

Article

Not peer-reviewed version

Economic Efficiency in Corporate Consolidation: A Data-Driven Analysis of Merger of Indian Public Sector Banks

[Saran Singh](#)*

Posted Date: 18 February 2025

doi: 10.20944/preprints202502.1165.v1

Keywords: bank consolidation; public sector banks; merger performance; non-performing assets; financial metrics; banking sector reforms



Preprints.org is a free multidisciplinary platform providing preprint service that is dedicated to making early versions of research outputs permanently available and citable. Preprints posted at Preprints.org appear in Web of Science, Crossref, Google Scholar, Scilit, Europe PMC.

Copyright: This open access article is published under a Creative Commons CC BY 4.0 license, which permit the free download, distribution, and reuse, provided that the author and preprint are cited in any reuse.

Article

Economic Efficiency in Corporate Consolidation: A Data-Driven Analysis of Merger of Indian Public Sector Banks

Saran S. Singh

Independent Researcher; saransaket63@gmail.com

Abstract: This study examines the financial performance implications of the 2020 merger between Allahabad Bank and Indian Bank, a significant consolidation initiative within India's public sector banking reforms. Through empirical analysis of pre-merger (2017-2020) and post-merger (2021-2024) data, the research evaluates the effectiveness of this strategic consolidation in addressing systemic challenges such as non-performing assets and operational inefficiencies. Employing paired t-test analysis and financial metrics examination, the study reveals mixed outcomes. While statistical analysis indicates no significant improvement in overall financial performance ($p > 0.05$), specific indicators demonstrate positive trends, including enhanced earnings per share and substantial reduction in net NPA ratio to 0.43% by March 2024. The consolidated entity showed consistent profit growth post-merger, though a strong inverse Pearson correlation coefficient between pre- and post-merger metrics suggests complex underlying dynamics. These findings contribute to the discourse on public sector bank consolidation in emerging economies, indicating that merger success extends beyond immediate financial metrics. The study concludes that while the merger has achieved certain operational objectives, particularly in asset quality management, the full realisation of anticipated synergies remains an ongoing process requiring continued evaluation within India's evolving banking landscape.

Keywords: bank consolidation; public sector banks; merger performance; non-performing assets; financial metrics; banking sector reforms

Introduction

M&As in banking have emerged as a strategic tool to strengthen financial institutions, enhance their operational capabilities, and address systemic challenges in a competitive economic environment. PSBs promote financial inclusion, ensuring credit availability, and fostering economic stability. However, these banks have historically faced challenges like high NPAs, inefficiencies in operations, an inability to compete effectively with private and international players. To address these issues, the Indian government and regulatory authorities have pursued consolidation initiatives within the banking sector, consolidation of two or more government-owned banks into single entity. Strategic aims to enhance financial strength, operational efficiency, and overall competitiveness of the participating banks. One of the significant consolidations in recent years was Allahabad Bank merger with Indian Bank, announced in 2019 and effective from April 1, 2020, resulted in the combined entity functioning under the name Indian Bank, with Allahabad Bank losing its independent identity. This merger aimed to create a stronger and more resilient banking entity capable of delivering better services, achieving operational efficiencies, and managing risks effectively. The merger also sought to optimize the use of resources, enhance capital adequacy, and improve the financial stability of the consolidated entity.

The rationale, process, and outcomes of the Allahabad Bank merger, provides an empirical analysis of its impact and delves into the financial performance of the merged entity, explores operational synergies, and evaluates the broader implications for the banking landscape in India. Key

aspects such as profitability, asset quality, customer service, and market competitiveness, assess whether the merger has achieved its intended objectives.

