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# A Comprehensive Unit-Based Safety Intervention Program for the Prevention of Falls in Hospital

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**Abstract:** **Background:** Falls in hospitalized older patients lead to increased length of stay and poorer discharge outcomes. The Comprehensive Unit-based Safety Program (CUSP) represents a quality improvement intervention for patient safety. **Objective:** To evaluate CUSP implementation for the prevention of falls at a teaching hospital. **Method:** An interdisciplinary CUSP team, received a four-hour online module and one-day face-to-face training. The intervention was developed using the WHO implementation science plan-do-study-act framework. Process evaluation was conducted using the UK Medical Research Council framework. The primary outcome measure of patient safety culture was determined using the Safety Attitude Questionnaire (SAQ), while annual fall rates were considered the secondary outcome measure. **Results:** Safety rounds were conducted during the two-year intervention period, each attended by five to eight HCPs, with nine to 29 patients reviewed each month. Risk factors, plans and actions were administered to individual patients, while local issues were identified and resolved through engagement of senior executives. SAQ domains increased from before (n=39) to after (n=30) the intervention of CUSP. Fall rates reduced from 11.18 per 1,000 bed days pre-implementation to zero falls post-implementation. **Conclusion:** Improvements in patient safety culture were observed after the implementation of CUSP alongside a reduction in fall rates.

**Keywords:** patient safety; quality improvement; safety culture

## INTRODUCTION

Falls during hospitalization have been estimated to occur in 700,000 to 1 million individuals in the United States annually which equate to three to five falls for every 1000 bed-days<sup>1-2</sup>. One in three inpatient falls result in injuries which are exacerbated by pre-existing healthcare issues<sup>3,4</sup>. The consequences of inpatient falls are prolonged length-of-stay, increased financial cost, injuries, reduced quality of life, fear of falling, anxiety, and reduced physical activity. Some falls in hospital are potentially avoidable, with potentially modifiable intrinsic (related to the individual) and extrinsic (environmental) risk factors<sup>5</sup>. The interaction between unfamiliar hospital environments and the presence of acute illness further amplifies the risk for falls during hospitalization<sup>6,7</sup>.

Previous studies have identified many factors which increase the risk of falls in hospital, including anaemia<sup>8</sup>, delirium<sup>9</sup>, balance impairment<sup>10</sup>, osteoporosis, muscle weakness<sup>10</sup>, medications<sup>11,12</sup>, history of falls<sup>13</sup>, advanced age and environmental hazards<sup>14</sup>. A combination of factors are expected to occur within the same individual as those hospitalized are often older with multiple medical issues. The identification of the above risk factors has been used for decades within the fall risk assessments process with the use of assessment tools and scores now common place<sup>15</sup>. However, most such instruments are not sufficiently sensitive in predicting falls and inevitably focuses attention on the small number of patients at high risk of falling, with falls then occurring among those deemed at low risk. The recently released World Guidelines for Falls Prevention and Management for Older Adults 2022, therefore, recommend that all older patients should be regarded as a high-risk population, and advocates against the use of risk assessment tools<sup>16</sup>.

Evidence on effective fall prevention strategies in hospitals, however, is limited to interventions such as high-risk wristbands, bed signage and medication review, with other interventions having limited success in reducing falls in hospital<sup>15</sup>. A previous review has suggested that multifactorial assessments targeting mobility, toileting, delirium and orthostatic blood pressure with appropriate interventions may reduce falls in hospital by 20-30%. Similarly, extrinsic risk factors can be addressed by providing mobility aids, pictorial signage and hearing aids<sup>16</sup>.

