group of semiconductor companies in  
 96 Taiwan as a case study and uses a semiconductor company's actual data to illustrate the idea of

97 improvement planning. In the final section, the concluding remarks are provided, and some  
98 limitations of the proposed approach are discussed.

## 99 2. Literature Review and Background of Research Methods

100 In this section, how the R&D efforts might influence high-tech companies is discussed. Besides,  
101 the proposed hybrid approach comprises of several MCDM and soft computing techniques;  
102 therefore, the background and the financial applications by the adopted methods and are briefly  
103 reviewed.

104

### 105 2.1 R&D influence on high-tech companies

106 Previous studies argued that R&D is a key factor for high-tech companies to compete and  
107 thrive under intensive global competitions [9,10]. Empirical studies on R&D intensive companies  
108 and high-tech industry clusters have found higher production economics and added values [11].  
109 Nevertheless, empirical evidence was mixed to the relation between R&D efforts and the  
110 subsequent FP of firms. For example, R&D intensity and R&D workforce were found to be positive  
111 predictors for FP in the semiconductor industry [12]; also, the information technology (i.e., R&D)  
112 investments revealed positive influences to the FP of companies in China. However, Artz et al. [1]  
113 found a negative relationship between R&D and firm performance. It seems that the influence of  
114 R&D or patents varies in different circumstances, as the constraints and strategies of companies are  
115 not always the same.

116 Recently, the relationship among financial constraints, R&D efforts, and cash holdings has  
117 been noticed [13]. As the marginal value of R&D spending is higher for the financially constrained  
118 companies, those constrained companies might be more sensitive to the financial returns brought  
119 by R&D investments. Li [14] explored the mixed relationship among financial constraints, R&D  
120 investment, and the stock performance (a leading indicator of FP); the positive relation between  
121 R&D investment and return were only significant for those constrained companies. Some other  
122 researchers [15] claimed that companies mainly rely on internal funding to support R&D activities;  
123 the relationship between financing constraints and R&D investments is significant. In this research  
124 thread, the present study also hopes to explore the contexts (e.g., the status of capital structure and  
125 cash flow) that need to be considered for semiconductor companies while forming their R&D  
126 strategies. According to the previous study [16], research on the influence of R&D efforts or patents  
127 for the FP of companies, consider multiple financial constraints or criteria are still rare and  
128 underexplored. Therefore, this study attempts to propose a hybrid approach—based on the  
129 machine learning capability of the soft computing and the decision model formed by domain  
130 experts' experience—to explore this important issue.

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### 132 2.2 Rough set and rule-based hybrid decision model for financial applications

133 Rough set related research have become an emerging field in soft computing [17,18], which has  
134 strength in modeling the vagueness and impreciseness of data. Although the classical rough set  
135 theory (RST) has gained positive outcomes in handling various classification problems, it ignores  
136 the so-called "dominance" relationship, which is critical to resolving decision-making problems.  
137 Therefore, the famous RST research group IDSS (Laboratory of Intelligent Decision Support  
138 Systems) proposed the dominance-based rough set approach (DRSA) [19] and variable consistency  
139 DRSA (VC-DRSA) [20] by analyzing the dominance relationship among attributes. One of the  
140 advantages of DRSA/VC-DRSA is that it may generate a set of "IF antecedents, THEN consequence"  
141 rules, which is easy to be comprehended by DMs, and it has been applied to solve several financial  
142 problems in the recent years. Examples are predicting financial distress [21], diagnosing the  
143 financial performance of banks [22] and life insurance companies [23], technical analysis for  
144 investment [24], and portfolio selection [25].

145 Considering the complexity of R&D efforts on the FP of high-tech companies, it is our hope to  
146 explore its influences in a contextual approach; the decision rules obtained by DRSA/VC-DRSA  
147 may pave a road to meet this end. Furthermore, decision rules could be integrated with the findings

148 from DEMATEL technique (refer subsections 2.3 and 3.2), which may suggest the directional  
149 influences of R&D in each context in the form of directional flow graph (DFG) [26]. The implications  
150 from DFG may thus unravel the likely impact of R&D efforts on the financial prospects for the  
151 semiconductor industry.

152

### 153 *2.3 Multiple criteria decision-making (MCDM) methods in finance*

154 Real business problems, such as FP prediction or evaluation for stocks, are often complex,  
155 imprecise, and ill-defined [27,28]. It is well recognized that there are often more than one  
156 variable/criterion regarding the evaluation or prediction of the target variable; furthermore, the  
157 considered criteria are often interrelated, which causes the complexity of modeling in practice.

158 The mainstream social science research adopts statistical methods to describe or examine the  
159 relations among the independent and explained variables, which is based on some unpractical  
160 assumptions—such as the independence of the considered variables and the probabilistic  
161 distributions of variables—in statistics [29]. Moreover, statistical outcomes from regressions only  
162 represent the average results [30], which are not capable of identifying contextual relationships  
163 considering the specific situations/constraints of an individual company. As a result, there is a  
164 rising trend in adopting MCDM methods, which has strength in considering all relevant and  
165 interrelated criteria, to resolve real-world problems [28,29].

166 Although there are several sub-fields in MCDM research, for brevity, only the  
167 methods/techniques considered in the proposed approach are discussed in here. First, to explore  
168 the plausible influential relationships among all the considered criteria, DEMATEL technique [31,32]  
169 is incorporated into the analytic network process (ANP) [33] method in MCDM. The DEMATEL  
170 method was proposed to evaluate complicated social problems assuming that all criteria have  
171 influences on each other, which has been successfully applied in identifying cause-effect influences  
172 for various applications, such as evaluating the improvement strategies of public open space for  
173 elderly people [34] and new technology [35]. The integration of DEMATEL and ANP may help  
174 adjust the dimensional weights in the classical ANP method, which also simplifies the design of  
175 questionnaire for collecting DMs' opinions [36]. Therefore, the DEMATEL-based ANP (DANP)  
176 method is adopted in the proposed model to evaluate the importance of R&D and certain financial  
177 attributes for modeling.

178 Second, as the primary goal aims to support improvements in business sustainability, the  
179 modified VIKOR is adopted for evaluating and aggregating performance gaps on the considered  
180 criteria. Inspired by the idea of the previous works [37]. The classical VIKOR [38] uses an  
181 aggregation function to synthesize the performance gaps on all criteria, and form the final ranking  
182 outcome. However, it only uses the best/worst value of the evaluated alternatives on each criterion  
183 for calculations, which might compel DMs to select a relatively good choice among a group of  
184 inferior options. To overcome this limitation, the modified VIKOR was proposed [28,29] by using  
185 the ideal/aspired value on each criterion to form an aggregation function, which could identify the  
186 priority gaps for a systematic improvement planning. The new approach, based on the modified  
187 VIKOR, contributed to a continuous improvement in, which is the essence of sustainability.

## 188 **3. Hybrid Model for Exploring R&D Influences and Performance Gaps**

189 This Section explains the proposed hybrid approach. The conceptual research flow is illustrated  
190 in **Figure 2**, which includes the major soft computing and MCDM methods used in this hybrid  
191 system. The details of each method and how to form a hybrid model will be explained in Section 4  
192 with an empirical case.

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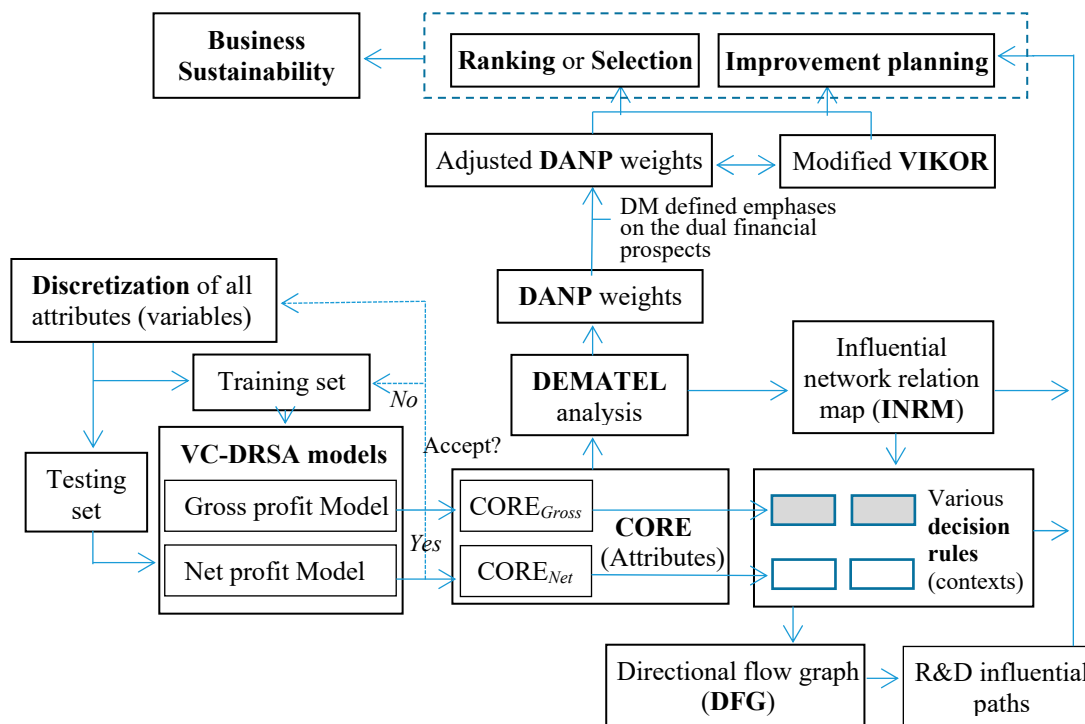


Figure 2 Illustration of the research framework

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215 3.1 Rough Set Theory and Its extensions for Decision Aids

216 Extended from the classical RSA, VC-DRSA may further consider the dominance relationships  
 217 in attributes, which can be described by a 4-tuple information system  $(IS = (U, A, V, f))$  with a  
 218 controlled level of consistency among the data set. In an  $IS$ , the set  $U$  is a finite set of universe, and  
 219 the set  $A$  is a finite set of attributes (i.e., two subsets  $C$  and  $D$ , where  $C$  denotes the condition set,  
 220  $D$  the decision one;  $C \cap D = \emptyset$ ).  $V_a$  is the value domain of an attribute  $a$ , where  $f : U \times A \rightarrow V$   
 221 denotes a mapping function, in which  $f(x, a) \in V_a$  for each  $a \in A$  and  $x \in U$ . In the proposed  
 222 hybrid MCDM model, various financial ratios and R&D indicators of a company at the time  $t-1$   
 223 are regarded as the condition attributes, and the FP (in the measure of gross or net profitability) at  
 224 the time  $t$  the decision attribute.

