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Article

# A Novel Approach to Measuring the Performance of Tax Administrations

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Abstract: The performance of tax administrations (TAs) is usually described as their capacity to complete activities with the minimum of resources engaged. Accordingly, tax administration performance is a multifaceted phenomenon, and measuring and benchmarking its performance against other countries or regions remains a puzzle for researchers and practitioners. This paper introduces a new approach for measuring tax administration performance using the Composite I-Distance Indicator based on 11 individual performance measures from 35 European tax administrations over two consecutive years (2018-2019). The findings highlight Denmark and the Netherlands as exemplary models for tax administration, with "Revenue Collection" being identified as a crucial driver of excellence and "Operational Performance" (such as "e-filing" and "on-time filing") forming critical aspects of TA efficiency. This approach can be valuable for policymakers, public administration analysts, and other stakeholders interested in assessing tax administration efficiency across countries or similar problem areas requiring integrated performance indicators.

Keywords: tax administration; performance measurement; composite indicators; Europe

# 1. Introduction

The performance of tax administrations (TAs) is usually described as their capacity to complete activities with the minimum of resources engaged (Savić et al. 2015). As inferred by OECD (2011), tax administration performance depends on its internal organizational structures, allocated budgeted funds to meet new or changed priorities, utilization of novel ICT initiatives to reduce costs, and the capacity of its staff.

Accordingly, tax administration performance is a multifaceted phenomenon, and measuring and benchmarking its performance against other countries or regions remains a puzzle for researchers and practitioners (Arltová and Kot 2023; Belmonte-Martin et al. 2021). Many attempts have been made to measure the performance of tax administrations (Cordero et al. 2021; Crandall 2010; Efecan Aktaş 2023; Nguyen et al. 2020). Moreover, in the last few decades, an enormous amount of research has been carried out to explain, examine, and measure the performance of Tas (Gerritsen 2023). However, scant attention has been paid to creating any comprehensive, multiple performance measures of tax administration that could be used to measure the relative performance of tax administrations between and among countries.

Previous attempts to measure the performance of tax administrations have been either idiosyncratic or overly biased in subjective judgments, making them highly judicious and speculative. We aim to fill the lacuna in the present body of knowledge by creating a comprehensive and unbiased score for tax administration performance. The framework we proposed is rooted in the concept algorithmic governance. Algorithmic governance allows for human-free decision-making, or in our case – human-free country rankings. Our approach is based on a neutral, data-driven

aggregation of individual measures into a comprehensive performance index based on a Composite I-Distance Indicator (CIDI) methodology.

The specific goals of our study are to:

- 1. Compare the performance of TAs across the dataset of selected European tax jurisdictions and isolate the one that can serve as a role model,
- Examine the most critical driver of tax administration and where the most energy, planning, and resources should be invested.

To our knowledge, a study of this kind has never been conducted. The same class of problem has already been approached in a recent survey by Milosavljević et al. (2023). However, rankings obtained from this study are based on the machine learning algorithm as described in Milosavljević et al. (2021). It is noteworthy to mention that the CIDI methodology has been vastly used in recent studies related to the efficiency of public administration (Maricic et al. 2019; Milosavljević et al. 2019). However, it has never been applied to the analysis of tax administration performance.

Our paper contributes to the extant body of knowledge in several ways. First, we isolated 'the polar star', a tax administration that can serve as a benchmark in further studies on the efficiency, effectiveness or other way performance of tax administrations, a goal that has been highly valued by policymakers and scholars (Vazquez-Caro and Bird 2011). Our results show that the role model tax administration is Denmark (with SKAT as the central tax authority of Denmark). The 'first runner-up' in our analysis was the tax administration of the Netherlands. The results are the same for both observed years. Accordingly, the main contribution of our study is data-driven neutral ranking. Second, we show that Value Revenue Collected is the most important group of performance drivers for efficient tax administration.

Additionally, the results show that over the two observed years, e-taxation has become more important. In contrast, human resources have become a less important determinant of the overall performance of tax administrations. Third, this study provides a novel approach to measuring the performance of tax administrations and accordingly allows for ex-post analyses of public policies related to taxation.