The Comprehensive Unit-based Safety Program (CUSP) is a multifaceted approach, established in 2001 by John Hopkins Hospital with the support of the Agency for Healthcare Research and Quality (AHRQ), to identify and eliminate patient safety hazards, and improve local safety culture through a validated, structured framework<sup>17</sup>. The CUSP model values frontline staff and teams and emphasizes the need for organizational support to address deficits in patient safety practices. The program can be conducted “anywhere”, on “anything” and by “anyone” within the healthcare establishment, as it represents a flexible approach towards risks and is designed to target work at unit levels. This is achieved through the engagement and empowerment of hospital staff. Elements such as integrated teamwork, communication, and engaging senior executives for the improvement in patient safety culture are emphasized within the model<sup>18-20</sup>. The aim of this study was to describe the implementation process of a CUSP intervention for the prevention of falls in hospital, as well as to evaluate the effect of such a program on patient safety culture within the intervention unit.

## METHODS

### Overview

A quality improvement study was conducted using the implementation research framework established by the World Health Organization Alliance for Health Policy and Systems Research<sup>21</sup>. The impact and effectiveness of the uncontrolled intervention was determined using both traditional outcomes as well as an evaluation process guided by the UK Medical Research Council process evaluation framework<sup>22</sup>. In this study, the three phases: pre-implementation, implementation, and sustainment of CUSP, were evaluated. During the pre-implementation phase, training was provided within the one-month run-in phase, then the implementation phase ran for 24 months, and the sustainment phase was considered the two months immediately after the implementation phase at the end of which an evaluation activity was carried out.

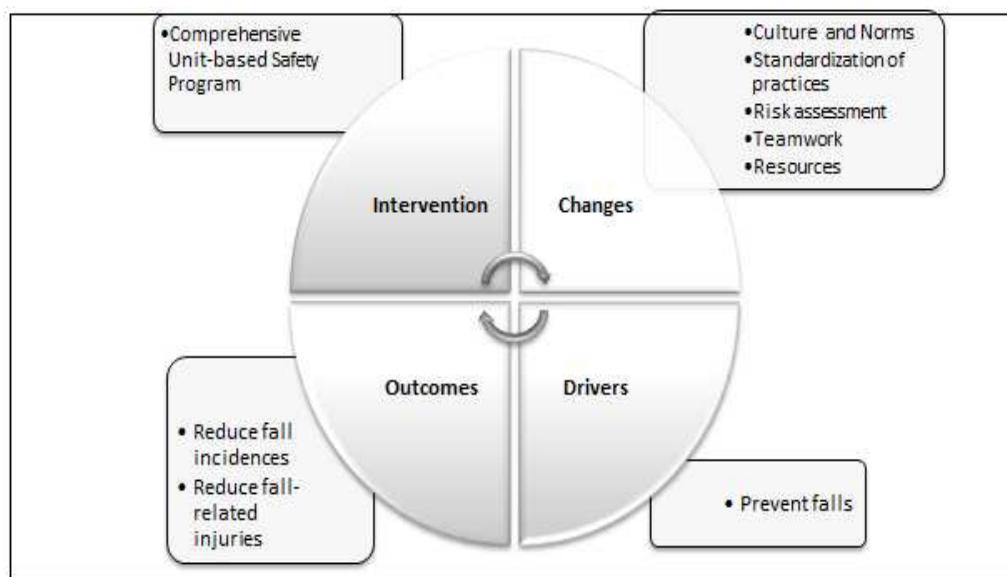
### Setting

The study was conducted within an acute medical ward at a teaching hospital in Kuala Lumpur. The selected ward contained a total of 21 beds, which housed an average of 600 adult hematology inpatients annually. Treatments commonly delivered within the ward included cancer chemotherapy, bone marrow transplantation and cancer progression care. In addition to 16 general beds, there were five ring-fenced beds for bone marrow transplantation. The nurse to patient ratio

was 1:5. The sample population comprised HCPs, including doctors, nurses, allied health professionals, and clinical support staff, from the selected ward.

### Program Implementation

In this study, CUSP toolkits and modules were implemented as a quality improvement intervention using the plan-do-study-act (PDSA) cycle (Figure 1). Following the formation of the CUSP team, a brainstorming meeting was held during which safety issues with particular attention towards safety culture and norms, practices, assessment, and resources were highlighted. The drivers for fall prevention were then identified in a series of meetings with senior executive engagement and the support of management. Appropriate outcome measures to evaluate the CUSP intervention were also identified during these meetings.