225 In the next,  $\succeq_a$  denotes a complete outranking relation on set  $U$  regarding the attribute  
 226  $a$  (for each  $a \in A$ . For any two  $x, y \in U$ , " $x \succeq_a y$ " denotes that  $x$  is at least not worse than  $y$  on the  
 227 attribute  $a$ . If  $\succeq_a$  represents a complete outranking relationship, then  $x$  and  $y$  are always  
 228 comparable with respect to the attribute  $a$ . Besides,  $Cl = \{Cl_k, k = 1, \dots, h\}$ , which is defined as a set  
 229 of  $h$  decision classes (DCs) in  $U$ . Then, in a preferred order of DCs, if  $q \succ k$ , which indicates that  
 230  $Cl_q \succ Cl_k$ . Thus, the upward union and downward union of DCs can be defined as: (1)  $Cl_k^{\succeq} = \bigcup_{s \geq k} Cl_s$   
 231 and (2)  $Cl_k^{\preceq} = \bigcup_{s \leq k} Cl_s$ . In the following explanations, only the upward union is illustrated for brevity.

232 The dominance relation  $Dom_p$  for  $P \subseteq C$  can be defined by the aforementioned upward  
 233 union. If an object (or alternative)  $x$   $P$ -dominates  $y$  regarding  $P$ , then  $x \succeq_{a_i} y$  for all  $a_i \in P \subseteq C$ ,  
 234 denoted as  $x Dom_p y$ . For any  $x, y \in U$ , the dominating and dominated sets regarding  $P$  can be



235 described as  $Dom_p^\uparrow(x) = \{y \in U : yDom_p x\}$  and  $Dom_p^\downarrow(x) = \{y \in U : xDom_p y\}$  respectively. The  
 236  $P$ -lower and  $P$ -upper approximations of the upward union  $Cl_k^\geq$  can be denoted as  $\underline{AP}(Cl_k^\geq)$  and  
 237  $\overline{AP}(Cl_k^\geq)$ , where  $\underline{AP}(Cl_k^\geq) = \{x \in U : Dom_p^\uparrow(x) \subseteq Cl_k^\geq\}$  and  $\overline{AP}(Cl_k^\geq) = \{x \in U : Dom_p^\downarrow(x) \cap Cl_k^\geq \neq \emptyset\}$  for  
 238  $k = 2, \dots, h$ . The  $P$ -lower and  $P$ -upper approximations thus construct the  $P$ -boundary region. The  
 239  $P$ -boundary of  $Cl_k^\geq$  can be denoted as  $Bou_p(Cl_k^\geq)$  to represent the imprecise or boundary region. To  
 240 define this boundary region,  $Bou_p(Cl_k^\geq) = \overline{AP}(Cl_k^\geq) - \underline{AP}(Cl_k^\geq)$  for  $t = 2, \dots, h$ . The  $P$ -lower  
 241 approximation only includes the consistent objects in DRSA, which denotes the certain knowledge.  
 242 However, VC-DRSA further allows for a controlled degree of inconsistency to include some  
 243 additional objects in  $\underline{AP}(Cl_k^\geq)$ .

244 For  $Cl_k^\geq \subseteq U$  and  $v \in U$ , the gain-type consistency measurement and a fixed gain threshold  
 245 can be denoted as  $\Theta_X$  and  $\theta_X$ , where  $X$  denotes  $Cl_k^\geq$ , and  $\neg X \subseteq U$  while  $\neg X = U - X$ . The  
 246  $\underline{AP}(Cl_k^\geq)$  with gain threshold  $\theta_X$  can then be defined as  $\underline{AP}^{\theta_X}(Cl_k^\geq) = \{z \in Cl_k^\geq : \Theta_X(v) \geq \theta_X\}$ . The  
 247  $P$ -attributes-based upper and lower approximations of set  $X$  could be used to define the  
 248  $P$ -boundary of set  $X$  as  $Bou_p^{\theta_X} = \overline{AP}^{\theta_X}(X) - \underline{AP}^{\theta_X}(X)$ , and the detailed discussions of the gain-type  
 249 consistency measure can be referred to the previous research [20].

250 In VC-DRSA,  $\psi_p^{\theta_X}(X)$  denotes the percentage of all correctly classified objects for  $P \subseteq C$  that  
 251 satisfies consistency threshold  $\theta_X$ , and each minimal subset  $P$  that can meet the requirement  
 252  $\psi_p^{\theta_X}(X) = \psi_C^{\theta_X}(X)$  is termed as a REDUCT of  $C$ . The intersection of all REDUCTs is called a  
 253 CORE $_X$  of the IS in VC-DRSA, which represents the minimal and indispensable attributes to make  
 254 VC-DRSA approximations without deteriorating its approximation quality. Those condition  
 255 attributes in the CORE (CORE $_X$ ) set will be used for forming a hybrid MCDM model by DEMATEL,  
 256 DANP, and the modified VIKOR (refer Figure 2). The object that complies with both the antecedents  
 257 and consequence of a rule is termed as a support for the decision rule. The one with a high number  
 258 of supports is called a strong rule.

259 Those DCs in set  $X$ , by the approximations of VC-DRSA, may generate a set of decision rules,  
 260 in the form of "IF antecedent (premise), THEN consequence (decision)." The decision rules obtained  
 261 from VC-DRSA would convey understandable knowledge considering the impreciseness and  
 262 controlled level of inconsistency in data [20]. The VC-DRSA algorithm adopted in this work is based  
 263 on the study [39], which is calculated by sequential covering rule and termed as VC-DomLEM. The  
 264 required steps for VC-DRSA are as below, and the proposed approach needs to form two VC-DRSA  
 265 models (take the gross and net profitability goals as the decision attribute separately in two  
 266 sub-models). The two VC-DRSA models would induce two sets of CORE attributes to be integrated  
 267 into a hybrid MCDM model.

268 **Step 1:** Discretize attributes. Discretized values may denote ideas like "high" and "low" to be close  
 269 to how DMs process those concepts during reasoning. As a result, the obtained rules will be  
 270 easier to be comprehended by DMs.

271 **Step 2:** Conduct VC-DRSA algorithm on data sets by various consistency thresholds until an  
 272 acceptable outcome can be reached. Besides, the learned model will be validated by a testing  
 273 set.

274 **Step 3:** Each trained VC-DRSA model would generate a CORE (CORE $_X$ ) set and a set of certain level  
 275 of consistency in decision rules. The CORE comprises indispensable attributes for discerning

276 the DCs. In the present study, two CORE sets associated with the gross and the net profit  
277 goals are the expected outputs, which will be used to form a hybrid MCDM model.

### 278 3.2. Decision-making trial and evaluation laboratory (DEMATEL) technique

279 The DEMATEL technique is adopted for two purposes: find cause-effect influence relationships  
280 among the critical dimensions/attributes and use the basic concept of the ANP method to identify  
281 the influential weights by the DEMATEL-based-ANP (called DANP weights).

282 **Step 4:** Collect experts' opinions to form the direct influence relation matrix  $\mathbf{B} = [b_{ij}]_{n \times n}$  that they  
283 feel the influence attribute  $i$  has on another attribute  $j$ , expressed as  $b_{ij}$ , and form  $\mathbf{B}$  in Eq.  
284 (1). The scale of opinions ranges from 0 (zero influence) to 4 (extremely high influence),  
285 according to the knowledge or experience of experts.

$$286 \quad \mathbf{B} = \begin{bmatrix} b_{11} & \cdots & b_{1j} & \cdots & b_{1n} \\ \vdots & & \vdots & & \vdots \\ b_{i1} & \cdots & b_{ij} & \cdots & b_{in} \\ \vdots & & \vdots & & \vdots \\ b_{n1} & & b_{nj} & & b_{nn} \end{bmatrix}_{n \times n} \quad (1)$$

287 As the proposed approach considers both financial objectives, the union set of the two  
288 VC-DRSA models' CORE attributes from **Step 3** is used for the DEMATEL analysis, and the number  
289 of attributes in this union set equals  $n$  in Eq. (1) for  $1 \leq i \leq n$  and  $1 \leq j \leq n$ .

290 **Step 5:** Normalize  $\mathbf{B}$  to obtain the direct influence relation matrix  $\mathbf{D}$ . The matrix  $\mathbf{D} = [d_{ij}]_{n \times n}$  can be  
291 obtained by Eqs. (2)-(3), and a constant  $\phi$  could be found to normalize  $\mathbf{B}$ .

$$292 \quad \mathbf{D} = \phi \mathbf{B} \quad (2)$$

$$293 \quad \phi = \min \left\{ \frac{1}{\max_i \sum_{j=1}^n b_{ij}}, \frac{1}{\max_j \sum_{i=1}^n b_{ij}} \right\}, \quad i, j \in \{1, \dots, n\} \quad (3)$$

294 **Step 6:** Using  $\mathbf{D}$  to get the total influence relation matrix  $\mathbf{T}$ . As the indirect effects of the influence  
295 decrease as the power of  $\mathbf{D}$  increases, the total influence relation matrix  $\mathbf{T}$  can be redescribed  
296 as Eq. (4). Therefore, the total influence relation matrix  $\mathbf{T}$  can be obtained from direct influence  
297 relation matrix  $\mathbf{D}$ .

$$298 \quad \mathbf{T} = \mathbf{D} + \mathbf{D}^2 + \dots + \mathbf{D}^w = \mathbf{D}(\mathbf{I} - \mathbf{D}^w)(\mathbf{I} - \mathbf{D})^{-1}, \text{ and}$$

$$299 \quad \mathbf{T} = \left[ t_{ij} \right]_{n \times n} = \mathbf{D}(\mathbf{I} - \mathbf{D})^{-1} \quad \text{while} \quad \lim_{w \rightarrow \infty} \mathbf{D}^w = [\mathbf{0}]_{n \times n} \quad (4)$$

300 **Step 7:** Identify the cause-effect relationship of attributes by analyzing  $\mathbf{T}$ . The sum of each row and  
301 sum of each column in  $\mathbf{T}$  may be indicated as  $r_i^A$  ( $r_i^A = \sum_{j=1}^n t_{ij}$ , for  $j \in 1, \dots, n$ ) and  $s_j^A$   
302 ( $s_j^A = \sum_{i=1}^n t_{ij}$ , for  $j \in 1, \dots, n$ ). Because the number of rows and columns both equal to  $n$  ( $\mathbf{T}$  is a  
303 square matrix), the operations of  $r_i^A + s_i^A$  (for  $i = 1, \dots, n$ ) would denote the central influence  
304 degree of the  $i$ th criterion/attribute; in addition, the operations of  $r_i^A - s_i^A$  (for  $i = 1, \dots, n$ ) may  
305 divide criteria (attributes) into two group. If  $r_i^A - s_i^A > 0$ , the  $i$ th criterion belongs to the source  
306 group that has influence to the others; otherwise, the effect group. The cause-effect influence  
307 analysis by DEMATEL may be combined with VC-DRSA decision rules to indicate R&D

308 influential paths, termed as the direction flow graph (DFG). A case of how to develop a DFG  
309 will be demonstrated in the next section.

