Title

INTRODUCING A STRUCTURED DAILY MULTI-DISCIPLINARY BOARD ROUND TO SAFELY ENHANCE SURGICAL WARD PATIENT FLOW IN THE BED SHORTAGE ERA: A QUALITY IMPROVEMENT RESEARCH REPORT

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Keywords: Surgery, Patient flow, Senior board round

Word count excluding abstract and tables: 4418

Abstract

Hospital bed shortage is a worldwide concern. Beds unavailability has caused elective surgery cancellations, at our hospital peaking in spring 2016 at over 50%. This is often due to difficult patient step-down from intensive care (ICU) and high-dependency units (HDU). In our general/digestive surgery service admitting approximately 1000 patients yearly, ward rounds were run on a consultant firm basis.

We report a quality improvement (ISRCTN13976096) introducing in our service a structured daily multi-disciplinary board round framework (SAFER Surgery R2G) adapted from the "SAFER patient flow bundle" and the "Red to Green days" approaches to enhance flow, comparing the previous year to 2017, when our framework was applied for 12 months.

We used a Plan-Do-Study-Act (PDSA) methodology. Our intervention consisted in 1) systematic communication of the key care plan after the afternoon ward rounds to the nurse in charge; 2) 30′ 10AM Monday-to-Friday multidisciplinary board rounds, attended daily by the senior-team and weekly by hospital and site managers, revising the key care plan aiming at safe, early discharges, assessing the appropriateness of each inpatient day and tackling any cause of delay. We measured patient flow by average length of stay (LOS), ICU/HDU step-downs and operation cancellations count, monitoring safety through early 30-day readmissions. Compliance was assessed by board round attendance and staff satisfaction rate surveys.

After 12 months (PDSA 2, N=1032), LOS significantly decreased from 7.2(\pm 8.9) to 6.3(\pm 7.4) days (p=0.003); ICU/HDU bed step-down flow increased by 9.3% from 345 to 375 (p=0.197), surgery cancellations dropped from 38 to 15 (p=0.100). 30-day re-admissions increased from 0.9% (N=9) to 1.3% (N=14)(p=0.390). Average cross-specialty attendance was 80%. Satisfaction rates were >75%, regarding enhanced teamwork and faster decisions.

The SAFER Surgery R2G framework has shown an increase in patient flow in the context of an enhanced multidisciplinary approach, requiring senior staff commitment to remain sustainable.

Key message

What is already known on this topic

Hospital bed saturation is a serious concern in surgical departments. Senior multidisciplinary board rounds instead of ward rounds can improve inpatient care and flow.

What this study adds

The description of the introduction of a flow-enhancing framework (SAFER surgery R2G) designed for any inpatient surgical specialty, with the potential to significantly and safely shorten hospital stays, reduce cancellations, and more efficiently use ICU/HDU beds.

How this study might affect research, practice or policy

The model can in principle deliver benefits across multiple services and hospitals. Our experience might represent a basis for comparison and new projects, as further applications are required to validate our results.

Local problem

The Royal London hospital is an 845-bed major trauma centre where the Helicopter Emergency Medical Service is based. The increasing demand for emergency beds in acute wards has contributed to capacity saturation and this, along with a slower patient flow delays step-downs from the high dependency (HDU) and intensive care units (ICU). The consequent unavailability of postoperative surgical beds occasionally results in 'on the day' hospital-initiated cancellation of elective surgery, for both benign and cancer cases, peaking in 2016 at over 50% at times. In our digestive surgery service, ward rounds were run on a consultant firm basis on the 25-bed ward admitting approximately 1000 cases yearly, including general/digestive surgical cases and up to 25% short-stay emergency "outlier" patients, i.e. temporarily occupying a general/digestive surgery bed from different specialties such as vascular surgery, trauma, and neurosurgery, and to a lesser extent patients from medical specialities.

Patient flow was perceived as an issue and tackled at the Trust level (Barts Health NHS Trust) in a large-scale improvement project, by choosing the "SAFER patient flow bundle"[1] and the "Red to Green days"[2] models.