**Figure 1.** The Plan-Do-Study-Act Cycle for Implementation of the Comprehensive Unit-based Safety Program.

A graphical presentation of the Comprehensive Unit-based Safety Program intervention plan-do-study-act cycle. Key areas addressed in each section are mentioned in the bullet points within the textboxes aligned to the segment to provide an outline of 'Changes' (Plan), 'Drivers' (Do), 'Outcomes' (Study), 'Intervention' (Act).

### Quality Improvement Process

The quality improvement framework from the Johns Hopkins University Armstrong Institute for Patient Safety and Quality was adopted to develop a five-step quality improvement process. The first step of the CUSP process involved education on the science of safety. An in-depth description of safety elements in a hospital was provided, with a particular focus on systems. Local issues pertaining to the ward of interest were then identified. The deficiencies to be addressed were then prioritized as the second step of the intervention. The third step involved bridging the gap between management and HCPs, which required partnership with senior executives and hospital leaders in acknowledging the importance of addressing the safety hazards concerned and providing resources. The AHRQ tools were then introduced to all hospital ward staff as the fourth step of the intervention so that they could understand and learn from the deficits. The fifth and final step involved implementation of tools to enhance teamwork and communication.

### Team Members' Roles and Responsibilities

The CUSP intervention team involved the recruitment of interdisciplinary members comprising physicians, nurses, quality improvement officers, physiotherapists, and support staff, with additional input from senior executives, a physician champion, patient safety officers, nurse manager, and frontline staff. Staff members were given specific responsibilities to deliver the program using education, awareness, and intervention toolkits<sup>23-24</sup> (Table 1).

**Table 1.** Team Members' Roles and Responsibilities.

Occupational roles	Job description
Senior executives	Prioritize improvement strategies and resources to alleviate defects.
Patient safety officers	Maintain communication in identifying defects and improvement activities, and report to higher management for support.
Nurse managers	Establish rapport with leaders for allocation of resources and serve as role models for change.
Physician champions	Educate team members on the science of safety and provide opportunities to learn using communication tools.
Frontline staff	Share knowledge on science of safety for immediate and long-term benefits. Demonstrate good teamwork and communication among members.

### Training Modules

The training provided to the CUSP team included an online training module, which was distributed to the team. The online training module was delivered in eight modules through the Schoology® online learning platform (Power School, California, USA), utilizing material created by AHRQ. Table 2 Provides an outline of the content delivered during each of the eight modules.

**Table 2.** Modules for Training.

Modules	Material	Duration
Learning about CUSP	Slides and video	30 minutes
Assembling the Team	Slides and video on doctors' perspectives, demonstration video and tools	30 minutes
Engaging Senior Executives	Slides, demonstration video and tools	30 minutes
Identifying Deficits Through Sense-making	Slides, demonstration video and tools	30 minutes
Implementing Teamwork and Communication	Slides, video and tools	30 minutes
Applying CUSP	Slides and video	30 minutes
Spreading CUSP	Slides and video	30 minutes
Role of the Nurse Manager Patient and Family Engagement Feedback	Slides and videos	30 minutes

CUSP=comprehensive unit-based safety program

### Patient Safety Checklist

A daily safety culture checklist was used by the CUSP team during ward rounds to review patients identified as high risk by HCP. The checklist also served as a tool to improve communication between team members, patients, and family members. The content validity of the checklist, which had been modified from the original AHRQ framework, was determined by an

interdisciplinary expert panel which included the hospital falls committee, physicians and patient safety officers<sup>24</sup>.

### Team Meetings and Audit Measures

Monthly meetings were conducted among the CUSP team members while quarterly meetings occurred between the CUSP team and quality coordinators to discuss the barriers and potential solutions towards improving staff safety culture and reducing falls. Minutes for all meetings and discussions were recorded by the nurse manager for audit purposes and to track improvement activities. During these meetings, the CUSP teams reviewed monthly ward falls data, devised improvement activities and evaluated outcomes of each improvement activity. The researcher gathered data on fall events obtained from the hospital electronic incident reporting system which held a customized template specifically to record fall occurrences, associated injuries and actions taken, developed by the hospital falls prevention committee.