### 310 3.3 Hybrid DANP model for dual financial objectives

311 The total influence relation matrix  $T$  from **Step 6** is normalized to be  $T_A^\alpha$  as Eq. (5) for forming  
312 a hybrid DANP model, assuming that there are  $m$  dimensions and  $n$  criteria in  $T_A^\alpha$ .

$$313 \quad T_A^\alpha = \begin{matrix} & \begin{matrix} D_1 & & D_j & & D_m \\ A_{11} \dots A_{1m_1} & \dots & A_{j1} \dots A_{jm_j} & \dots & A_{m1} \dots A_{mm_m} \end{matrix} \\ \begin{matrix} D_1 \\ \vdots \\ D_i \\ \vdots \\ D_m \\ \vdots \\ D_n \end{matrix} & \begin{matrix} A_{11} \\ A_{12} \\ \vdots \\ A_{1m_1} \\ \vdots \\ A_{i1} \\ A_{i2} \\ \vdots \\ A_{im_i} \\ \vdots \\ A_{m1} \\ A_{m2} \\ \vdots \\ A_{mm_m} \end{matrix} & \begin{bmatrix} T_A^{\alpha 11} & \dots & T_A^{\alpha 1j} & \dots & T_A^{\alpha 1m} \\ \vdots & & \vdots & & \vdots \\ T_A^{\alpha i1} & \dots & T_A^{\alpha ij} & \dots & T_A^{\alpha im} \\ \vdots & & \vdots & & \vdots \\ T_A^{\alpha m1} & \dots & T_A^{\alpha mj} & \dots & T_A^{\alpha mm} \end{bmatrix} & \end{matrix} \quad (5)$$

$n \times n, \sum_{j=1}^m m_j = n$

314 **Step 8:** Find the initial super-matrix for a DANP model. After the normalization of  $T$ , the initial  
315 super-matrix  $W$  can be obtained by transposing  $T_A^\alpha$ , denoted as  $W$  (i.e.,  $W = (T_A^\alpha)'$ ).  
316 Furthermore, to adjust the equal-weight assumption among dimensions in the classical ANP  
317 method, the dimensional influence relation matrix  $T_D$  is normalized to become  $T_D^\alpha$  as in  
318 Eqs. (6)-(7).

$$319 \quad T_D = \begin{bmatrix} t_D^{11} & \dots & t_D^{1j} & \dots & t_D^{1m} \\ \vdots & & \vdots & & \vdots \\ t_D^{i1} & \dots & t_D^{ij} & \dots & t_D^{im} \\ \vdots & & \vdots & & \vdots \\ t_D^{m1} & \dots & t_D^{mj} & \dots & t_D^{mm} \end{bmatrix} \quad (6)$$

$m \times m$

$$320 \quad T_D^\alpha = \begin{bmatrix} t_D^{11} / d_1 & \dots & t_D^{1j} / d_1 & \dots & t_D^{1m} / d_1 \\ \vdots & & \vdots & & \vdots \\ t_D^{i1} / d_i & \dots & t_D^{ij} / d_i & \dots & t_D^{im} / d_i \\ \vdots & & \vdots & & \vdots \\ t_D^{m1} / d_m & \dots & t_D^{mj} / d_m & \dots & t_D^{mm} / d_m \end{bmatrix} = \begin{bmatrix} t_D^{\alpha 11} & \dots & t_D^{\alpha 1j} & \dots & t_D^{\alpha 1m} \\ \vdots & & \vdots & & \vdots \\ t_D^{\alpha i1} & \dots & t_D^{\alpha ij} & \dots & t_D^{\alpha im} \\ \vdots & & \vdots & & \vdots \\ t_D^{\alpha m1} & \dots & t_D^{\alpha mj} & \dots & t_D^{\alpha mm} \end{bmatrix} \quad (7)$$

$m \times m$

321 **Step 9:** Calculate the raw influential weights of a DANP model. The adjusted super-matrix should  
322 multiply the normalized dimensional influence relation matrix  $T_D^\alpha$  by the un-weighted  
323 super-matrix  $W$ , and the limiting super-matrix can be derived from multiplying by itself  
324 multiple times until the weights become converged as a weighted super-matrix (i.e.,  
325  $W^N = T_D^\alpha W$ ). The raw influential weight  $w_i$  of each criterion ( $i=1,2,\dots,n$ ) can thus be  
326 calculated by  $\lim_{z \rightarrow \infty} (W^z)$  (i.e., the raw influential weights  $w = (w_1, \dots, w_i, \dots, w_n)$ ).

327 **Step 10:** Adjust the influential weight of each criterion (attribute) based on a DM's emphasis on the  
328 dual financial objectives. Since the attributes in the DANP model come from the union of the  
329 two CORE sets (i.e., CORE<sub>Gross</sub> and CORE<sub>Net</sub>), some attributes would only appear in one of the  
330 CORE set, and some others would be in both of the CORE sets. Therefore, the influential raw  
331 weight of the  $i$ th attribute from DANP weights could be further adjusted as  $w_{Adj_i}$  for  
332  $i=1,2,\dots,n$  in Eq. (8).



$$w_{Adj_i} = \lambda \times w_i^{Gross} + (1 - \lambda) \times w_i^{Net} = w_i^{raw} \quad (8)$$

In Eq. (7),  $\lambda$  denotes a DM's emphasis on the gross profit objective, and  $(1 - \lambda)$  denotes the emphasis on the net profit objective. If the  $i$ th attribute was only included in  $CORE_{Gross}$ , then  $w_i^{Gross}$  equals the influential raw weight of  $w_i$  (i.e.,  $w_i^{raw}$ ) in **Step 9**, and  $w_i^{Net} = 0$ . If the  $i$ th attribute was included in both  $CORE_{Gross}$  and  $CORE_{Net}$ , then  $w_i^{raw} = \lambda \times w_i^{Gross} + (1 - \lambda) \times w_i^{Net} = w_{Adj_i}$ , termed as  $\lambda$ -adjustment. Thus, the adjusted influential weight of each attribute can be normalized (sum up to one) as the adjusted DANP weight (i.e.,  $w_{adj}^N$ ) considering the dual financial objectives.

#### 3.4 Improvement planning by the Modified VIKOR

By **Step 10**, the required influential weight of each attribute (after adjustment) based on a DM's self-defined emphasis on the dual financial objectives can be obtained. In the next, the modified VIKOR method not only can rank objects (or called alternatives) but also has strength in supporting companies for improvement planning—by identifying its priority gaps—towards excellence. The original idea of VIKOR begins with an  $L_k^H$ -metric as Eq. (9), in which,  $m$  objectives can be expressed as  $O_1, O_2, \dots, O_m$ ; the performance score on the  $i$ th attribute is denoted as  $p_{ki}$  for the object  $k$ , and  $w_{Adj_i}^N$  is the adjusted (after normalization) influential weight of the  $i$ th attribute for object  $k$  ( $i = 1, 2, \dots, n$ ).

$$L_k^H = \left\{ \sum_{i=1}^n \left[ w_{Adj_i}^N \left( |p_i^* - p_{ki}| \right) / \left( p_i^* - p_i^- \right) \right]^H \right\}^{1/H}, 1 \leq H \leq \infty; i = 1, \dots, n \quad (9)$$

Then, while  $H = 1$  and  $H = \infty$ , the indices  $S_k$  and  $R_k$  for object  $k$  can be calculated as Eq. (10) and Eq. (11).

$$S_k = L_k^{H=1} = \sum_{i=1}^n \left[ w_{Adj_i}^N \left( |p_j^* - p_{kj}| \right) / \left( |p_j^* - p_j^-| \right) \right] \quad (10)$$

$$R_k = L_k^{H=\infty} = \max_i \left\{ w_{Adj_i}^N \left( |p_i^* - p_{ki}| \right) / \left( |p_i^* - p_i^-| \right) \mid i = 1, 2, \dots, n \right\} \quad (11)$$

The modified VIKOR enhances the settings of the classical VIKOR (in the classical approach,  $p_i^* = \max_k p_{ki}$  and  $p_i^- = \min_k p_{ki}$ ); in the modified VIKOR,  $p_i^{aspire}$  (replace  $p_i^*$ ) denotes the best/ideal value on the  $i$ th attribute and  $p_i^{worst}$  (replace  $p_i^-$ ) the worst value on the  $i$ th attribute [29]. For example, if the score on each attribute for all the objects were collected from questionnaires, and it ranged from 0 to 10 (Worst performance  $\leftarrow 0, 1, 2, \dots, 5, \dots, 9, 10 \rightarrow$  Best performance), then the aspired level and the worst value can be set as  $p_i^{aspire} = 10$  and  $p_i^{worst} = 0$  for each attribute. This modified approach may indicate an object's performance gap—use the aspired level as its target—on each attribute.