The remainder of this paper is organized as follows. The next section presents a brief literature review of the tax administration. Section 3 explains the methodology of this study, outlining the analytical framework and the data sources. Section 4 shows the study results based on the CIDI methodology. Section 5 contextualizes the study findings, elaborating on key findings, contributions, and implications. Section 6 is reserved for the concluding remarks – originality, limitations, and further recommendations.

#### 2. Literature Review

In this section, we first provide the literature review on the concept and importance of tax administration performance. Afterwards, we provide the explanation of the background concept for the analytical framework – algorithmic governance.

# 2.1. Tax Administration Performance

Taxation plays a pivotal role in economic development (Chairassamee et al. 2023). For a few decades, tax reforms in many countries have been focused primarily on changing the tax rates, developing new forms of taxation, or specifying the economic efficiency of the tax system (Klun 2004). Such approaches have been advocated to create stability in revenue generation (Cabra-Acela 2022; Gnangnon 2022), decrease potential tax gaps (Durán-Cabré et al. 2019), and increase or optimize total public revenues (Gross and Klein 2022). This paper postulates that the efficiency of taxation can be achieved with improvements in the efficiency of tax administration rather than increasing tax rates, introducing new taxes, elucidating the effects of taxation, or improving tax compliance. Simply put, this paper posits that there is a trade-off between the improvements in tax administration performance on one side and the introduction of new taxes on the other.

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Efficient tax administration is crucial for economic growth and development as it ensures that taxes are collected effectively, funds are appropriately allocated, and public services are adequately provided (Evans 2001). Even when the tax rates are high and tax perception leans towards viewing taxation as a burden, efficient tax administrations can lead towards the optimal collection of public funds (Mohammed and Tangl 2023). Accordingly, efficient tax administrations may play a pivotal role for general economic and societal purposes.

The definition of efficient tax administration is still vague, and no unanimous and standardized definition of such efficiency exists. Efficiency in tax administration can be understood as the ability to collect taxes effectively, allocate funds efficiently, and provide public services adequately. This critical role of tax administration in economic and societal development has prompted the focus on measuring and improving its efficiency. However, a universally accepted definition of efficiency in tax administration is yet to be established.

Despite the lack of a standardized definition, the significance of efficient tax administration cannot be overstated. Studies have highlighted its role in stabilizing revenue generation, minimizing tax gaps, and optimizing public revenues. Traditionally, tax reforms have often centered on altering tax rates, introducing new tax types, or evaluating the economic efficiency of the tax system. These approaches, while important, may not fully address the potential for enhancing taxation efficiency through improvements in tax administration performance (Taufik 2018).

In the European context, there has been a vivid debate on which tax administration has been the best-performing one. Factors such as the use of technology, organizational capacity, administrative efficiency, and the ability to reduce tax evasion have been identified as key drivers for the performance of European tax administrations (Okunogbe and Santoro 2021). Some countries have been marked as highly efficient in tax administration, such as Estonia, which has a fully digitalized tax system and efficient online services for taxpayers. Also, Nordic countries were categorized as efficient due to their effective use of technology, high administrative capacity levels, and low tax evasion rates (Basri et al. 2019). Conversely, some European countries, particularly new EU member states, have been criticized for their inefficient tax administration, characterized by bureaucratic processes, limited use of technology, and high levels of tax evasion. This is mainly attributed to the lack of political will, inadequate resources, perceived corruption, and ineffective governance structures (Ponomariov, Balabushko and Kisunko 2017).

# 2.2. The Background Concept of Algorithmic Governance

The idea and the concept of algorithmic governance are only a decade old, although the roots and the idea have been present for much longer (D'Agostino and Durante 2018). The concept refers to the use of algorithms, computational models, and automated decision-making processes in the management and regulation of various aspects of society. At this point, it should be noted that we do not advise absolute automation in decision-making processes, as they can lead to a number of pitfalls (Sanchez-Graells 2024).

This concept is particularly relevant in the context of modern digital technologies and the increasing reliance on algorithms to inform or automate decision-making in areas such as government, business, and social institutions. Algorithmic governance involves the use of algorithms to make decisions that were traditionally made by humans. These decisions can range from simple tasks, such as sorting and filtering data, to more complex decisions like resource allocation, policy enforcement, and risk assessment (Janssen and Kuk 2016). The system critically depends on data analysis to drive decision-making. Extensive datasets are systematically analyzed to identify underlying patterns, trends, and correlations, which can subsequently inform predictive modeling or process optimization.