Available knowledge and rationale

Hospital bed shortage has long been a concern for Healthcare Systems[3]; at times it has contributed to serious consequences for patients due to saturation of hospital capacity[4] and raised general public concern[5,6]. The awareness of the limit of these resources in surgery has triggered the development of initiatives and strategies (including by some of the authors) to streamline elective surgery patient flow and procedure prioritisation [7,8], and selection[9], to increase the efficiency of theatre scheduling[10,11] and utilization[12], and to enhance postoperative clinical recovery[13]. However, evidence from projects introducing early discharge at home from acute hospital admissions shows uncertain improvement in overall health and resources, thus suggesting that these interventions must be tailored to the specific environment and individual patient[14].

Surgical ward rounds (i.e. clinicians visiting each patient on their list, reviewing their history, examination, investigations and treatment on the ward) are the setting where an acute hospital inpatient care plan is usually defined, making good use of hospital inpatient resources and anticipating eventual clinical readiness for discharge[15]. In recent decades research interest has also grown around ward round methodology. Structured ward rounds have proven to enhance the quality of surgical care[15,16], showing benefits in patient safety by using a ward-round template[17,18] and involving senior medical and nursing staff in setting their care plan[19] during ward rounds.

While senior assessment during daily ward rounds has proven clinically beneficial and cost effective[20,21], multidisciplinary (MDT) bedside ward rounds in surgery have been reported[22] to enhance team work with reductions in length of stay (LOS) and costs[23]. However, given that senior staff tend to have busy, independent schedules, having them regularly attend full MDT ward rounds might be difficult, or require amendments in their job plan. Short (i.e. 30' at maximum) board rounds (i.e. interprofessional gatherings in an office, discussing a list of patients) instead of bedside ward rounds can facilitate this daily senior MDT assessment[24].

In the context of centralised, super-specialised patient care, patient flow has recently become a critical issue in hospital management[25], and delayed discharges have been shown to worsen hospital bed occupancy and patient quality of care[26], especially in emergency departments[27,28]. Along with MDT board rounds, the "SAFER patient flow bundle"[1] model has been introduced in the English National Health Service (NHS England), along with the "Red to Green days"[2] approach. The "SAFER patient flow bundle" is based on enhancing patient flow by a systematic daily senior review

of all patients on the ward, focusing on achieving an early discharge; "Red to Green days" focuses on reviewing in real time causes of delayed progress towards discharge. Since their introduction[29], these models had found an expanding application in the NHS[30], however they were not designed for adoption in particular settings such as maternity wards. To our knowledge, the introduction of these models in a general surgery environment has never before been reported.

Aim

Our aim was to set up, introduce and study for 12 months an MDT board round framework (which we named "SAFER Surgery R2G") specifically adapting the "SAFER patient flow bundle" and the "Red to Green days" approaches in the Royal London Hospital general/digestive surgery ward. The goal was to improve patient flow (i.e. 10% LOS reduction) safely (i.e. keeping hospital re-admissions below 5%), sustainably (with >60% staff compliance) and without additional resources.

Methods

Context

The 25-bed general/digestive surgery in-patient ward at our hospital provides care for patients belonging to upper gastrointestinal, colorectal and hepato-pancreatobiliary specialities. The service has 11 consultants and 18 junior doctors, and the ward has its own resident nursing team and a ward manager. The digestive specialist consultant firms are responsible for the care of their respective patients. The general/digestive surgery department runs a 24-hour consultant emergency on-call rota from mid-day to mid-day (e.g. Consultant A – starts on call at 12:00 on Monday and finishes on call on 12:00 on Tuesday). Patients for planned major complex surgery are admitted to a separate ward but are postoperatively stepped down from the HDU to the ward.

During our project, the division of surgery ran several contemporary initiatives to improve patient flow. These included:

- 1. a "complex discharge" (i.e. delay caused by aftercare reasons external to the hospital) facilitation project by a dedicated team liaising with referring GPs and aftercare units;
- 2. a "theatre-go" policy, which aimed to start the first operation in every list even when the postoperative bed had not been identified, assuming this would become available later in the morning;
- 3. a pre-discharge step-down policy towards a lower intensity area and an increased utilisation of the discharge lounge.