In Eqs. (10) and (11), if  $p_i^*$  was replaced by  $p_i^{aspire}$  and  $p_i^-$  was replaced by  $p_i^{worst}$ , the obtained  $S_k$  and  $R_k$  can be synthesized as a new ranking index  $Q_k$  based on the weighted average opinions (i.e., weight =  $v$ ) and the individual regret (i.e., weight =  $1 - v$ ) in Eq. (12) to modify the classical VIKOR method.

$$Q_k = v \times S_k + (1 - v) \times R_k \quad (12)$$

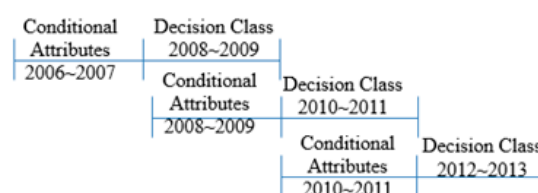
367 **Step 11:** Obtain each object's performance scores on the attributes that are under evaluation, and  
 368 calculate the performance gap for each object on each attribute for identifying the priority gap.  
 369 The obtained priority gap can be applied as a guidance for a systematic improvement.

#### 370 4. Empirical Case Analysis and Discussions

371 Considering the complicated relationship between R&D and future FP, an understandable  
 372 guidance for companies to improve its performance would provide high business value in practice.  
 373 Therefore, this study adopted the semiconductor industry in Taiwan as a case study, to illustrate  
 374 how to form a hybrid decision model to reach this goal.

##### 375 4.1 Data for VC-DRSA model

376 For the availability and the consistency of data sources, this study adopted all the  
 377 semiconductor companies listed on the Taiwan stock market to retrieve the patterns of FP changes,  
 378 considering the effect of R&D. The covered period spanned from 2006 to 2013. Since the effect of  
 379 R&D would take time to reveal its influence, a 2-year moving time window was used for setting the  
 380 condition attributes and the corresponding decision attribute (as different DCs) in the VC-DRSA  
 381 model. Take the data laid down in the first period, for example, the averaged results of condition  
 382 attributes (includes financial and R&D attributes) in 2006 and 2007 were matched with the  
 383 associated average results in 2008 and 2009 of decision attribute (FP measurement). The remaining  
 384 two data sets in the following periods were organized in the same approach, and **Figure 3**  
 385 illustrates the framework of the 2-year moving average time windows from 2006 to 2013 (three sets  
 386 of data); there were total 105 objects (observations) collected during this period.



387

388

**Figure 3** Moving time window of the research model

389

**Table 1.** Condition and decision attributes for VC-DRSA

	Decision attributes	Symbols	Definitions
<b>Financial Objectives</b>	Gross profit	<i>GrossProfit</i>	(revenue- cost)/total revenue
	Net profit	<i>NetProfit</i>	(revenue- cost-expense)/total revenue
Dimensions	Condition Attributes	Symbols	Brief explanations
<b>Capital Structure</b>	Debt to total asset	<i>Debt</i>	Higher debt to asset ratio often increases the financial risk
	Long-term capital to total asset	<i>LongCap</i>	Higher long-term capital ratio is beneficial for a company's financial stability
<b>Payback Capability</b>	Liquidity ratio	<i>Liquidity</i>	Higher liquidity implies better payback capability
	Quick ratio	<i>Quick</i>	Similar effect as the liquidity ratio
	Interest coverage ratio	<i>IntCov</i>	Higher interest coverage ratio decrease the financial risk
<b>Operational Efficiency</b>	Accounts receivable	<i>AR_turnover</i>	Higher <i>AR_turnover</i> implies superior efficiency
	Days for collecting AR	<i>AR_days</i>	Shorter <i>AR_days</i> implies superior efficiency
	Inventory turnover	<i>InvTurnover</i>	Higher <i>InvTurnover</i> implies superior efficiency
	Average days sales of inventory	<i>DAYS</i>	Shorter <i>DAYS</i> implies superior efficiency
	Fixed asset turnover	<i>FAssetTurn</i>	Higher <i>FAssetTurn</i> implies superior efficiency
	Asset turnover	<i>AssetTurnover</i>	Similar effect as <i>FAssetTurn</i>
<b>Cash Flow</b>	Operating cash-flow ratio	<i>CashFlow</i>	<i>CashFlow</i> is a measure of how well current liabilities are covered by the cash flow generated from operations
	Cash-flow adequacy ratio	<i>CashFlow_adq</i>	It measures how well a company can cover its payments of long-term debt by the cash flow generated from

	Cash-flow reinvestment ratio	<i>CashFlow_rei</i> <i>rw</i>	operations It measures the amount of cash flow that a company is routinely investing back into itself
<b>R&amp;D</b>	R&D expense ratio	<i>RD_exp</i>	It measures a firm's R&D expenses to its annual revenue
	Patent number	<i>Patent</i>	Annual patent number

390 The condition attributes comprised of two parts: the financial and the R&D ones. There were  
 391 total 16 condition attributes included for modeling: 14 commonly used financial ratios (from four  
 392 dimensions, categorized by the authority of stock market in Taiwan) and two R&D attributes. Since  
 393 two financial objectives will lead to two different VC-DRSA models, the initially involved number of  
 394 attributes exceed 30. The adopted attributes and the corresponding symbols are summarized in  
 395 **Table 1.**

396 The data for all the financial attributes and one R&D attribute (i.e., R&D expenditure ratio)  
 397 were collected from Taiwan Economic Journal (TEJ) database [40]; the remaining R&D  
 398 attribute—*Patent* (acquired number of patents in a year)—was retrieved from the Ministry of  
 399 Science and Technology in Taiwan, where only the patents issued by the United States Patent and  
 400 Trademark Office were counted). The decision attribute was defined by using the gross or the net  
 401 profit ratio in the subsequent time frame, to explore the associated antecedents/premises of Good  
 402 FP prospect under each kind of financial objective (in two VC-DRSA models).

#### 403 4.2 VC-DRSA for identifying CORE attributes and decision rules

404 As the effect of R&D on the gross and the net profitability would not be the same, VC-DRSA  
 405 algorithm was conducted under these two profitability objectives separately. Data pre-processing  
 406 was conducted, for DMs to get intuitive understandings from the obtained decision rules. Two  
 407 commonly applied methods were used: the one-third and the normal-distribution based  
 408 discretization methods. The one-third method discretized the decision attribute in three states by  
 409 ranking it from high to low in each time frame, and the top 1/3, the middle 1/3, and the bottom 1/3  
 410 alternatives were classified as Good, Neutral, and Bad. For comparison, the other discretization  
 411 method based on normal-distribution was also conducted. And the objects above  $\bar{x} + (0.25 \times SD)$ ,  
 412 the objects between  $\bar{x} \pm (0.25 \times SD)$ , and the objects below  $\bar{x} - (0.25 \times SD)$  were classified as the  
 413 aforementioned three states. Similarly, the condition attributes were also discretized in three states  
 414 (i.e., high (H), middle (M), and low (L)) in each time frame by the aforementioned two  
 415 discretization methods.

416 **Table 2.** Classification accuracy of various classifiers (Gross profit objective) (unit: %)

Times	VC-DRSA (CL=1.00)		VC-DRSA (CL=0.95)		VC-DRSA (CL=0.90)		VC-DRSA (CL=0.85)		SVM (RBF-kernel)		DT	
	*1-3 <sup>rd</sup>	*Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm
1	72.38	63.81	69.52	69.62	64.76	63.81	67.62	63.81	61.33	61.65	61.63	62.24
2	68.57	65.71	71.43	66.67	67.62	65.71	66.67	63.81	61.47	60.24	64.13	61.47
3	69.52	65.71	72.38	69.52	65.71	63.81	68.57	65.71	64.62	59.17	63.81	60.24
4	69.52	66.67	73.33	67.62	66.67	64.76	63.81	64.62	62.02	57.39	60.24	61.63
5	67.62	67.62	70.48	68.57	66.67	64.62	67.62	63.81	61.24	62.02	62.16	59.38
<b>Average</b>	69.52	65.90	71.43	68.40	66.29	64.54	66.86	64.35	62.14	60.09	62.39	60.99
<b>SD</b>	1.78	1.41	1.51	1.26	1.09	0.79	1.83	0.84	1.42	1.89	1.60	1.16

417 \*Note: "1-3<sup>rd</sup>" and "Norm" denote the one-third and the normal-distribution based discretization methods.

418 \*Note: CL denotes consistency level in VC-DRSA model.

419 The jMAF [39] was adopted as the VC-DRSA classifier; the other two classifiers—decision tree  
 420 (DT) and support vector machine (SVM)—were also conducted for comparison, by using the

421 DTREG [41]. A 5-fold cross-validation was repeated five times for each classifier, and VC-DRSA  
 422 was examined by setting several consistency levels (CLs). Classification accuracy (CA) was used to  
 423 indicate the approximation accuracy of these experiments, which calculated the correctly classified  
 424 objects divided by all objects in the training set. The results of CA in various classifiers are  
 425 summarized in **Table 2** (the gross profit objective) and **Table 3** (the net profit goal); in those two  
 426 tables, VC-DRSA (CL = 0.95, with one-third discretization) all revealed the highest CA in average  
 427 with acceptable results. Thus, the VC-DRSA (CL = 0.95) classifier was adopted to induce the CORE  
 428 attributes and decision rules for each type of FP objective.

429 **Table 3.** Classification accuracy of various classifiers (Net profit objective) (unit: %)

Times	VC-DRSA (CL=1.00)		VC-DRSA (CL=0.95)		VC-DRSA (CL=0.90)		VC-DRSA (CL=0.85)		SVM (RBF-kernel)		DT	
	*1-3 <sup>rd</sup>	*Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm	1-3 <sup>rd</sup>	Norm
1	74.29	70.48	75.24	71.43	71.43	68.57	70.48	66.67	67.71	63.81	64.62	58.10
2	73.33	69.52	77.14	70.48	71.43	68.57	68.57	67.62	65.71	62.16	63.81	62.12
3	70.48	69.52	77.14	73.33	71.43	69.52	70.48	71.43	63.81	61.63	62.16	63.81
4	73.33	67.62	75.24	73.33	72.38	67.62	71.43	64.76	66.67	62.02	61.63	62.16
5	74.29	70.48	79.05	71.43	73.33	69.52	69.52	68.57	67.62	64.62	64.54	63.81
<b>Average</b>	73.14	69.52	76.76	72.00	72.00	68.76	70.10	67.81	66.30	62.85	63.35	62.00
<b>SD</b>	1.56	1.17	1.59	1.27	0.85	0.79	1.09	2.47	1.61	1.29	1.38	2.33

430 \*Note: "1-3<sup>rd</sup>" and "Norm" denote the one-third and the normal-distribution-based discretization methods.