For the purpose of our study, value-neutral weighting of policy choices is a particularly relevant feature of algorithmic governance. From a philosophical point of view, value-neutral strategy is restricted to data and decision outcomes, thereby omitting internal value-laden design choice points (Katzenbach and Ulbricht 2019). Traditional systems (such as the World Bank Ease of Doing Index,

for instance) rely heavily on the subjective weighting of idiosyncratic performance measures. The algorithmic approach, however, allows for very efficient and expert-free, neutral decision-making.

When such a concept is applied to tax administration performance measurement, it allows for the expert-neutral ranking of countries in terms of the efficiency of their tax administrations. The use of algorithms in governance has several potential benefits, including increased efficiency, objectivity, and consistency in decision-making processes (Gritsenko and Wood 2020).

#### 3. Materials and Methods

This section explains the data sources used for the analysis, the analytical framework based on the CIDI methodology, and data preparation, emphasizing normalization.

#### 3.1. Data Sources

The main source of data comes from the OECD "The International Survey on Revenue Administration" (ISORA) database (OECD 2019) - a specialized database that covers many indicators related to tax administration outcomes. Crandell et al. (2021) infer that this database's main purpose is to provide reliable and comparable indicators for tax administration efficiency. The OECD's statistical products, in general, are thought to be of excellent quality and reliability, and the ISORA data is no different. The survey uses defined procedures and stringent quality controls to ensure accuracy and consistency. One of the strengths of the ISORA is its comprehensive coverage of tax administration practices across tax jurisdictions, including both OECD member countries and non-member countries. This allows for comparisons and benchmarking of tax administration performance across various jurisdictions.

We retrieved the data from the ISORA database and filtered for the missing values. Accordingly, we used only data for two consecutive years (2018–2019) since most of the tax administrations had complete data included for these two years. Following the recommendations given in Milosavljević et al. (2023), some data were retrieved as original (when the indicators were presented as relative measures), while some were transformed into ratios to provide a sound basis for cross-tax-administration comparison. A detailed explanation for the retrieved and computed (calculated) indicators is given in Table 1.

**Table 1.** Tax administration performance indicators.

Group	Indicators	Abbrev.	Type	Explanation
Value of	Revenue collected to	oREV1	Original	(Total net revenue collected - VAT
revenue	total government			gross import) / Total government
collected	revenue			revenue
	Revenue collected to	oREV2	Original	(Total net revenue collected - VAT
	GDP			gross import) × 100 / GDP
	Tax collected	REV3	Original	(Total net revenue collected - VAT
	excluding SSC to			gross import - Nontax revenue - Social
	GDP			security) × 100 / GDP
	FTE per 10,000	RES1	Calculated	Total staff measured as Full-Time -
	citizens			Equivalent over 10.000 citizens within
				the tax jurisdiction
Resources and	ICT Intensity Index	RES2	Calculated	ICT operating costs divided by Staff
staff indicators	( <u> </u>			cost of tax administration
	Hiring to attrition	STAFF1	Calculated	Hiring rate [recruitments] / Attrition
	index			rate [departures] by FY
	Staff Experience	STAFF2	Calculated	Experience of staff measured by
	Index			weighted number of years spent at tax
				administration

	Staff Education	STAFF3	Calculated	Previous education of staff working
	Index			for tax administration
Operating	Average on-time	OE1	Original	Average percentage of on-time filling
performance,	filling rate			for CIT, PIT, PAYE & VAT
arrears, and	Average e-filling	OE2	Calculated	Average percentage of e-fillings for
auditing				CIT, PIT, PAYE & VAT
	Average on-time	AA1	Calculated	Average percentage of the on-time
	payment rate			payment for CIT, PIT, PAYE & VAT

Note: VAT: Value added tax, CIT: Corporate income tax, PIT: Personal income tax, SSC: Social security collection, PAYE: Pay as you earn, FTE: Full-time equivalent.