The consolidation of public sector banks (PSBs) in India represents a significant transformation in the nation's banking landscape, marking a decisive shift in financial sector reform policy. Consolidation has been a critical area of study, given its significant implications on the financial ecosystem. This research focuses on the merger of the two banks, analysing empirical impact on Indian banking sector. The study investigates the rationale behind such mergers, including objectives like strengthening balance sheets, improving operational efficiency, and addressing non-performing assets (NPAs). By employing financial analysis and statistical tools, the research evaluates pre- and post-merger performance indicators, such as profitability, liquidity, and market share.

The merger between Allahabad Bank and Indian Bank in 2020 stands as a watershed moment, establishing a precedent for subsequent consolidation initiatives within India's public banking sphere. This amalgamation, which created an entity with combined assets exceeding ₹8.08 trillion, exemplifies the government's strategic approach to addressing the persistent challenges of non-performing assets (NPAs), capital adequacy requirements, and various inefficiencies that have historically plagued India's public banking sector.

The theoretical underpinnings of bank mergers suggest that consolidation can yield substantial economies of scale, enhance market competitiveness, and improve operational efficiency. However, the unique characteristics of India's public sector banks, including their social banking mandates and historical role in national economic development, necessitate a nuanced examination of merger outcomes. The Allahabad Bank-Indian Bank merger presents a compelling case study, as it combines two institutions with distinct regional strengths and operational cultures, while sharing a common legacy of public sector banking.

This paper examines the rationale, implementation process, and preliminary outcomes of this landmark merger, situating it within the broader context of India's banking sector reforms. Particular attention is paid to the structural challenges encountered during the consolidation process, the impact on operational efficiency, and the implications for financial inclusion objectives. Through a detailed analysis of this case, this study contributes to the growing body of literature on public sector bank consolidation in emerging economies, while offering insights into the effectiveness of merger strategies as a tool for banking sector reform in India.

The examination of mergers and acquisitions within India's public sector banking domain necessitates a methodical analysis of both strategic imperatives and operational outcomes. The merger between Allahabad Bank and Indian Bank serves as a critical case study, illuminating the complex interplay of regulatory requirements, market dynamics, and institutional capabilities that drive banking sector consolidation. This research endeavours to scrutinise the fundamental rationale underlying this significant merger, examining how the amalgamation addresses persistent challenges in India's banking sector whilst pursuing operational synergies and enhanced market competitiveness.

A comprehensive evaluation of financial metrics forms the cornerstone of this analysis, encompassing key performance indicators such as capital adequacy ratios, asset quality measures, and operational efficiency parameters. This financial assessment is particularly pertinent given the pressing challenge of non-performing assets within India's public sector banks. The research examines how the consolidated entity has approached NPA resolution, investigating whether the merger has facilitated more effective asset quality management through enhanced recovery mechanisms and improved risk assessment frameworks.

The broader implications of this merger for India's public sector banking landscape warrant careful consideration, particularly regarding systemic stability and competitive dynamics. The consolidation process has introduced significant operational challenges, notably in the domains of cultural integration and technological harmonisation. These challenges present both immediate hurdles and opportunities for long-term institutional development. The research explores how the merged entity has navigated these complexities, paying particular attention to the integration of

diverse organisational cultures, the harmonisation of technological infrastructure, and the maintenance of operational continuity during the transition period.

The study "Mergers and Acquisitions in British Banking" by Braggion, Dwarkasing and Moore examines the performance of bank shareholder wealth throughout the course of the British banking industry's notable forty-year merger and acquisition history. They offer a thorough analysis of mergers and acquisitions over a long period of time, making it possible to investigate the returns from mergers as the banking sector gradually got more consolidated. Profitability, liquidity, solvency, asset quality, and managerial efficiency all improved after the merger, according to Jagdish R. Raiyani's report on the "Effect of Mergers on Efficiency and Productivity of Indian Bank." In terms of profitability and liquidity, private sector merged banks performed better than public sector merged banks; however, this was not the case for capital adequacy or non-performing assets (NPAs). The combined banks from the private sector performed better overall.