431 \*Note: CL denotes consistency level in VC-DRSA model.

432

433 In **Table 2** and **Table 3**, SD denotes standard deviation. The co-shared attributes and the  
 434 distinct attributes of each type of FP objective are summarized in **Table 4**; the union of the two  
 435 CORE sets comprises of 14 attributes, those attributes were further analyzed by the DEMATEL  
 436 technique. Also, the strong decision rules (i.e., with high supports) associated with the two types of  
 437 profitability prospects are shown in **Table 5**.

438

439

**Table 4.** CORE attributes by the two types of FP objectives

FP objectives	CORE attributes	Numbers
<b>Gross profit</b>	<i>LongCap, Liquidity, AR_days, AssetTurnover, CF, CF_reinv, RD_exp</i>	7
<b>Net profit</b>	<i>Debt, LongCap, Quick, IntCov, Inventory, FAssetTurn, AssetTurnover, CF, CF_adq, CF_reinv, RD_exp, Patents</i>	12

440 Note: The union of the two sets of CORE attributes comprised of 14 attributes.

441

442

**Table 5.** Strong decision rules of the two types of FP objectives (DC ≥ Good)

FP objectives	Decision rules	Supports
<b>Gross profit</b>	<i>LongCap</i> ≥ M & <i>AssetTurnover</i> ≥ M & <i>RD_exp</i> ≥ H	16
	<i>LongCap</i> ≥ H & <i>RD_exp</i> ≥ H	14
<b>Net profit</b>	<i>CF</i> ≥ H & <i>CF_adq</i> ≥ H & <i>CF_reinv</i> ≥ H	7
	<i>Liquidity</i> ≥ H & <i>CF_reinv</i> ≥ H & <i>RD_exp</i> ≥ H	6

443 In **Table 5**, the top two strong decision rules of each model (i.e., the gross or net profit  
 444 objective) are shown with the number of supports. It can be observed that the *RD\_exp* attribute  
 445 appeared in both models, which suggests the importance of R&D investment in reaching better  
 446 financial prospects.

447

## 448 4.3 Adjusted DANP (DEMATEL-based ANP) influential weights

449 In the previous subsection, **Table 4** indicates the CORE attributes from the two types of  
 450 objectives (i.e., gross and net profitability). CORE attributes denote the minimal and indispensable  
 451 attributes for a VC-DRSA model to classify objects without decreasing its approximation accuracy.  
 452 Therefore, the union of the two sets of CORE attributes in **Table 4** were further analysed by DANP,  
 453 combined into a single decision model by  $\lambda$ -adjustment (**Step 10**), for obtaining the DANP  
 454 influential weights.

455 The opinions for the calculations of DANP were collected from domain experts (eight experts)  
 456 in the financial or information technology industry; all of them have working experience in these  
 457 domains for more than 15 years, and three of the experts are working in semiconductor companies.  
 458 Their job titles include Chief Financial Officer (CFO), Director of R&D, Manager, Senior Analyst,  
 459 Senior Consultant, and Fund Manager. The calculation details of DEMATEL and DANP can be  
 460 found in **Appendix A**. The analysis from DEMATEL may divide dimensions/attribute into a cause  
 461 group, and an effect group, the directional influences among dimensions (INRM) are shown in  
 462 **Figure 4**. The influences among dimensions and attributes are shown in **Table 6** and **Table 7** (from  
 463 **Table A.4** in **Appendix A**).

464 **Table 6.** Directional influences among dimensions (DEMATEL analysis)

Dimensions	$r_i^D$	$s_i^D$	$r_i^D - d_i^D$	$r_i^D + s_i^D$
<i>Capital Structure (D<sub>1</sub>)</i>	1.168	1.073	0.095	2.242
<i>Pay Back (D<sub>2</sub>)</i>	1.116	1.267	-0.151	2.383
<i>Operational Efficiency (D<sub>3</sub>)</i>	1.108	1.240	-0.132	2.349
<i>Cash Flow (D<sub>4</sub>)</i>	1.353	1.353	0.001	2.706
<i>R&amp;D (D<sub>5</sub>)</i>	1.195	1.007	0.188	2.202

465 The raw weights of DANP are listed in **Table 8**; besides, DM may adjust the final weights based  
 466 on his emphasis on the gross and the net profit objectives. In this case, the relative emphasis on the  
 467 gross and the net profit objectives was assumed to be 0.4 and 0.6 (i.e., put 40% weight on the gross  
 468 and 60% on the net profit objectives) respectively; the adjusted weights from DANP are also shown  
 469 in **Table 8**.

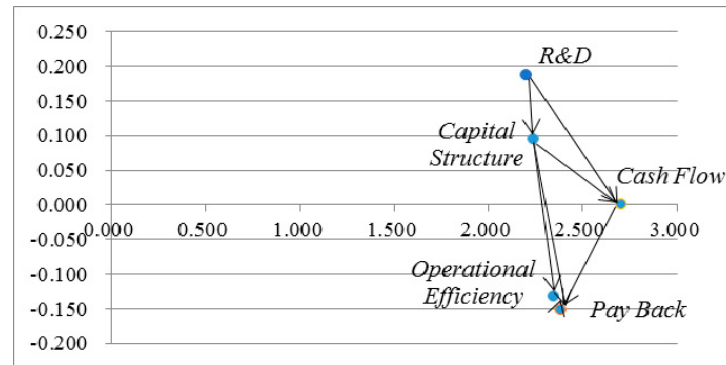
470 **Table 7.** Directional influences among condition attributes (by DEMATEL)

Attributes	$r_i^A$	$s_i^A$	$r_i^A - s_i^A$	$r_i^A + s_i^A$
<i>Debt (A<sub>1</sub>)</i>	3.120	2.801	0.318	3.438
<i>LongCap (A<sub>2</sub>)</i>	3.542	3.223	0.319	3.861
<i>Liquidity (A<sub>3</sub>)</i>	3.548	3.851	-0.302	3.246
<i>Quick (A<sub>4</sub>)</i>	3.301	3.333	-0.033	3.268
<i>IntCov (A<sub>5</sub>)</i>	2.711	3.419	-0.707	2.004
<i>AR_days (A<sub>6</sub>)</i>	3.652	2.881	0.771	4.423
<i>Inventory (A<sub>7</sub>)</i>	3.679	3.532	0.147	3.826
<i>FixAssetTurn (A<sub>8</sub>)</i>	2.325	3.185	-0.859	1.466
<i>AssetTurnover (A<sub>9</sub>)</i>	3.052	4.186	-1.133	1.919
<i>CF (A<sub>10</sub>)</i>	4.138	4.228	-0.090	4.048
<i>CF_adq (A<sub>11</sub>)</i>	3.320	3.421	-0.101	3.219
<i>CF_reinv (A<sub>12</sub>)</i>	4.041	3.683	0.358	4.399
<i>RD_exp (A<sub>13</sub>)</i>	4.282	3.857	0.424	4.706
<i>Patent (A<sub>14</sub>)</i>	2.625	1.737	0.888	3.514



471 **Figure 4** (INRM) only indicates the directional influence among the five dimensions; the  
 472 influence within each dimension (i.e., directional influence among attributes in each dimension)  
 473 could be referred to  $r_i^A - s_i^A$  in **Table 7**. This figure shows R&D dimension has the highest influence  
 474 on the other aspects, which affirms the importance of R&D efforts for the semiconductor industry.

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**Figure 4** Internetwork relationship map (INRM) of dimensions

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**Table 8.** Raw and adjusted weights of attributes by DANP

Attributes	Raw weights	$\lambda$ -adjustment ( $\lambda$ -adj)	Raw weight $\times$ $\lambda$ -adj	Adjusted weights*
<i>Debt</i> ( $A_1$ )	0.09	0.6	0.05	0.07
<i>LongCap</i> ( $A_2$ )	0.10	(0.4+0.6)*	0.10	0.13
<i>Liquidity</i> ( $A_3$ )	0.08	0.4	0.03	0.04
<i>Quick</i> ( $A_4$ )	0.07	0.6	0.04	0.05
<i>IntCov</i> ( $A_5$ )	0.07	0.6	0.04	0.05
<i>AR_days</i> ( $A_6$ )	0.05	0.4	0.02	0.03
<i>Inventory</i> ( $A_7$ )	0.06	0.6	0.04	0.05
<i>FixAssetTurn</i> ( $A_8$ )	0.05	0.6	0.03	0.04
<i>AssetTurnover</i> ( $A_9$ )	0.07	(0.4+0.6)	0.07	0.09
<i>CF</i> ( $A_{10}$ )	0.09	(0.4+0.6)	0.09	0.11
<i>CF_adq</i> ( $A_{11}$ )	0.07	0.6	0.04	0.05
<i>CF_reinv</i> ( $A_{12}$ )	0.08	(0.4+0.6)	0.08	0.10
<i>RD_exp</i> ( $A_{13}$ )	0.12	(0.4+0.6)	0.12	0.15
<i>Patent</i> ( $A_{14}$ )	0.06	0.6	0.04	0.05

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\*Note: Adjusted weights are the normalized results  $w_{Adj}^N$ .

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\*Note: The attribute *LongCap* ( $A_2$ ) was included in both sets of the CORE attributes; its emphasis is (0.4+0.6).

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#### 4.4 Synthesized performance gaps by modified VIKOR

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To illustrate the proposed approach for guiding improvements, the data (the averaged financial and R&D indicators in 2011 and 2012) from four semiconductor companies were adopted, namely: (A) Siliconware Precision Industries (code: 2325); (B) VIA Technologies (code: 2388); (C) MediaTek (code: 2454); (D) ADATA Technology (code: 3260). All of the training data were used to transform the four companies' raw indicators (e.g., *Liquidity*) into performance scores, range from 0 (the worst) to 10 (the best).