#### 3.2. Analytical Framework for the Composite I-Distance Indicator (CIDI)

To create a single indicator adequate to rank the economies for which we measure the tax administration performance, we propose the Composite I-Distance Indicator (CIDI) methodology. The CIDI approach is a methodology that creates a synthesized indicator from a list of separate indicators (given in Table 1).

The specific feature of the CIDI is its independence from any expert opinions and viewpoints. It rather relies on the given data itself. Many global composite indicators are criticized, particularly for using the sub-indicator weights created by experts in the field. Those weights may suffer from shortcomings such as bias or prejudice of the artists behind the methodologies. Moreover, indicators are often not even examined by experts but instead simply given equal weights.

The CIDI creates an aggregated index using weights that are data-driven rather than expert-driven (Dobrota et al. 2016). It extracts the weights from the derived data (Dobrota et al. 2015). The CIDI is accordingly widely applicable to any ranking methodology where one wants to overpower the impact of bias.

The CIDI weights are obtained using the I-distance methodology (Ivanovic 1973; Ivanovic 1977), presented with the following formula (Ivanovic and Fanchette 1973):

$$D^{2}(s,w) = \sum_{i=1}^{k} \frac{d_{i}^{2}(s,w)}{\sigma_{i}^{2}} \prod_{j=1}^{i-1} \left(1 - r_{ji.12...j-1}^{2}\right)$$
(1)

I-distance methodology calculates the distances between the observed entities in research concerning the single one chosen as the reference entity (Išljamović et al. 2015; Jeremic et al. 2011). Here,  $d_i(s,w) = x_{ir} - x_{is}$  represents the distance between the values of the individual indicator  $X_i$ , one of the k indicators, i = 1...k, for entities  $e_s = (x_{1s}, x_{2s}, ...x_{ks})$  and  $e_w = (x_{1w}, x_{2w}, ...x_{kw})$ ;  $\sigma_i^2$  is the variance of individual indicator Xi; rji.12...j-1 is a partial correlation coefficient between the individual indicators  $X_i$  and  $X_j$ , where j < i (Dobrota et al. 2012; Jeremić et al. 2013).

When the I-distance is calculated, we can calculate correlation coefficients between the I-distance values and each individual indicator in the methodology (Milosavljević et al. 2019). These correlation coefficients are mainly positive analogously to the I-distance methodology. If, in rare cases, the correlation coefficient fabricates as negative, they are then scaled from 0 to their maximum value.

CIDI weights of any given composite indicator are constructed by weighing the above empirical correlations. Specifically, the values of correlations are divided by the sum of correlations, thus creating a CIDI weighting system. The idea behind the principle comes from the particular feature of the I-distance method, which is that it can determine the relevance of individual indicators (Jeremic and Jovanovic-Milenkovic 2014). As a result, CIDI weights are obtained as follows:

$$w_i = \frac{r_i}{\sum_{j=1}^k r_j} \tag{2}$$

Here,  $r_i$ , i = 1...k, represents a Pearson correlation between the individual indicator  $X_i$  and the I-distance value. In the described methodology, instead of predefining the values of weights in a biased manner, CIDI is based on a methodological and statistical concept defined by the I-distance method (Milosavljević et al. 2019).

# 3.3. Data Preparation

To calculate the total score of the observed economies for which we measure the tax administration performance, we needed to prepare the data in terms of normalization. To do so, we have used the min-max normalization, where we rescaled the range of all individual indicators, given in Table 1, to scale the range in [0, 100]. In addition, the CIDI methodology proposes the additive data aggregation model, which was applied to normalized individual indicators.

#### 4. Results

This section explains pre-analysis – how we obtained weights for individual performance measures using the CIDI methodology and the main analysis – the ranking of the tax jurisdictions.

#### 4.1. Pre-Analysis

We first created a set of weights for the distinctive set of measures based on the CIDI methodology. The novel weighting scheme, calculated according to formula 2 (Section 3.2), is given in Table 2. Since the method is cross-sectional, the weights were obtained for two consecutive years. The largest weight for FY2018 is given to the three indicators related to the Value of Revenue Collected (REV1 = 11.5%, REV2 = 14.1%, and REV3 = 14.7) and to one indicator from the group of Resources and Staff Indicators (RES1 = 13.8%). They maintained the same level of relevance in 2019, but their importance shrunk over the observed period. When we observe the change, the results show that Operational Efficiency (particularly OE2 with a positive change of 70.97%) has risen in importance.