### Safety Rounds

Dedicated safety rounds were conducted by the CUSP team with a morning briefing tool in addition to the daily safety culture checklist for all patients tagged as high risk. The morning briefing tool identified problems that occurred during the night or potential problems for the day. This helped create dialogues to promote effective communication using concise and relevant information before the commencement of ward rounds. The briefing process would start with updates on patients and tools completed by the charge nurse daily. Based on the daily safety culture checklist, risk factors and plans were documented and executed to evaluate the effectiveness of assessment. The CUSP team extracted information from existing hospital information systems (e.g. electronic medical records) to fill in the checklist for documentation and monitoring. Upon completion of ward rounds, decisions were conveyed to the nurse-in-charge who was tasked with the responsibility of record-keeping for continuous monitoring and documentation. During the rounds bilingual pamphlets and videos which had been prepared by the CUSP team, and approved by the hospital public information department, were distribution.

### Process Evaluation

The context of the process evaluation was to identify influencing factors on the level of success of the implementation of the intervention. The dose delivered included the education module, safety rounds as well as team and management meetings held. Dose received was determined as the extent of engagement of the CUSP team in terms of participation in training, safety rounds and meetings. Fidelity was monitored by recording the number of rounds and number of HCPs who attended the rounds over time as well as actions taken after rounds. The target audience was hence managers, leaders and policy makers who will enable the replication of such an intervention and generalization of the knowledge to other areas of patient safety.

## OUTCOME MEASURES

### Primary outcome

The Safety Attitude Questionnaire (SAQ)<sup>25</sup> is a 36-item tool that measures staffs attitude towards safety using a 5-point Likert type scale. The study instrument was administered virtually through Google Forms™ (Google LLC, Mountainview, California, USA) pre- and post-intervention. The questionnaire was made available in both the English and Bahasa Melayu languages. The six domains of patient safety which comprised teamwork climate, safety climate, job satisfaction, perceptions of management, stress recognition, and working conditions were evaluated using the SAQ. Domain scores were calculated as percentage scores, with response scores of greater than 60% considered a satisfactory level of safety culture. The SAQ was first completed at baseline and at the

end of the 24-month intervention period. The baseline SAQ results also helped identify potential areas for change.

### Secondary outcomes

Fall events which occurred in the intervention ward were considered the secondary outcomes. Retrospective hospital data on fall events prior to the intervention period had seen an increasing trend, leading to the assignment of a Hospital Quality Officer to introduce the CUSP intervention. All fall occurrences were recorded through the hospital incident reporting system which captured the total number of falls and injurious falls recorded. Reports on fall were retrieved from the incident reporting system using the formula determined by Malaysian Patient Safety Council, and tabulated within the monthly reports submitted to hospital management<sup>26</sup>. Fall rates were, therefore, determined as number of falls per 1,000 consecutive hospital days of patients admitted and discharged for the six months prior to the introduction of CUSP and for a further 24 months from the commencement of the CUSP intervention.