488 A percentile transformation method was conducted; for example, if a company's *CF* (cash  
 489 flow) ratio ranked among the top 10% of the 35 companies, then the company's performance score  
 490 on the *CF* attribute would be nine. By setting  $v = 0.8$  and  $0.5$  (refer subsection 3.4), the modified  
 491 VIKOR and the simple additive weighting (SAW) methods all revealed the same ranking result:  
 492  $C > A > D > B$ , which was consistent with their averaged FP in 2013 and 2014 ( $0.4 \times$  Gross profit  
 493 ratio +  $0.6 \times$  Net profit ratio). The ranking result, by the two aggregation methods (SAW and  
 494 modified VIKOR), is shown in **Table 9**. If we extend the time-period to 2016, the four years'  
 495 averaged FP result with the same weighing on the gross and net profit (i.e.,  $0.4 \times$  Gross profit ratio +  
 496  $0.6 \times$  Net profit ratio), the top two are still the same, but the last two reverse (i.e.,  $C > A > B > D$ ).  
 497 The actual averaged gross and net profit ratios in different period for each company are organized  
 498 in **Table 10**. Although some minor inconsistency exists in the longer term (2013~2016), the model  
 499 has shown its effectiveness for decision aids.

500 **Table 9.** Ranking results of the empirical case by the modified VIKOR and SAW

Criteria	$w_{Adj_i}^N$	Companies (performance scores)				Companies (performance gaps)				
		A	B	C	D	A	B	C	D	
<i>Debt</i> ( $A_1$ )	0.07	6	6	8	2	0.4	0.4	0.2	0.8	
<i>LongCap</i> ( $A_2$ )	0.13	3	6	9	7	0.7	0.4	0.1	0.3	
<i>Liquidity</i> ( $A_3$ )	0.04	5	7	8	5	0.5	0.3	0.2	0.5	
<i>Quick</i> ( $A_4$ )	0.05	6	8	9	4	0.4	0.2	0.1	0.6	
<i>IntCov</i> ( $A_5$ )	0.05	7	1	9	4	0.3	0.9	0.1	0.6	
<i>AR_days</i> ( $A_6$ )	0.03	4	8	8	8	0.6	0.2	0.2	0.2	
<i>Inventory</i> ( $A_7$ )	0.05	9	3	4	8	0.1	0.7	0.6	0.2	
<i>FixAssetTurn</i> ( $A_8$ )	0.04	4	5	9	9	0.6	0.5	0.1	0.1	
<i>AssetTurnover</i> ( $A_9$ )	0.09	6	2	5	9	0.4	0.8	0.5	0.1	
<i>CF</i> ( $A_{10}$ )	0.11	9	0	8	4	0.1	1.0	0.2	0.6	
<i>CF_adq</i> ( $A_{11}$ )	0.05	7	1	9	3	0.3	0.9	0.1	0.7	
<i>CF_reinv</i> ( $A_{12}$ )	0.10	6	0	3	7	0.4	1.0	0.7	0.3	
<i>RD_exp</i> ( $A_{13}$ )	0.15	5	10	9	2	0.5	0.0	0.1	0.8	
<i>Patent</i> ( $A_{14}$ )	0.05	8	0	9	0	0.2	1.0	0.1	1.0	
	SAW*	6.02	4.25	7.63	5.05	VIKOR				
	(Rank)	(2)	(4)	(1)	(3)	$S_i$	0.41	0.59	0.25	0.51
						$R_i$	0.7	1	0.7	1
						$Q_i$ $v=0.8$	0.47	0.67	0.34	0.60
						(Rank)	(2)	(4)	(1)	(3)
						$Q_i$ $v=0.5$	0.55	0.79	0.47	0.70
						(Rank)	(2)	(4)	(1)	(3)

\*Note: In SAW method, the higher synthesized score the better the ranking result.

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**Table 10.** Averaged FP of the four companies in different time periods (Unit: %)

	A	B	C	D
*AvgGross 2013~2014	23.04	29.24	46.36	9.20
AvgNet 2013~2014	11.32	-22.76	20.99	4.36
(0.4G,0.6N) 2013~2014	16.01*	-1.96	31.14	6.29
(Rank)	(2)	(4)	(1)	(3)
AvgGross 2013~2016	27.32	28.72	42.90	9.67

<b>AvgNet 2013~2016</b>	11.22	-5.86	15.70	3.53
<b>(0.4G,0.6N) 2013~2016</b>	16.22	7.97	26.58	5.98
<b>(Rank)</b>	(2)	(3)	(1)	(4)

504  
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\*Note: AvgGross 2013~2014 denotes the averaged gross profit of a company during 2013 to 2014.

\*Note: For example, (0.4G,0.6N) 2013~2014 for A is calculated by:  $16.01 = (0.4 \times 23.04) + (0.6 \times 11.32)$ .

506 This study attempts to explore the complex/imprecise relationships among R&D, financial  
507 attributes, and the FP objectives of semiconductor companies. Also, a hybrid MCDM model was  
508 proposed to evaluate a company's performance gaps—based on DMs' emphasis on the dual  
509 profitability objectives respectively—for improvement planning. Take company A for example, and  
510 we may learn that its priority performance gaps would be different while the emphasis on the gross  
511 and the net profit objectives varied (refer **Table 11**).

512 **Table 11.** Gaps of A while 40% on Gross and 60% on Net profit measures (0.4G,0.6N)

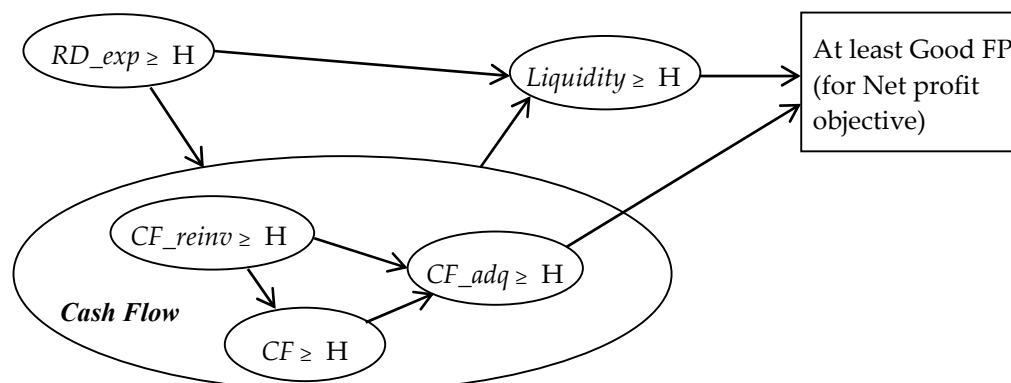
Attributes	A <sub>1</sub>	A <sub>2</sub>	A <sub>3</sub>	A <sub>4</sub>	A <sub>5</sub>	A <sub>6</sub>	A <sub>7</sub>	A <sub>8</sub>	A <sub>9</sub>	A <sub>10</sub>	A <sub>11</sub>	A <sub>12</sub>	A <sub>13</sub>	A <sub>14</sub>
<b>Gaps of A</b>	0.40	0.70	0.50	0.40	0.30	0.60	0.10	0.60	0.40	0.10	0.30	0.40	0.50	0.20
$w_{Adj_i}^N$	0.07	0.13	0.04	0.05	0.05	0.03	0.05	0.04	0.09	0.11	0.05	0.10	0.15	0.05
<b>*Weighted Gap (%)</b>	2.80	9.10	2.00	2.00	1.50	1.80	0.50	2.40	3.60	1.10	1.50	4.00	7.50	1.00
<b>(Priority)</b>		(1)										(3)	(2)	

513

\*Note: This weighted gaps of company A were calculated to indicate its improvement priority.

514 In **Table 11**, if company A puts 0.4 (i.e., 40%) emphasis on the gross profit and 0.6 (i.e., 60%)  
515 emphasis on the net profit (i.e., put more emphasis on the net profit), the top three priority attributes  
516 for it to improve would be: A<sub>2</sub> (*LongCap*, the top priority), A<sub>13</sub> (*RD\_exp*, the second priority), and A<sub>12</sub>  
517 (*CF\_reinv*, the third priority). It is obvious that if company A puts different emphasis on the two  
518 profit objectives (e.g., put 100% emphasis on the net profit objective), the adjusted and normalized  
519 weights would form a different weighting system (refer **Step 10**). As a result, the proposed hybrid  
520 MCDM model can support a company—based on its emphasis on the two FP objectives—to identify  
521 its improvement priority, which is the major novelty and contribution of the study.

522 Furthermore, incorporated with the previous findings (i.e., DEMATEL analysis and INRM),  
523 semiconductor companies may identify the cause-effect relationships of dimensions/attributes,  
524 along with the contexts of strong decision rules, to gain more insights by the combined DFG. Take  
525 the two strong decision rules in **Table 5**—associated with the net profit objective—for example, it  
526 may be integrated with the INRM to generate a DFG, which may indicate the influential paths of  
527 R&D that may lead to “at least Good FP” in the next period. The DFG is shown in **Figure 5**.



528

**Figure 5** Direction flow graph (DFG) based on the strong rules for net profit objective

529 According to **Figure 5**, semiconductor companies may learn that R&D efforts should have a  
530 positive influence on the *Cash Flow* dimension, and thus lead to higher liquidity to reaching superior  
531 net profitability in the future. The combination of VC-DRSA decision rules with the INRM may  
532 generate various influential patterns, which could guide semiconductor companies to examine the  
533 likely effects of their R&D investments for the net profit objective.

## 534 5. Concluding Remarks

535 This study has explored the influences of R&D to reach the dual financial objectives of  
536 semiconductor companies to achieve business sustainability. The historical patterns revealed certain  
537 decision rules and the CORE attributes. A hybrid MCDM model further incorporated domain  
538 experts' experience for three purposes: (1) Obtain the influential weight of each attribute for  
539 achieving ideal financial objectives; (2) Support a semiconductor company to identify its priority  
540 performance gaps for improvements; (3) Explore the influence patterns of R&D from the historical  
541 patterns in the form of decision rules and DFGs. The results indicate the existence of certain  
542 consistent patterns, which associate the influence of R&D with several financial attributes to the dual  
543 profitability objectives. Besides, four listed semiconductor companies' R&D and financial data were  
544 examined, and the ranking results of their FP are consistent with the four companies' actual FP from  
545 2013 to 2014, which suggests the effectiveness of the proposed approach.