Table 2. CIDI indicators' weights.

VarCode	Variable	Weight	Weight	Year-on-Year	% Change
		2018	2019	Difference	
REV1	Revenue collected to total	0.115	0.101	↓ -0.014	
	government revenue				
REV2	Revenue collected to GDP	0.141	0.134	↓ -0.007	↓ -4.96%
REV3	Tax collected excluding SSC to	0.147	0.144	-0.003	↓ -2.04%
	GDP				
RES1	FTE per 10,000 citizens	0.138	0.137	-0.001	-0.72%
RES2	ICT Intensity Index	0.094	0.102	+0.008	+8.51%
STAFF1	Hiring to attrition index	0.110	0.078	↓ -0.032	↓ -29.09%
STAFF2	Staff Experience Index	0.002	0.003	+0.001	↑ +50%
STAFF3	Staff Education Index	0.027	0.017	↓ -0.01	↓ -37.04%
OE1	On-time filling rate	0.068	0.087	↑ +0.019	+27.94%
OE2	Average e-filling	0.062	0.106	↑ +0.044	↑ +70.97%
AA1	Average on-time payment rate	0.095	0.091	-0.004	↓ -4.21%

# 4.2. Main Analysis

After defining the weights for two consecutive years, we analyzed the performance of 35 tax administrations for two consecutive years. The results are given in Table 3. The results in the table display the obtained value for each tax administration, the rank for a specific year, and the relative change in the difference of ranks.

**Table 3.** CIDI scores and CIDI ranks of the tax administration performance of selected European countries.

	2018		2019			
Tax jurisdiction	Total	Rank	Total	Rank	Diff	erence in rank
Denmark	80.693	1	80.587	1		0
Netherlands	64.346	2	68.943	2		0
Slovenia	61.424	3	62.588	4		-1
Finland	60.268	4	62.485	5		-1
Norway	58.977	5	63.591	3		+2
Latvia	53.741	6	56.290	10		-4
United Kingdom	53.675	7	57.121	6		+1
Portugal	53.601	8	56.861	7		+1
Belgium	53.462	9	56.383	8		+1
Russia	53.156	10	49.965	22	$\downarrow$	-12
Ireland	53.041	11	56.306	9		+2
Austria	53.029	12	55.062	13		-1
Estonia	52.212	13	54.378	14		-1
Sweden	51.860	14	50.069	21	$\downarrow$	<del>-</del> 7
Poland	51.807	15	51.579	18		-3
Israel	51.659	16	53.367	16		0
Czechia	49.829	17	51.073	19		-2
Georgia	49.715	18	48.597	24	$\downarrow$	-6
Lithuania	49.584	19	55.140	12	<b>↑</b>	+7
Greece	49.457	20	55.695	11	<b>↑</b>	+9
Bulgaria	49.341	21	53.555	15	<b>↑</b>	+6
Croatia	47.420	22	50.658	20		+2
Serbia	46.690	23	49.763	23		0
Albania	46.096	24	52.438	17	<b>↑</b>	+7
Slovakia	43.871	25	45.036	26		-1
France	41.725	26	44.315	27		-1
Iceland	40.889	27	48.355	25		+2
Montenegro	38.455	28	32.073	33		<b>-</b> 5
Armenia	37.068	29	39.106	28		+1
Spain	35.313	30	37.634	30		0
Moldova	33.244	31	21.874	34		-3
Italy	32.888	32	35.654	32		0
Cyprus	32.881	33	38.489	29	<b>↑</b>	+4
Turkey	32.684	34	35.915	31	<b>↑</b>	+3
Switzerland	21.848	35	19.466	35	· · · · · · · · · · · · · · · · · · ·	0

Table 3 shows that the Danish tax authority held the first place in both observations. The Netherlands held second place. The difference to the second place is relatively high (Relative Efficiency Score calculated as a relation between the first and the second place was 1.254 and 1.169, respectively). This finding implies that Denmark's tax authority was 25.4 and 16.9% more efficient than its counterpart, holding the second position. The 'second runner-up' was changed – Norway replaced Slovenia in this position. The most significant decline in rank was attributed to Russia (from 10th to 22nd position), whilst the tax administration of Greece made the largest incline on the scale (from 20th to 11th position). The last place was reserved for Switzerland in both years.