Patient involvement

Previous published work and common practice suggest that patients' engagement in early discharge programmes is of paramount importance. In particular, benefits have been shown by inpatients' realistic expectations and motivation to directly participate in participate in the care process, as well as the preparation of the post discharge setting, eventually preventing readmissions[31]. In autumn 2016, at the time our project started, the "SAFER patient flow bundle" and the "Red to Green days" initiatives had already been included in the NHS England Improvement programme earlier in the year, and their implementation was spreading across the English NHS; their roll-out had already been decided at a Trust level in our hospital. While designing our project, we were aware that numerous patients had already been involved in such previous NHS projects in the form of team meetings, preferences, structural interviews and workshops. Moreover, the views of non-executive

lay representatives had been included in our Trust's decision. Hence, we did not involve patients' representatives structurally in our quality improvement design nor did we measure participant patients' experience systematically. However, inpatients' and their relatives' views were received in the daily structured feedback collection practice on the ward. We monitored any complaint or positive comment about receiving early information in their admission, in particular on their updated care and discharge plan.

Intervention

Study design

This is an 18-month quality improvement study, led by four of the authors named (three consultant surgeons AA, RV, MAT and a specialist nurse LS), monitoring the impact of introducing in the Royal London Hospital general/digestive Surgery Service the "SAFER patient flow bundle" and "Red to Green" models, adapted into a combined framework suitable for the surgical ward (SAFER Surgery R2G), and comparing the outcomes at three PDSA cycles (0, 1, 2). The project was approved by the Division of Surgery and Perioperative Care, is registered ISRCTN13976096, and is reported here according to the SQUIRE 2.0 standard[32].

SAFER patient flow bundle

The SAFER patient flow bundle[1] is a model designed to increase patient flow and safety in acute medical wards by adopting five elements of good practice consistently:

- Senior clinical review, provided every morning to every patient, ensuring management and discharge decisions, including any necessary rehabilitation.
- All patients to be assigned clinical criteria for discharge and an expected date, assuming no unnecessary delay.
- Flow of patients (assessments, admissions and discharge) ensured from the earliest possible occasion, every weekday in the morning.
- Early Discharge of at least 33% of patients by midday.
- Review provided systematically by the multidisciplinary team (MDT), especially aiming at reducing unnecessarily prolonged stays, strongly encouraging daily board rounds.

Red-to-Green days

The Red-to-Green days[2] model is an approach to optimise patient flow by assessing whether the day spent in hospital was useful or not, colour-labelling each day accordingly and aiming at improving such service performance, acting to avoid unnecessary bed-occupancy days.

- In a green bed day, necessary acute inpatient care is provided and at least one diagnostic/therapeutic procedure in the plan towards discharge is performed.
- In a red bed day, no diagnostic/therapeutic procedure towards discharge is performed, or care is unnecessarily provided in an acute hospital setting.

PDSA 0 - baseline pre-intervention: feasibility phase and clinical protocol definition

In a baseline three-month Plan-Do-Study-Act cycle (PDSA 0) in October-December 2016 the protocol for the study was designed, based on available evidence and experiences, Barts Health Trust policies and projects. The general/digestive surgery service audit meeting attended by all grades of medical staff approved the preliminary protocol in December 2016. The preliminary protocol was designed according to the following key principles:

- all admissions to the general/digestive surgery ward as of January 1st 2017 are included in the project, irrespective of the base specialty;
- each surgical firm informs the nurse in charge of the key care plan set during the afternoon ward rounds;
- a daily senior multi-disciplinary team (MDT) morning board round is held, attended by all relevant clinical staff representatives, addressing:
 - o updated key care plan aimed at safe, early discharges;
 - o appropriateness evaluation of each bed day;
- hospital managers and site managers attend the board round at least once weekly;
- the improvement is designed to achieve long term sustainability;
- safety and effects of the improvement are monitored by recording adverse events, basic patient flow parameters, staff member compliance and feedback.