546 Compared with previous research, the importance of R&D expenses is highlighted in this  
547 study; however, the proposed approach further identifies the plausible R&D influential paths that  
548 may lead to the dual profitability objectives. In other words, semiconductor companies may learn  
549 that R&D investments are crucial to the FP, but not all R&D efforts may lead to satisfactory  
550 outcomes. Take **Figure 5** for example, to reach good FP on the net profitability, R&D expenses  
551 should have positive influence to the cash flow dimension, and increase the liquidity of a company's  
552 short-term assets. Based on the findings above, semiconductor companies should examine its R&D  
553 projects, to see if its R&D investments may cause the plausible effects to match those influential  
554 patterns (i.e., decision rules or DFGs). This finding underscores the linkage between R&D efforts and  
555 the associated cash flow from operations, which should be aware by semiconductor companies.  
556 Furthermore, the case of company A (in Section 4) shows how the hybrid model may identify a  
557 company's priority gaps, and contributes to improvement planning based on its emphasis on the  
558 dual objectives. The findings above and implications are the two primary contributions of the  
559 present study.

560 Although this hybrid MCDM approach has shown its capability in identifying R&D influences  
561 to the dual profitability objectives, the model still has several limitations. First, owing to the limited  
562 sample size, the collected knowledge—regarding the effect of each CORE attribute on the other  
563 ones—did not consider the differences in the sub-sectors (e.g., IC design, foundry, and packaging)  
564 among the semiconductor industry. Second, this study mainly includes the financial and R&D  
565 factors for analysis, and future research may incorporate more dimensions (e.g., marketing or  
566 human resources) to enrich their findings. Despite the limitations, this study contributes to support  
567 semiconductor companies to improve their FP, which thus facilitates the understanding of the  
568 complex R&D influences in a real business environment.

569

570 **Acknowledgments:** This study received financial subsidies from two grants; both came from the Ministry of  
571 Science and Technology (MOST) of Taiwan; the first one is under the grant numbers  
572 MOST-104-2410-H-305-052-MY3, and the second one is MOST-105-2410-H-034-019-MY2. The authors are  
573 grateful for those funding supports.

574 **Author Contributions:** K.Y. Shen mainly proposed and devised the hybrid MCDM model, and he prepared  
575 for the financial data collection, experiments, and writing of this study. M.Y. Yan collected the patent  
576 information of those semiconductor companies, and he involved in the research design as well as the writing  
577 of partial literature review. G.H. Tzeng examined the research framework and experiments of this study; he  
578 also guided the design of improvement planning mechanism of this work.

579 **Conflicts of Interest:** All the authors declare no conflict of interest in this paper. The funding supports do not  
580 influence the analysis and conclusions obtained in this study.

581

## 582 Appendix A (Calculation details of DEMTEL and DANP)

583 Refer to **Step 4** to **Step 9** in Subsections 3.2, 3.3 and Eq. (1)-(7) for obtaining **Table A.1** to **Table**  
584 **A.7**. Multiply the initial weighted super-matrix (**Table A.7**) with itself several times (refer **Step 9**)  
585 until the stable raw weights were found.

586

**Table A.1** Initial average matrix *B*

	<i>A</i> <sub>1</sub>	<i>A</i> <sub>2</sub>	<i>A</i> <sub>3</sub>	<i>A</i> <sub>4</sub>	<i>A</i> <sub>5</sub>	<i>A</i> <sub>6</sub>	<i>A</i> <sub>7</sub>	<i>A</i> <sub>8</sub>	<i>A</i> <sub>9</sub>	<i>A</i> <sub>10</sub>	<i>A</i> <sub>11</sub>	<i>A</i> <sub>12</sub>	<i>A</i> <sub>13</sub>	<i>A</i> <sub>14</sub>	Sum
<i>A</i> <sub>1</sub>	0.00	3.00	2.00	2.13	2.88	2.13	3.00	1.13	1.88	1.25	1.13	2.00	1.25	0.63	24.38
<i>A</i> <sub>2</sub>	3.88	0.00	1.25	1.25	3.00	1.13	1.25	1.13	2.88	3.00	2.00	2.13	3.63	1.13	27.63
<i>A</i> <sub>3</sub>	2.25	1.13	0.00	2.88	1.00	1.13	2.13	3.00	3.50	3.38	2.00	2.00	2.88	0.50	27.75
<i>A</i> <sub>4</sub>	1.13	1.38	2.75	0.00	1.13	1.25	1.13	1.38	3.00	3.38	2.13	2.88	2.88	0.75	25.13
<i>A</i> <sub>5</sub>	2.00	1.13	2.00	2.00	0.00	1.25	2.00	2.00	1.88	1.13	1.25	1.13	2.88	0.38	21.00
<i>A</i> <sub>6</sub>	2.00	2.00	3.75	2.88	2.00	0.00	3.75	2.00	2.88	2.88	1.25	1.38	1.25	0.75	28.75
<i>A</i> <sub>7</sub>	1.25	1.13	3.00	1.13	2.88	3.50	0.00	2.00	2.75	3.50	2.88	3.13	1.13	0.50	28.75
<i>A</i> <sub>8</sub>	1.25	2.00	2.00	1.13	1.25	1.13	2.00	0.00	2.75	1.13	1.00	1.25	0.63	0.63	18.13
<i>A</i> <sub>9</sub>	1.25	2.00	2.00	1.88	1.25	2.00	2.13	2.00	0.00	2.75	1.88	1.50	2.13	0.75	23.50
<i>A</i> <sub>10</sub>	2.25	3.50	3.38	3.50	3.25	1.88	1.13	1.25	2.13	0.00	3.00	3.50	3.13	0.50	32.38
<i>A</i> <sub>11</sub>	1.00	3.00	1.38	1.38	1.13	1.13	2.00	1.13	2.00	3.00	0.00	3.75	3.13	1.00	25.00
<i>A</i> <sub>12</sub>	1.38	2.88	2.00	2.25	2.75	1.00	2.88	2.75	2.63	3.50	2.88	0.00	3.25	1.88	32.00
<i>A</i> <sub>13</sub>	1.13	1.13	3.00	2.25	2.88	2.88	2.88	3.13	3.00	2.88	3.00	2.75	0.00	3.75	34.63*
<i>A</i> <sub>14</sub>	1.00	0.63	1.88	1.00	1.38	2.25	2.00	1.88	2.00	1.25	2.13	1.13	2.00	0.00	20.50
<b>Sum</b>	21.76	24.88	30.38	25.63	26.75	22.63	28.25	24.75	33.25	33.00	26.50	28.50	30.13	13.13	

587 \*Note:  $\phi = 34.63$ , refer Eq. (2).

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**Table A.2** Direct relation influence matrix *D*

	<i>A</i> <sub>1</sub>	<i>A</i> <sub>2</sub>	<i>A</i> <sub>3</sub>	<i>A</i> <sub>4</sub>	<i>A</i> <sub>5</sub>	<i>A</i> <sub>6</sub>	<i>A</i> <sub>7</sub>	<i>A</i> <sub>8</sub>	<i>A</i> <sub>9</sub>	<i>A</i> <sub>10</sub>	<i>A</i> <sub>11</sub>	<i>A</i> <sub>12</sub>	<i>A</i> <sub>13</sub>	<i>A</i> <sub>14</sub>
<i>A</i> <sub>1</sub>	0.000	0.087	0.058	0.061	0.083	0.061	0.087	0.032	0.054	0.036	0.032	0.058	0.036	0.018
<i>A</i> <sub>2</sub>	0.112	0.000	0.036	0.036	0.087	0.032	0.036	0.032	0.083	0.087	0.058	0.061	0.105	0.032
<i>A</i> <sub>3</sub>	0.065	0.032	0.000	0.083	0.029	0.032	0.061	0.087	0.101	0.097	0.058	0.058	0.083	0.014
<i>A</i> <sub>4</sub>	0.032	0.040	0.079	0.000	0.032	0.036	0.032	0.040	0.087	0.097	0.061	0.083	0.083	0.022
<i>A</i> <sub>5</sub>	0.058	0.032	0.058	0.058	0.000	0.036	0.058	0.058	0.054	0.032	0.036	0.032	0.083	0.011
<i>A</i> <sub>6</sub>	0.058	0.058	0.108	0.083	0.058	0.000	0.108	0.058	0.083	0.083	0.036	0.040	0.036	0.022
<i>A</i> <sub>7</sub>	0.036	0.032	0.087	0.032	0.083	0.101	0.000	0.058	0.079	0.101	0.083	0.090	0.032	0.014
<i>A</i> <sub>8</sub>	0.036	0.058	0.058	0.032	0.036	0.032	0.058	0.000	0.079	0.032	0.029	0.036	0.018	0.018
<i>A</i> <sub>9</sub>	0.036	0.058	0.058	0.054	0.036	0.058	0.061	0.058	0.000	0.079	0.054	0.043	0.061	0.022
<i>A</i> <sub>10</sub>	0.065	0.101	0.097	0.101	0.094	0.054	0.032	0.036	0.061	0.000	0.087	0.101	0.090	0.014
<i>A</i> <sub>11</sub>	0.029	0.087	0.040	0.040	0.032	0.032	0.058	0.032	0.058	0.087	0.000	0.108	0.090	0.029
<i>A</i> <sub>12</sub>	0.040	0.083	0.058	0.065	0.079	0.029	0.083	0.079	0.076	0.101	0.083	0.000	0.094	0.054
<i>A</i> <sub>13</sub>	0.032	0.032	0.087	0.065	0.083	0.083	0.083	0.090	0.087	0.083	0.087	0.079	0.000	0.108
<i>A</i> <sub>14</sub>	0.029	0.018	0.054	0.029	0.040	0.065	0.058	0.054	0.058	0.036	0.061	0.032	0.058	0.000



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Table A.3 Inverse of  $(I-D)$ 