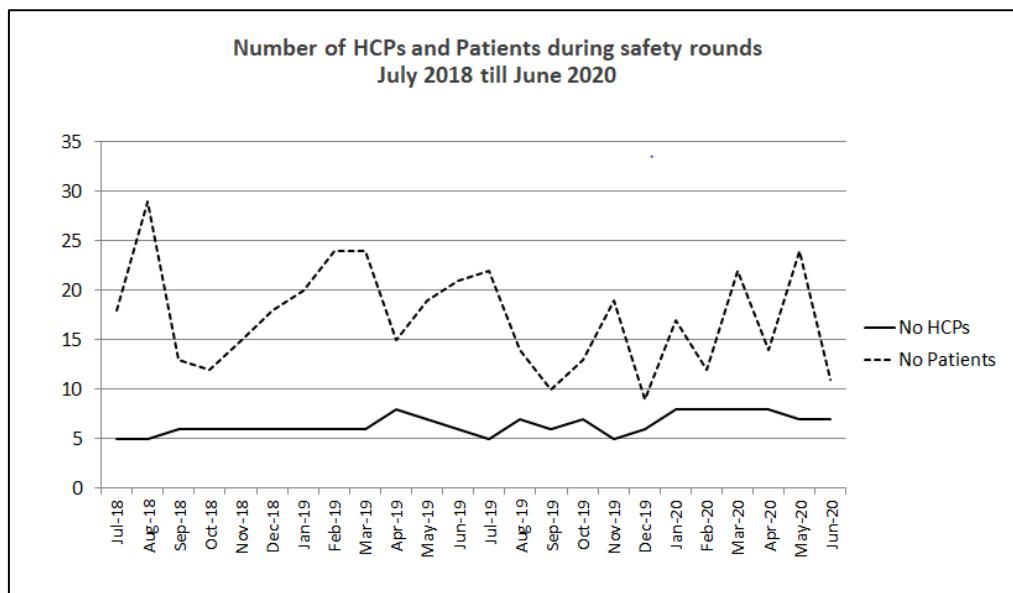
$$\text{Falls per admission: } \frac{\text{Total Number of falls}}{\text{Number of Patient bed-days}} \times 1000$$

### Data analysis

Descriptive statistical analyses were performed using the Statistical Package for Social Science Version 21 (IBM™, Armonk, USA). Results were displayed using frequency distributions and measures of central tendency. SAQ scores were calculated and aggregated to yield a mean score for respective SAQ domains. Actual fall occurrence and safety round attendance and frequency were presented as run charts. A p-value of  $< 0.05$  was considered statistically significant.

## RESULTS

Weekly rounds were conducted throughout the two-year period. Figure 2 shows the mean number of HCPs attending weekly rounds per month and the average number of patients reviewed throughout the two years. At the beginning of the intervention, five HCPs would attend weekly rounds, and by the end of the two-year implementation period, weekly rounds were attended by seven to eight HCP. The number of patients reviewed per month ranged from nine to 29. The total number of patients monthly dipped to a minimum of nine in October 2019, but this has increased again in 2020, suggesting a sustained number of patients being reviewed each month.



**Figure 2.** Mode for Weekly Attendance by Month for Safety Rounds.

Run chart showing the monthly mode for weekly rounds over the two-years intervention period. HCP=healthcare professional

### **Risk Factors and Actions Taken**

Table 3 displays the number safety rounds conducted each month and the monthly total in frequency each risk factor was identified, plans were made and actions taken during safety rounds by month. Most risk factors, plans and actions were administered in all patients seen during safety rounds, apart from peri-surgical or peri-procedural risks and blood transfusions, which were only present or required in some cases.

**Table 3.** Checklist of Risk factors, Plans and Actions Identified and Taken during Safety Rounds.

Year Month Variables	2018												2019												2020					
	July	August	September	October	November	December	January	February	March	April	May	June	July	August	September	October	November	December	January	February	March	April	May	June						
Number of rounds per month	3	4	3	4	4	3	4	4	2	4	3	2	2	3	3	3	4	3	4	3	3	5	4	4						
<b>Risk factors</b>																														
Anemia	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Fatigue	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Infusion therapy	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Surgery/procedure	10	12	3	15	12	8	21	8	7	13	10	8	4	6	7	4	5	5	10	4	8	9	7	9						
Limb weakness	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Medication	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Unassisted ambulation	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
<b>Plans</b>																														
Rest in bed	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Offer urinal/bedpan	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Assist in ADL	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Observe gait	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Physiotherapy	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Patient education	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Blood transfusion (if needed)	10	10	7	8	7	9	10	9	8	10	6	7	5	8	6	4	7	6	10	8	10	14	9	8						
<b>Actions</b>																														
Assisted in ADL	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Educate patient	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Frequent rounds	18	29	12	15	18	20	24	24	15	19	21	22	14	10	13	19	17	12	22	14	19	24	11	19						
Blood transfusion	10	18	7	8	7	12	16	15	8	16	6	7	5	8	10	4	12	6	16	8	10	14	9	8						