PDSA 1 - pilot and protocol refinement

A following three-month Plan-Do-Study-Act cycle (PDSA 1) was planned to pilot the application from January 1st to March 31st 2017. The structured board round was chaired only by the three project leading consultant surgeons and a dedicated specialist nurse. The monthly Service audit meetings were used to report progress to the wider team, receive feedback and adapt the protocol to any issues or requirements raised during the ongoing initial phase. The study team assessed the safety and feasibility of the project at weekly team meetings aside from the board round and discussed interim assessments of the outcome measures. The final study protocol was presented to and approved at a consensus meeting at the monthly departmental audit day (see Table 1).

During discussions staff participating the board round described their perception of enhanced patient safety (reducing errors) and quality of care (effective treatments), capacity management (better use of the bed-day), and teamwork, due to the chance of discussing the care plan in the multidisciplinary meeting, where senior decision making was promptly available.

Table 1 Board round clinical protocol

	PDSA 0 - Baseline	PDSA 1 – Months 1-3	PDSA 2 – Months 4-12
Ward round	PDSA 0 - Baseline Emergency general surgery consultants undertake a post-take ward round at 8 AM. On every weekday morning and afternoon each general surgery oncall consultant firm performs a separate ward round led by the specialist trainee surgeon for their	Twice daily trainee surgeon led: 8:00, 16:00 Twice weekly consultant led	PDSA 2 – Months 4-12 No change
	listed patients.		
	Elective specialist		
	digestive surgery:		

	ward round attended by senior clinicians twice weekly. Physiotherapists, social workers, pharmacists, and other multi-specialty staff attend the ward daily and provide their input separately and independently.		
Daily communication Surgical team => Nurse in charge	Unspecified	Junior doctors under trainee surgeon supervision, give the following handover items to the nurse in charge by 3 PM - Named consultant - Current reason for admission - Scheduled listed actions for tomorrow - Revised discharge date Nurse in charge to include the above in the evening nurse handover	
Mon-Fri board round		Daily 10:00 – 10:30 AM Led by nurse in charge Chaired by one of the three project-leading consultant surgeons and the dedicated specialist nurse. Attended by physiotherapist and social worker, community liaison. Once weekly attended by service manager, pharmacist, matron nurse, divisional patient flow nurse coordinator	Chaired by the post-take consultant of the day, board rounds made part of the post-take job plan. Also attended by post-take surgical trainee.

	The clinical handover items	
For each patient discussing	 Discharge plan within 24 hours Rehabilitation need Likelihood of complex discharge team involvement Need for aftercare package Red or Green day 	

PDSA 2: full improvement study (months 4-12)

The nine-month full improvement study PDSA 2 was conducted from 1st April to 31st December 2017. As a main change compared to the previous phase, all rotating consultants on-call the previous night chaired the daily MDT board round every day, immediately following the respective post-emergency take ward rounds. A prospective audit of the MDT board round was run, periodically collating information on project progress, study outcome measures, attendance and feedback by multispecialty team members. The SAFER Surgery R2G framework was planned to be kept in use beyond the study.

Along with the pilot PDSA 1 progress, we have observed some changes that might potentially interact with the project setting. These include the contemporary hospital flow-enhancing initiatives, and the extension of the SAFER Surgery R2G model piloted to other surgical wards (i.e. vascular), sharing the quality improvement team resources and making them less available to run our project. The Division of Surgery and the Service of Anaesthesia deemed the flow steadily improved, enough to start a theatre-go policy, established in month 7 (July 2017).

Study outcome measures

Patient flow measurements

We focused our project on general/digestive surgery patients, however tracking the flow of outlier patients on the ward, with the knowledge that the MDT board round had little control over the management of the latter patients, as they were care-led by other services, while using the same ward capacity.

We chose the average length of stay (LOS) of general/digestive surgery patients as primary outcome measure. Secondary measures: the weekly count of ward discharges (WCWD) of general/digestive surgery patients in the index week; the monthly count of ICU / HDU step-downs to the surgical ward; the average step-down delay (in days) from the moment the step-down was activated by the ICU / HDU team and the moment it was actually executed; the count of hospital-initiated on-the-day cancellations of elective surgical cases due to ICU / HDU or ward bed unavailability. As broad measures of process are controlled by patient safety, while introducing changes to expedite hospital stays, we chose the weekly count of readmissions within 30 days from discharge (30-day readmissions). The above data were gathered and analysed from the hospital admission systems, which contained no gaps.