	$A_1$	$A_2$	$A_3$	$A_4$	$A_5$	$A_6$	$A_7$	$A_8$	$A_9$	$A_{10}$	$A_{11}$	$A_{12}$	$A_{13}$	$A_{14}$
$A_1$	1.148	0.246	0.254	0.230	0.256	0.207	0.263	0.196	0.268	0.256	0.208	0.245	0.236	0.106
$A_2$	0.268	1.192	0.261	0.233	0.285	0.202	0.244	0.219	0.321	0.326	0.256	0.275	0.324	0.136
$A_3$	0.224	0.225	1.228	0.275	0.230	0.202	0.264	0.268	0.340	0.340	0.258	0.274	0.303	0.118
$A_4$	0.185	0.218	0.285	1.186	0.220	0.192	0.224	0.215	0.310	0.325	0.248	0.282	0.292	0.119
$A_5$	0.180	0.176	0.229	0.205	1.154	0.166	0.214	0.199	0.241	0.223	0.189	0.198	0.249	0.091
$A_6$	0.226	0.249	0.335	0.281	0.261	1.175	0.311	0.248	0.332	0.336	0.243	0.263	0.268	0.123
$A_7$	0.207	0.232	0.317	0.240	0.286	0.267	1.216	0.250	0.329	0.353	0.286	0.309	0.269	0.118
$A_8$	0.144	0.179	0.202	0.160	0.166	0.143	0.190	1.123	0.236	0.196	0.160	0.176	0.167	0.083
$A_9$	0.178	0.219	0.251	0.222	0.209	0.201	0.236	0.216	1.213	0.290	0.226	0.230	0.254	0.110
$A_{10}$	0.256	0.316	0.352	0.324	0.322	0.245	0.273	0.255	0.346	1.294	0.316	0.348	0.354	0.137
$A_{11}$	0.184	0.261	0.250	0.223	0.225	0.190	0.248	0.208	0.286	0.317	1.193	0.306	0.300	0.128
$A_{12}$	0.226	0.294	0.312	0.284	0.304	0.222	0.311	0.287	0.351	0.377	0.309	1.250	0.347	0.169
$A_{13}$	0.228	0.259	0.354	0.297	0.316	0.282	0.328	0.311	0.377	0.376	0.324	0.334	1.273	0.223
$A_{14}$	0.148	0.158	0.220	0.174	0.185	0.188	0.210	0.191	0.237	0.220	0.207	0.192	0.220	1.076

593

\*Note:  $I$  denotes the identity matrix in  $(I-D)^{-1}$ .

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595

Table A.4 Total influence relation matrix  $T$ 

	$A_1$	$A_2$	$A_3$	$A_4$	$A_5$	$A_6$	$A_7$	$A_8$	$A_9$	$A_{10}$	$A_{11}$	$A_{12}$	$A_{13}$	$A_{14}$	$r_i^A$
$A_1$	0.15	0.25	0.25	0.23	0.26	0.21	0.26	0.20	0.27	0.26	0.21	0.24	0.24	0.11	3.12
$A_2$	0.27	0.19	0.26	0.23	0.29	0.20	0.24	0.22	0.32	0.33	0.26	0.28	0.32	0.14	3.54
$A_3$	0.22	0.22	0.23	0.28	0.23	0.20	0.26	0.27	0.34	0.34	0.26	0.27	0.30	0.12	3.55
$A_4$	0.18	0.22	0.29	0.19	0.22	0.19	0.22	0.21	0.31	0.32	0.25	0.28	0.29	0.12	3.30
$A_5$	0.18	0.18	0.23	0.20	0.15	0.17	0.21	0.20	0.24	0.22	0.19	0.20	0.25	0.09	2.71
$A_6$	0.23	0.25	0.33	0.28	0.26	0.18	0.31	0.25	0.33	0.34	0.24	0.26	0.27	0.12	3.65
$A_7$	0.21	0.23	0.32	0.24	0.29	0.27	0.22	0.25	0.33	0.35	0.29	0.31	0.27	0.12	3.68
$A_8$	0.14	0.18	0.20	0.16	0.17	0.14	0.19	0.12	0.24	0.20	0.16	0.18	0.17	0.08	2.33
$A_9$	0.18	0.22	0.25	0.22	0.21	0.20	0.24	0.22	0.21	0.29	0.23	0.23	0.25	0.11	3.05
$A_{10}$	0.26	0.32	0.35	0.32	0.32	0.25	0.27	0.25	0.35	0.29	0.32	0.35	0.35	0.14	4.14
$A_{11}$	0.18	0.26	0.25	0.22	0.22	0.19	0.25	0.21	0.29	0.32	0.19	0.31	0.30	0.13	3.32
$A_{12}$	0.23	0.29	0.31	0.28	0.30	0.22	0.31	0.29	0.35	0.38	0.31	0.25	0.35	0.17	4.04
$A_{13}$	0.23	0.26	0.35	0.30	0.32	0.28	0.33	0.31	0.38	0.38	0.32	0.33	0.27	0.22	4.28
$A_{14}$	0.15	0.16	0.22	0.17	0.19	0.19	0.21	0.19	0.24	0.22	0.21	0.19	0.22	0.08	2.63
$s_j^A$	2.80	3.22	3.85	3.33	3.42	2.88	3.53	3.18	4.19	4.23	3.42	3.68	3.86	1.74	

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Note: Since  $T$  is a square matrix, therefore,  $i = j = 1, 2, \dots, 14$ .

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**Table A.5** Un-weighted super-matrix  $W$ 

	$A_1$	$A_2$	$A_3$	$A_4$	$A_5$	$A_6$	$A_7$	$A_8$	$A_9$	$A_{10}$	$A_{11}$	$A_{12}$	$A_{13}$	$A_{14}$
$A_1$	1.148	0.246	0.254	0.230	0.256	0.207	0.263	0.196	0.268	0.256	0.208	0.245	0.236	0.106
$A_2$	0.268	1.192	0.261	0.233	0.285	0.202	0.244	0.219	0.321	0.326	0.256	0.275	0.324	0.136
$A_3$	0.224	0.225	1.228	0.275	0.230	0.202	0.264	0.268	0.340	0.340	0.258	0.274	0.303	0.118
$A_4$	0.185	0.218	0.285	1.186	0.220	0.192	0.224	0.215	0.310	0.325	0.248	0.282	0.292	0.119
$A_5$	0.180	0.176	0.229	0.205	1.154	0.166	0.214	0.199	0.241	0.223	0.189	0.198	0.249	0.091
$A_6$	0.226	0.249	0.335	0.281	0.261	1.175	0.311	0.248	0.332	0.336	0.243	0.263	0.268	0.123
$A_7$	0.207	0.232	0.317	0.240	0.286	0.267	1.216	0.250	0.329	0.353	0.286	0.309	0.269	0.118
$A_8$	0.144	0.179	0.202	0.160	0.166	0.143	0.190	1.123	0.236	0.196	0.160	0.176	0.167	0.083
$A_9$	0.178	0.219	0.251	0.222	0.209	0.201	0.236	0.216	1.213	0.290	0.226	0.230	0.254	0.110
$A_{10}$	0.256	0.316	0.352	0.324	0.322	0.245	0.273	0.255	0.346	1.294	0.316	0.348	0.354	0.137
$A_{11}$	0.184	0.261	0.250	0.223	0.225	0.190	0.248	0.208	0.286	0.317	1.193	0.306	0.300	0.128
$A_{12}$	0.226	0.294	0.312	0.284	0.304	0.222	0.311	0.287	0.351	0.377	0.309	1.250	0.347	0.169
$A_{13}$	0.228	0.259	0.354	0.297	0.316	0.282	0.328	0.311	0.377	0.376	0.324	0.334	1.273	0.223
$A_{14}$	0.148	0.158	0.220	0.174	0.185	0.188	0.210	0.191	0.237	0.220	0.207	0.192	0.220	1.076

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Note:  $A_i$  denotes the  $i$ th attribute, for  $i = 1, 2, \dots, 14$ .

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**Table A.6** Normalized directional influence relation matrix  $T_D^\alpha$ 

	$D_1$	$D_2$	$D_3$	$D_4$	$D_5$
$D_1$	0.1828	0.2167	0.2054	0.2234	0.1717
$D_2$	0.1802	0.2003	0.2117	0.2327	0.1751
$D_3$	0.1843	0.2202	0.2077	0.2307	0.1570
$D_4$	0.1892	0.2132	0.1984	0.2224	0.1769
$D_5$	0.1660	0.2158	0.2221	0.2305	0.1656

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**Table A.7** Initial weighted super-matrix  $W^N$  ( $W^N = T_D^\alpha W$ )

	$A_1$	$A_2$	$A_3$	$A_4$	$A_5$	$A_6$	$A_7$	$A_8$	$A_9$	$A_{10}$	$A_{11}$	$A_{12}$	$A_{13}$	$A_{14}$
$A_1$	0.068	0.106	0.090	0.083	0.092	0.087	0.087	0.083	0.083	0.085	0.078	0.083	0.078	0.080
$A_2$	0.115	0.077	0.090	0.097	0.088	0.098	0.098	0.101	0.101	0.104	0.112	0.106	0.088	0.086
$A_3$	0.074	0.074	0.062	0.082	0.078	0.084	0.084	0.084	0.081	0.075	0.077	0.075	0.080	0.082
$A_4$	0.067	0.065	0.076	0.054	0.070	0.070	0.062	0.066	0.073	0.068	0.068	0.068	0.067	0.065
$A_5$	0.076	0.080	0.062	0.064	0.052	0.066	0.075	0.068	0.068	0.068	0.068	0.072	0.071	0.069
$A_6$	0.045	0.043	0.040	0.042	0.042	0.033	0.052	0.044	0.048	0.044	0.040	0.038	0.049	0.051
$A_7$	0.058	0.051	0.053	0.051	0.055	0.060	0.042	0.056	0.056	0.048	0.054	0.054	0.056	0.056
$A_8$	0.043	0.045	0.053	0.049	0.051	0.048	0.050	0.037	0.052	0.046	0.044	0.050	0.053	0.051
$A_9$	0.060	0.068	0.068	0.070	0.061	0.064	0.064	0.071	0.052	0.062	0.062	0.060	0.064	0.064
$A_{10}$	0.080	0.085	0.091	0.088	0.086	0.092	0.085	0.085	0.090	0.069	0.087	0.089	0.083	0.083
$A_{11}$	0.065	0.067	0.070	0.067	0.072	0.067	0.069	0.069	0.069	0.073	0.053	0.073	0.071	0.076
$A_{12}$	0.078	0.071	0.072	0.077	0.074	0.072	0.076	0.076	0.072	0.080	0.085	0.060	0.074	0.071
$A_{13}$	0.118	0.120	0.126	0.124	0.128	0.108	0.108	0.105	0.110	0.127	0.124	0.119	0.091	0.123
$A_{14}$	0.053	0.052	0.049	0.051	0.047	0.049	0.049	0.052	0.047	0.050	0.053	0.058	0.075	0.043

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