ADL=activities of daily living

## CUSP Team Meeting

The issues identified and discussed in the monthly CUSP team and quarterly management meetings are tabulated according to patient, staffing, environmental, and administrative factors in Table 4. Patient-related factors discussed in the meetings including intrinsic factors such as age, clinical factors, mobility, nutrition, and cognition. Extrinsic factors such as medications and treatment plans and improper footwear were also listed. Language barrier and reluctance to call for assistance, with specific reference to male patients were also highlighted as patient-related factors. Those with falls risk increasing drugs received medication reviews, while nutrition factors were then addressed by the dietitian who would recommend fortified diets and nutritional supplementation. The reluctance to seek assistance despite being informed during ward orientation was addressed with additional education materials and regular reminders.

The issue of inadequate staffing levels was brought up to the nursing management to support the need for additional nursing assistants particularly during night shifts. New nurses were provided with an additional session of education and orientation on the program to enhance their knowledge on the science of safety and to inform them of the objectives of CUSP team activities. Another important factor was the shortage of adequately trained cleaning staff. They encountered lack of manpower which led to the employment of foreign workers who lacked fluency in local languages, leading to an increase in the potential hazards of wet floors particularly in toilets and at patients' bedsides. The supervisors of the cleaning services were invited for a meeting to engage them on the importance of their roles in ensuring patient safety.

Environmental factors, such as uneven flooring within toilets, were highlighted to the engineering department. Improvements were also made to toilet floors by ensuring that the water flowed away from the toilet entrance. Engineering issues were solved with the assistance of the quality officer and senior executive communicating with higher management. The CUSP team proposed adjustable or ultra-low beds alongside the hospital falls prevention committee for patients with cognitive impairment at risk of falling from the bed.

**Table 4.** Factors and Issues Related to Falls Risk.

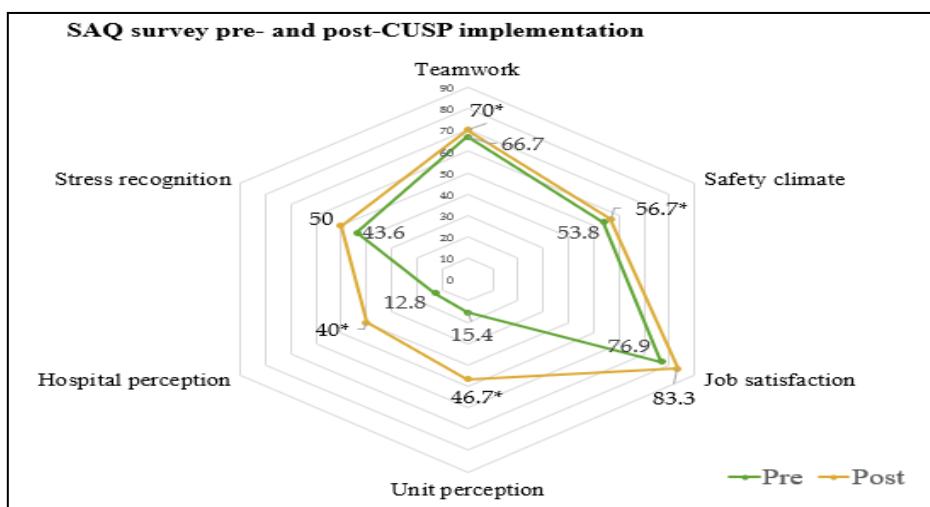
Factors				
	Patient	Staffing	Environmental	Administration
Issues	Patient Co-morbidities			
	Age			
	Diagnosis	Inadequate nurse assistants		
	Impaired mobility and gait	Skill mix of staffs -new nurses	Wet floors in toilet Uneven flooring in toilet	
	Medications and treatment plans	High turnover of cleaning staff-lack of orientation	Toilet doorknob not been replaced	
	Nutritional deficiencies	Inadequate of risk assessment and communication failure	Incorrect use of bed rails	Inadequate education materials and resources for patient, carers and staffs
	Impaired cognition	Fall prevention interventions not been adhered by nurses	Inadequate adjustable beds	
	Language barrier	Lack of supervision by leaders	Intravenous lines and drip stand with cables	
	Patient not using call-bell for help or assistance			
	Improper of footwear			
	Male patients reluctant to seek help from nurses			