The above patient flow measures were analysed:

- at the end of PDSA 0 as the 12-month baseline from year 2016;
- at the end of the first 3-months January-March 2017 PDSA 1, comparing with the same period of the previous year;
- at the end of the 9-month PDSA 2, comparing year 2016 with year 2017.

Participants' compliance and feedback

Staff compliance with the project was measured monthly as a broad index of sustainability, as the percentage of actual versus expected attendants per specialty to the MDT board round (see Table 1).

A qualitative assessment of the satisfaction rates by MDT board round participants per specialty / grade was also collected monthly during the Monday board round. It was administered to the (up to 14) participants, as a measure of project effectiveness and work environment appreciation, providing a 1-5 score to the following question: "How satisfied are you by the MDT board round as an occasion to share and act upon the patients' issues and expedite their progress safely?". The score was computed as a ratio divided by five and expressed as a percentage.

Additional project progress metrics were recorded outside our project by the Trust to monitor the implementation of the SAFER patient flow bundle and the Red to Green frameworks (i.e. timing of patient ward transfer and discharge, red/green days management etc.). They are not analysed here.

Statistical analysis

The results are expressed as mean \pm standard deviations, medians, counts or percentages. The Shapiro-Wilk test was used to assess normal distribution of continuous variables. Since the Shapiro-Wilk test was found to be significant in all continuous variables of our series, the null hypothesis that each continuous variable came from a normally distributed population was rejected and a non-parametric test was used. Categorical variables were analysed with χ^2 test or Fisher's exact text when appropriate. Comparisons between continuous variables were carried out by using the Mann-Whitney-Wilcoxon rank sum test. The continuous variables measured weekly were displayed over time by control charts, placing weekly numbers on the x-axis. The centre line on the control charts represents the mean, with two additional lines for the upper and lower control limits. Statistical significance was assumed in each two-tailed test with p value <0.05. Statistical analysis was carried out by using the R software/environment (version 4.0.3; R Foundation for Statistical Computing. Vienna, Austria).

Ethical considerations

The project was commissioned by the hospital Trust, approved by the leading groups of the Division and Service and discussed in the standard governance meetings throughout. No formal ethical approval was deemed necessary, since the study was designed as a service improvement exercise with no change in direct clinical care. None of the authors have any competing or conflicting interest in relation to the present study.

Results

PDSA 0 - Baseline & feasibility

Throughout 2016, the 25-bed capacity stayed close to 100%, in the absence of prolonged unavailability, and the average bed occupancy was steadily over 90%. At the end of the PDSA 0 period (31/12/2016) 954 patients had been discharged from the ward, including 401/522 females/males aged 56.6 (\pm 18.4) of which 17.1% were outlier patients. The baseline mean LOS of general /digestive surgery patients was 7.2(\pm 8.9) days, and the mean weekly ward discharge count (WWDC) was 14.8(\pm 3.5). 30-day re-admissions were 0.9% (N=9). A number of patients perceived by the project team as relevant were subject to complex discharges. However, given that a specific Trust initiative was active, the issue was not measured by our project and was not considered as part of it at this stage. Hospital-initiated cancellations counted 3.2 cases monthly (N=38), ICU / HDU stepdowns counted 28.5 monthly (N=342), and a "Theatre-go" policy was not active.

PDSA 1 - Pilot

At the end of the PDSA 1 pilot phase 275 new patients (116 females / 159 males) aged on average 57 (\pm 18.3) years had been discharged. No major adverse events related to the intervention had been recorded. Average overall attendance of the MDT board rounds was 83% and a satisfaction rate of 91% was overall recorded by the staff speciality representatives attending.

The comparison of the three-month PDSA 1 period (January-March) with the same period of the previous year resulted as follows. The general/digestive surgery mean LOS significantly reduced from 7.7 (± 8.4) to 5.7 (± 6.9) days (p<0.001), the WWDC increased by 27% from 17.91 (N=215) discharges in 2016 to 22.9 (N=275). ICU/HDU monthly step-downs significantly increased from 27 (total N=81) to 31.7 (N=95) (p=0.043), with no hospital-initiated cancellation. We observed that as more general/digestive surgery patients were discharged, a larger number of emergency patients from other specialities were admitted overnight on beds left free at night: the proportion of outlier patients increased from 12.6%(N=27) to 18.5% (N=51, p=0.07). 30-day re-admissions were 0.5% (N=1) in 2016 and 0.7% (N=2) in 2017 (p= 0.71).