When grouped into the quantiles (groups of five), we see that the 'Old Continent' was divided into the efficient North and the inefficient South (see Figure 1). As for Tier 1, six tax jurisdictions

remained in this stratum in both years: Denmark, the Netherlands, Slovenia, Finland, Norway, and the United Kingdom, whereas Latvia was replaced by Portugal in 2019.

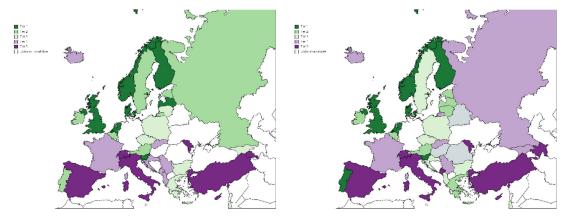


Figure 1. Heatmap for tax administration performance in 2018 and 2019.

#### 5. Discussion

This section contextualizes our findings by explaining the key findings, delineating the main contributions, and providing implications for scholars and practitioners.

# 5.1. Key Findings

This study offers a fresh approach to the objective ranking of the effectiveness of selected European tax administrations. This study assesses the overall performance of tax administrations over two years, 2018 and 2019. In both years, Denmark served as a "role model" for the tax administrations. Several explanations can be found for this finding. First, The Danish tax authority (SKAT) has invested significantly in cutting-edge technologies, such as data analytics, to enable effective and efficient tax collection and compliance procedures. The digitalization process is ongoing, with some aspects (i.e., the legality and transparency) still being questioned (Fjord and Schmidt 2023). Considering the total tax burden of the Danish taxpayers, we were surprised by this finding. Other studies indicate that 'Danish taxpayers generally appear to be content with the situation', particularly when knowing that these funds are used to finance the Danish welfare system.

The 'first runner-up' in our analysis is the Dutch tax administration. Contrary to the central system in Denmark, the Dutch tax administration (Belastingdienst) is decentralized and complex. The system is highly digitalized, with even some reports on mismanaging algorithms for fraud detection in processing and storing personal information in a "blacklist" used to detect fraud (EDPB 2022).

The first tier is reserved for North and West European countries. Surprisingly, one tax jurisdiction from the 'New EU', Slovenia, has been ranked first-tier. Although some studies point out that Slovenian tax administration requires a myriad of IT and procedurally related measures for further improvements (Ravšelj et al. 2019), the tax administration of Slovenia can be a 'small role model' for the countries that are behind the 'iron curtain'.

In both observed years, Switzerland served as the worst-ranked tax jurisdiction. The explanation for this phenomenon is that the Swiss tax system is highly complex, with 26 cantons having their own tax laws. Swiss fiscality offers profound diversity but comes with a price of complexity (Soguel 2019). It should be noted, however, that some tax jurisdictions were out of the scope of our analysis. Some studies find that the Swiss tax compliance burden (at least for the business) is far lower than those of Germany or the USA (Braunerhjelm et al. 2021).

#### 5.2. Contributions

This study adds to the developing body of knowledge on tax administration performance measurement in several ways.

First, different European tax jurisdictions have been pointed out as 'good examples' of tax administration performance. Our study finds that Denmark can be viewed as a role model for policymakers and researchers interested in tax administration performance analyses. Denmark was even anecdotally known for having a highly efficient tax administration prioritizing taxpayer service and compliance. This finding is aligned with the findings of Milosavljević et al. (2023), who found that the Nordic countries generally outperform other European regions regarding tax authority efficiency. Contrary to this, some analyses, such as the one conducted by Athanasios et al. (2022), find that 'tax administrations of Germany, Ireland, the Netherlands, Spain and the United Kingdom are the most decisive efficient units, forming the efficiency frontier'. In our analysis, Spain can serve as a 'bad example' rather than an efficient frontier. An explanation for the difference in results is the weight given to the indicators reflecting the efficiency of human resources in tax administration. By comparing Denmark to Spain, we can see that the SKAT (Danish tax authority) has a smaller workforce than the AEAT (Agencia Tributaria – Spanish tax authority) but has a decentralized organizational structure. However, this explanation is only judicious speculation requiring further in-depth examination.