## OUTCOMES

### Safety Attitude Questionnaire

The Safety Attitude Questionnaire was administered among HCPs before and after the two-year intervention period. Among the 39 HCPs evaluated in pre-intervention assessments, 35 (87.5%) were female, 64.4% were nurses and 28 (71.8%) had less than 10 years of experience. The post-intervention survey included 30 HCPs, 27 (90%) females with 22 (73.3%) with less than 10 years' of experience. There were significant improvements in all domains, except for job satisfaction and stress recognition. The results obtained are summarized in Figure 5.

Overall positive perception in TW, SC, JS, SR, UP, HP and WC were 66.7, 53.8, 76.9, 17.9, 15.4, 12.8 and 43.6 respectively during pre-intervention assessments. While positive perceptions were observed within TW, SC, JS, SR, UP, UH, and WC were 70.0, 56.7, 83.3, 30.0, 46.7, 40.0, and 50.0 respectively during post-intervention assessments (Figure 3).



**Figure 3.** Results of patient safety culture survey.

### pre- and post-intervention

A radar plot showing percentage agreement on individual SAQ domains pre-intervention (green) and post-intervention (yellow). The greater the level of agreement, the further the point is away from the centre. Improvements were observed in unit perception, hospital perception teamwork and safety climate in order of magnitude of change (\* $p<0.05$ )

### Fall outcomes

The intervention was not powered to determine differences in fall outcomes. A description of total falls and fall rates were therefore offered with no hypothesis testing. Prior to the implementation of safety rounds, falls rate was 11.18 per 1,000 patient bed days. The falls rate reduced to 8.2 per 1,000 bed days by 2018, 6.5 per 1,000 bed days by 2019 and dropped further to zero at the end of the intervention period with the unit observing 365 fall-free days in 2020 (Table 5). The total number of falls observed throughout the study period was seven, with five falls in 2018, four falls in 2019 and zero falls in 2020. Changes observed in key performance indicators and run charts were submitted to hospital management and the Malaysian Patient Safety Council quarterly as an audit measure.

	Year	Total number of falls	Hospital Indicator
Pre-intervention	2017	7 falls	11.18
	2018	5 falls	8.2
Post-intervention	2019	4 falls	6.5
	2020	0 falls	0

**Table 5.** Fall statistics Pre and Post CUSP Intervention.

## DISCUSSION

A Comprehensive Unit-based Safety Intervention Program enhanced patient safety culture with an observed reduction in falls over a two-year period. Improvements in teamwork, safety culture, unit perception, hospital perception and working condition were detected using the SAQ. The intervention was sustained over the two-year period with an increasing number of HCP attending weekly safety rounds and an increasing number of safety interventions administered over time.

Falls have been made the major area of focus for CUSP in this study due to the negative impact it has on the patient's quality of life and cost of hospitalization<sup>27</sup>. The cornerstone of this intervention was to sustainably implement CUSP in a clinical area with front-line staff involvement to enhance the culture of safety in the unit, leading to measurable improvements in safety culture and falls outcomes. CUSP and SAQ provide staff with opportunities to assess their own infrastructure and working environment while identifying errors and engaging leaders for systemic improvement. Education on the science of safety enhanced staff ability to focus on system factors related to safety that led to significantly improved teamwork and communication among HCPs. A previous study suggested that accountability on patient care, commitment, leadership and continuous integration of safety culture education, enhances the sustainability of patient safety initiatives among HCPs<sup>28</sup>.