At the monthly Service Audit Meeting, the issue of lacking communication between surgical teams and the nurse in charge was reported in approximately one third of the afternoons. This issue was not recorded objectively, and not measured throughout the project. However, as it was perceived as relevant by the MDT team it triggered a constant reminder to the clinical teams from then on.

PDSA 2 - Full improvement study

The detailed results comparing years 2016 versus 2017 are shown in Table 2. The control charts in Figure 1 show the values over time of the weekly outcome measures. The patients' flow improvements observed during the previous PDSA 1- pilot reduced their immediate magnitude, however stabilising on a significantly positive result. The outlier patient admissions continued to increase, peaking at 47% of the overall ward occupation in week 13. Throughout the whole year, overall discharges increased from 954 to 1032 (+8.1%), the mean general/digestive surgery patients' LOS significantly decreased from $7.2(\pm 8.9)$ to $6.3(\pm 7.4)$ days (p=0.003), while the overall LOS decreased from $6.9(\pm 8.6)$ to $6.1(\pm 7.4)$ almost reaching significance (p=0.062), while WWDC increased from $14.8(\pm 3.5)$ to $16.3(\pm 4.4)$ (p=0.094). The ICU/HDU step-down increased by 9.3% of total cases from 345 to 375 (p=0.197), with a non-significant decrease of weekly average step-down delay from $0.7(\pm 1.1)$ to $0.6(\pm 0.9)$ days (p=0.761). The elective surgery cancellations due to ICU/HDU and ward bed non-availability decreased from 38 to 15 (p=1), allowing the Division of Surgery and

the Service of Anaesthesia to activate a "Theatre-go" policy as of July 2017 and all major elective cases to proceed. 30-day re-admissions non-significantly increased from 0.9% (N=9) to 1.3% (N=14, p=0.390).

As the PDSA 2 cycle started in April 2017, the MDT board rounds attendance of chairing consultants and senior staff members initially fell to 75% as the lowest average attendance by all actors. During the whole period attendance by surgical teams was the hardest to achieve (consultant 75%, registrar 60%), however overall average from all specialties was 80% throughout.

The monthly review meeting revealed that such a low rate was mostly due to conflicting commitments for the senior staff members, precluding them from attending the board rounds. The SAFER Surgery R2G framework was however applied until the end of the monitored period in December 2017 and still is.

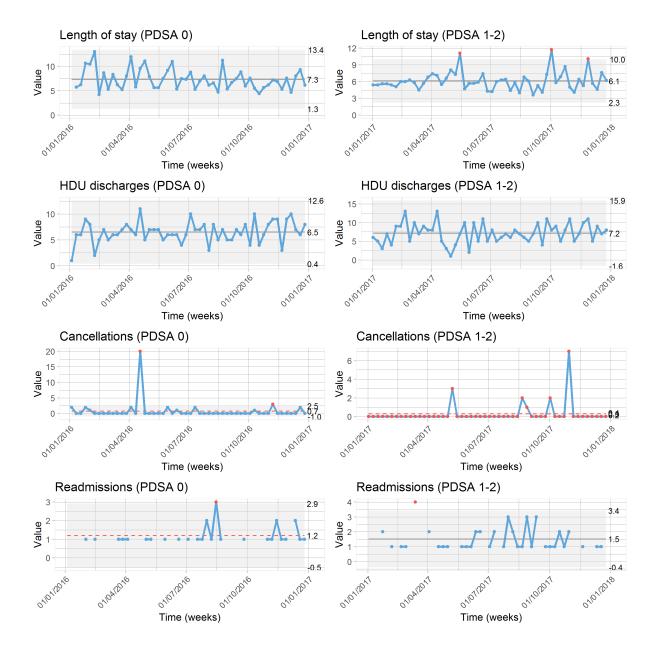
High satisfaction (>75%) rates with the framework were recorded by all MDT staff categories, that commented mainly on enhanced teamwork and faster decisions on clinical plans.