Second, our findings prioritize Value Revenue Collected as the main group of drivers for the overall performance of TAs. Usual 'suspects' investigated in other studies are digitalization and the use of novel technologies (Faúndez-Ugalde et al. 2020; Martínez et al. 2022) and human resources and culture of taxation (Chuenjit 2014; Radonić and Milosavljević 2019). Contrary to the findings of previous studies, we identified the variables in the operational excellence group (on-time filling and e-filling) as indicators that will drive excellence in the years to come. Consequently, investments in a modern and reliable IT infrastructure will be crucial for efficient tax administration. Simply put, automated systems will speed up processing times and reduce the risk of errors.

Third, our approach allows changes in weighting and overall ranking. Thus, it mitigates the potential risk of policy implementers' fast adherence to a previously defined output, as with stable-weight indexes (such as the Ease of Doing Business Index).

Fourth, we also emphasize that the CIDI methodology used in this research is data-driven rather than biased. Although some authors would prefer that a weighting scheme of composite indicators should reflect the intuitive and biased importance of the individual sub-indicators, our research is predominantly guided by the methods that advocate data-driven results, such as Data Envelopment Analysis (DEA) (Charnes et al. 1978; Milanović et al. 2022) or Distance Based Analysis (DBA) (Dobrota et al. 2015a). Additionally, through the CIDI methodology, we provide a transparent composite indicator that is easily interpretable and comprehensive.

## 5.3. Implications

This study provides several valuable implications for both practitioners and scholars. As for the practitioners, the findings are significant for policymakers and implementors, regulators and public administration analysts. The analytical framework described in this study allows for ex-ante analysis of tax administration-related policy. The most important implication is that this approach enables changes in the weights for individual factors without any expert-based bias. The more the policymakers work on individual performance measures, the less it becomes vital for the overall score. Accordingly, a tax system will never become atrophied in any sphere of performance. Policymakers in the tax administration realm should always consider clear tax policies and regulations, adequate staffing and training, efficient and streamlined processes, adequate IT support, and effective electronic services for taxpayers.

This study might be useful for scholars, as well. The field of tax administration performance measurement is a developing field with several approaches used so far (Dabla-Norris et al. 2020; Doiar et al. 2022; Pîrvu et al. 2021). Our approach, however, utilizes neutral aggregation based on

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empirical data to obtain a single performance measure. Thus, this approach can evaluate many other multi-criteria problems in public economics.

#### 6. Conclusions, Limitations, and Further Recommendations

In this study, we analyzed the performance of 35 European tax administrations and created a unique and comprehensive performance measurement score for each tax administration. Rooting our analytical framework in the broad area of algorithmic governance, the score for each tax administration was obtained in a data-driven manner. By applying the CIDI methodology to rank the 'Old Continent tax administrations', we demonstrated that Denmark and the Netherlands as exemplary models for tax administration, with revenue collection being identified as a crucial driver of excellence and operational performances such as e-filing and on-time filing forming critical aspects of future efficiency. Such methodology can benefit policymakers, public administration analysts, and other stakeholders interested in the efficiency of tax administrations.

The study has several restrictions that can jeopardize the generalizability of the findings. First, it only employs a limited number of performance indicators for tax administration. A more comprehensive range of indicators should be considered in follow-up studies, particularly those pertaining to the effectiveness of internal processes, taxpayer expectations, segmentations, corruption, and other factors. Additionally, this study uses information from 35 nations in two consecutive years. The analysis of time series and the use of larger samples might be advantageous for future investigations. Due to the incomplete datasets utilized as input data, only a few performance metrics and observation units (tax administrations) are used.

Second, the nature of this research is quantitative. Any profound discussion on the performance of tax administrations would require an in-depth analysis of every tax jurisdiction and its tax system. Some studies even find that different tax systems in Europe react in the same manner to any efficiency changes (Ottone et al. 2018), which could imply that our study extensively emphasizes slight differences between and among European tax administrations (somewhat similar to the Freud's explanation of the narcissism of minor differences).

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