Safety rounds were found to be sustainable over a two-year period, with several team members remaining constant throughout while the number of interventions per round increased over time despite other studies reporting difficulties with adherence and sustainability<sup>29</sup>. Fluctuations in the number of HCPs attending the rounds could be attributed to festive holiday seasons and examinations as the study was based in a teaching hospital. Over the intervention period, issues discussed during the safety rounds evolved from events related to individual patients, to engagement of patient and family, teamwork, through to environmental and systemic issues. Communication between the team and senior executives meant team members had a mechanism through which to address multidisciplinary issues related to patients and staff. In this increasingly complex healthcare system, it is important to have a platform to discuss and resolve safety concerns.

The enhanced knowledge, teamwork and communication observed in our study has also been demonstrated in a previous study by the National Health Services Sustainability Model with positive impact on tackling barriers to successful implementation<sup>29</sup>. Sustainability is defined as making an innovation routine with two conditions: institutionalization and routinization. Providing the resources and conditions needed for a new practice is institutionalization and the process of the new practice becoming a routine activity within the organization is referred to as routinization<sup>30</sup>. Top management support and the resources delivered led to institutionalization of the activities and with teamwork and communication, the new practices became a routine activity. Communication with mutual learning is considered the key to optimal patient safety, especially when multi-professional collaboration is required<sup>31</sup>. The safety culture of HCPs within this study was successfully altered to include new norms in work processes. Specific improvements were observed in terms of stress recognition, unit perception and hospital perception post CUSP implementation. Studies have reported poor communication to be a major factor leading to adverse events in hospitals<sup>32</sup>. Hence, interdisciplinary collaborations, as demonstrated in this study, plays a pivotal role in the safe delivery of care within a medical ward.

Apart from encouraging behaviour change, leadership also plays an important element in the provision of continuous support for culture change<sup>33</sup>. Scheduled meetings and discussions, formal and informal, with senior executives and higher management have encouraged the team to absorb safety rounds as part of ward routine activities. Interdisciplinary rounds with active discussion of fall assessment prompt intervention, and prevention, increased safety awareness among team members with specified roles. Ward staff took ownership of its fall rates and mandated a

standardized flow of work to ensure patient safety. This led to a drastic drop in fall rates in the ward. The momentum to change the safety culture of the ward came after the success of attaining zero falls, which motivated team members to believe that culture can be changed.

There were possible cost-savings repercussions, as preventing falls has reduced the length of stay of patients, prevented fall-related injuries, and litigation. Findings from this study correspond with a study conducted within an interventional radiology setting, which revealed that integrating safety education promotes error reporting and improves safety culture<sup>34</sup>. Improvements in fall rates in this study evidenced the success of a safety program anchored on multidisciplinary engagements and integration of evidence-based methodologies. Our findings were similar with an observational study on the effectiveness of a multidisciplinary quality improvement (QI) activity to decrease fall rates and increase staff conformance in the QI approaches<sup>35-36</sup>.

This study was limited by its sample size and involvement of only from one medical ward with no control ward used. As such, results can only be interpreted as descriptive data. Future studies should consider a multi-centre cluster randomized approach. This study also did not take into account fall-related injuries amongst other safety issues, due to the limited number of fall occurrences as injurious falls are more likely to prolong hospital stay, quality of life, and hospital cost, while just reducing the number of falls may have the unintended effect of reducing mobilization within the ward with adverse consequences of acute deconditioning. Future research should also consider evaluating the effectiveness and efficiency of CUSP intervention for other safety issues in reducing risk and harm.

## CONCLUSION

In conclusion, the implementation of CUSP positively influenced patient safety culture with observed reduction in fall occurrence, similar to a study focused on engagement of all level of staff in implementation of multifaceted initiatives and consistent measurement of safety culture<sup>38</sup>. Process evaluation revealed a high level of fidelity and sustainability throughout the two-year intervention period. Future studies should consider an adequately powered controlled trial to determine the effects of CUSP intervention on actual falls outcomes.

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**Ethical consideration:** This study was approved University Malaya Medical Centre Ethics Committee (ID:2018921-6702). This study complied with the principles of the Helsinki Declaration of 1964.

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**Conflicts of Interest:** The authors declared no potential conflicts of interest with respect to the research, and authorship.

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