Table 2. Patients and results

	PDSA 0 Baseline 2016 (N=954)	PDSAs 1-2 – 2017 (N=1032)	
Age (years)	56.6 (±18.4)	60 (±18.2)	p=0.108
Gender (Female/Male)	401/522	491/532	p=0.045
Surgical specialty			
Outliers	163	179	p=0.486
General/digestive	760	844	p-0.466
General	276	293	
UGI	13	7	D 0 200
НРВ	206	225	P=0.290
Colorectal	265	319	
Patient flow			
General/digestive surgery' LOS*	7.2(±8.9)	6.3(±7.4)	p=0.003
Overall LOS**	6.9 (±8.6)	6.1(±7.4)	p=0.062
Outliers' LOS*	5.1(±6.3)	5.0(±7.7)	p=0.690
General/digestive surgery WWDC *	14.8 (±3.5)	16.3 (±4.4)	p=0.094
Outliers' WWDC *	3.2(±2.1)	3.5(±2.2)	p=0.475
Overall WWDC *	18.0(±4.4)	19.7(±4.2)	p=0.082
ICU / HDU Step-downs/month	28.5() (total 342)	31.2() (total 375)	p=0.197
Weekly average delay (days)*	0.7 (±1.1)	0.6 (±0.9)	P=0.761
Cancellations (total)	38	15	p=0.100
30-day readmissions	9 (0.9%)	14 (1.3%)	p=0.390
Staff compliance			
MDT board round average attendance	-	79%	-
Staff satisfaction	-	85%	-

PDSA: Plan-Do-Study-Act cycle. UGI: Upper Gastrointestinal. HPB: Hepatopancreatobiliary. LOS: Length of stay. WWDC: weekly ward discharge discharges count. ICU / HDU: Intensive Care Unit / High Dependency Unit. MDT: Multidisciplinary team. * Mean(±Standard deviation).

Figure 1. Quality improvement control charts



Discussion

Summary

To our knowledge, this is the first report describing a new application of an MDT board round combining the "SAFER patient flow bundle" and the "Red to Green days" approaches adapted for a surgical service in a combined framework. In our experience, the adoption of this bespoke framework, which we named "SAFER Surgery R2G", has been associated with objective improvement of patient flow, significantly reducing the surgical patients' LOS by 12.5% (i.e. beyond the 10% threshold we had set initially), without compromising their safety i.e. keeping 30-day

readmissions below 5%, the threshold we had chosen at the start of our project. This model has also potentially contributed to solving major capacity issues in the context of saturated bed occupancy, such as reducing cancellations and allowing a stable hospital "theatre-go" policy, making it possibile for elective surgical theatre lists to start irrespective of the early actual HDU/ICU bed availability. However, compliance results raised sustainability issues which required effort throughout the intervention year.

Interpretation

The application of our SAFER Surgery R2G framework has shown clearly positive results in LOS reduction. We think that such positive data result from some of the characteristics of the peculiar design of our framework. Evidence from other studies supports the advantages of structured board rounds, and senior assessment during daily ward rounds has proven to be clinically beneficial and cost effective[20,21]. Board rounds instead of ward rounds can facilitate such daily senior MDT assessment[24]. However, only very little experience has been published about the application of frameworks similar to the one we have introduced in surgical environments[33], which have potential of relevant cost implications.

The improvements we have measured in LOS were more evident during the initial 3-month PDSA than during the subsequent 9-months. We attribute this effect primarily to the saturation of bed capacity kept near-to-100% by 'outlier' patients who were emergency-admitted on our surgical ward overnight as a bed was unavailable on their respective specialty wards. Of note, our MDT board round had no effect on their clinical plan and LOS.

Additionally, as frequently happens in acute hospitals, we often experienced difficulty in discharging clinically-ready patients due to an insufficient capacity by the community-based environment to repatriations, community care, rehabilitation, etc.. Lastly, we recorded the difficulty to reach full attendance by the senior staff (both clinical and administrative) busy in conflicting work commitments, hence causing some degree of delay in prompt non-urgent decisions on our inpatients and causing some frustration on the part of the participating less-senior staff.

We have assessed the impact of our project on the people involved with a one-question survey in a semi-quantitative fashion, by a grade of appreciation, scoring approximately 75%. On a wider range, participant comments and notes have shown that the SAFER Surgery R2G framework has positively impacted their everyday work, contributing to enhancing the perception of teamwork and clinical leadership on the surgical ward, particularly the nurse in charge leading each meeting. Additionally, ward staff reported that access to care plan information provided by the structured handover and attending the board is easier and faster than looking for colleagues and asking for such information.

Limitations

To measure the effects of our service improvement we have chosen generic and non-specialty specific indicators, independent from diagnoses or procedure groups. This helps to maximise external reproducibility in other hospitals; however it lacks a more in-depth view of patients different subgroups. Additionally, the internal validity of our study is certainly affected by the change over time in the complex hospital organisation where our project was run. To reduce this impact, we have followed PDSA cycles and observed the results over time, completing a 12-month comparative study. More research is, however, needed beyond our work to further investigate its findings.

We identified several confounding factors. Firstly, outlier patients are admitted on the same ward but outside the care-lead of the SAFER Surgery R2G MDT board round. To address this limitation in the study, we have monitored outlier and non-outlier patients, as both categories of patients compete for the same bed capacity.

Additionally, we have not measured the impact on patient flow of the frequent complexity of discharge which, as mentioned above, might have influenced our results as a late bottle-neck in the process, as found in recent reports from other hospital specialties[34]. The wider use of regional electronic data systems may be the step forward to refine such measurements[35]. We could not reliably measure more precise, tool-specific parameters (i.e. time from clinical fitness to actual discharge, morning discharges, totals of Red to Green days, cause of delays etc.), as these outcome measures during our pilot PDSA 1 proved difficult to collect reliably. This appeared to be due to insufficient resources to run the data collection, given – as mentioned - some project staff were enrolled in different contemporary projects.

Participants' compliance attendance at our MDT board round has been an issue throughout the project. Surgeons are often busy in theatre or are required to manage emergency cases, even though these have not been the reported reasons for lack of attendance in the board round (consultants), or the afternoon handover to the nurse in charge (registrars). Additionally, the senior administrative team at the Royal London Hospital have been particularly busy with several other programs contemporary to ours, and had difficulty in attending the meetings too. Hence, we think that the needs for leadership commitment might represent another limitation to the application of the SAFER Surgery R2G framework. However, even in the context of changes in the hospital organisation, the model is still in use now, showing a sufficient degree of sustainability.

Conclusions

The SAFER Surgery R2G framework is designed for use in any inpatient surgical specialty. It has shown potential to deliver improvements in patient flow in a surgical service, by significantly faster hospital stays, more efficient use of ICU/HDU beds, and reduced cancellations. It could in principle spread in clinical practice and deliver benefits across multiple services and hospitals, however it requires committed leadership by the Department senior staff. Our experience might represent a basis for comparison for new projects, as further applications are required to validate our results.

Funding

The project was run within NHS staff working hours, with no additional external or ad-hoc fund.

Competing interests

None

Ethics approval statements

The "SAFER patient flow bundle" and the "Red to Green days" approaches had already been in use in the NHS hospitals in other specialties for approximately two years and were considered at the time by our Division to be introduced as a service improvement that did not change any clinical practice.

The chosen site of improvement was the general/digestive ward at the Royal London Hospital. The study had been approved at the time by the General/digestive Surgery Service with the design of a service improvement study. The Division of Surgery is aware that the study is being registered

publicly and its results submitted for publication. Given no change in the clinical care was made by any Consultant firm to the Department's inpatients, neither ethics approval nor patient consent was deemed necessary.

Contributorship statement

RV and MT conceived the study, edited the manuscript, provided, and interpreted the available data. LS contributed to managing the study and gathering the data and provided intellectual content. AA co-conceived the study, contributed to interpreting the data and provided relevant intellectual content. GS contributed to data interpretation and performed statistical analysis. All authors revised the manuscript.

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