Of paramount importance is the merger's impact on service delivery and stakeholder relationships. The research investigates how the consolidated bank has managed customer expectations and maintained service quality standards whilst implementing integration initiatives. This analysis extends to examining stakeholder confidence levels, including the perspectives of depositors, investors, and regulatory authorities. The study provides understanding into the efficacy of public sector bank mergers as a strategy for institutional strengthening and sector-wide reform in India's banking system.

Research Methodology

The study looks into the consequences before and after the merger using an empirical and analytical research design. The method is used to concentrate on mergers in particular, allowing for a thorough investigation of their effects on stakeholders and financial indicators. In order to obtain information on the qualitative effects of the merger, systematic interviews and surveys are carried out with important stakeholders, such as bank staff, clients, and legislators. Data has been taken in eight-year period, covering four years before the merger (2017–2020) and four years post-merger (2021–2024), to capture immediate effects. Paired t-test has been used to measure the variables, examines a comprehensive financial performance, operational efficiency, and broader implications of the merger.

Results and Discussion

Allahabad Bank, established in 1865 held a significant position in the Indian banking sector due to its long history, widespread presence, and comprehensive range of banking services such as financing agriculture, small businesses, and priority sectors, aligning with government objectives. It became a pioneer in adopting digital banking solutions to serve its customers better in an increasingly technology-driven world. Despite its rich legacy, Allahabad Bank struggled with challenges like high NPAs and mounting operational inefficiencies in its later years. Stiff competition in the market from the private sector and a need for technological upgrades further highlighted its vulnerabilities. Its merger with Indian Bank represents a pivotal move toward stronger resilient PSBs, brought significant advantages in terms of scale and efficiency, it also posed challenges during the integration process. The success of this merger underscores the transformation the Indian banking sector.

Table 1 displays Allahabad Bank's data from the year ending mar 2015 to year ending mar 2019 before merger with Indian bank which clearly reveals that the EPS of the banking was in negative figures denoting poor financial performance during the reporting period., indicates that the company's expenses and losses exceeded its revenues and profits for that period. The net profit for the relevant years also showed negative values showing losses, which was maximum in the year ending Mar 2019.

Table 1. Allahabad Bank's data.

Year ending	EPS (in million)	INR Capital Ratio	Adequacy	Net NPA to Advances (%)	Net profit/loss (in INR million)
Mar-19	-403.3	13		5	-83339.6
Mar-18	-542.0	9		8	-46743.7
Mar-17	-37.5	11		9	-3135.2
Mar-16	-117.3	11		7	-7433.1
Mar-15	113.6	10		4	6209.0

Indian Bank, established in had a long history of serving customers across various segments, including retail, corporate, and rural banking. Over the decades, Indian Bank has grown into a robust financial institution with a wide network, offering a range of products and services. In April 2020, Indian Bank merged with Allahabad Bank, making it one of the largest banks in India. Indian Bank is known for its strong capital base and efficient risk management practices. Post-merger with Allahabad Bank, its capital adequacy ratio improved, making it better equipped to handle financial challenges. The bank has a focus on reducing NPAs while maintaining profitability.

Table 2 shows the data before and after merger of Allahabad with Indian bank showing that there has been significant rise in the net profit of the banks over years after merger. The EPS also showed positive rise and it rose to 59.86 in the year ending 2024 which was maximum amongst all.

Table 2. Indian Bank's data.

	Year Ending	EPS (in Rs crores)	Capital Adequacy Ratio	Net NPA to Advances (%)	Net profit/loss (in INR million)
After Merger	Mar-24	59.86	16.44	0.43	80629.4
	Mar-23	42.41	16.49	0.9	52817.0
	Mar-22	31.67	16.53	2	39448.2
	Mar-21	31.67	15.71	3	30046.8
Before Merger	Mar-20	12.37	14.12	3	7533.6
	Mar-19	6.70	13.21	4	3,2092.8
	Mar-18	26.21	12.55	4	16292.4
	Mar-17	26.21	13.64	4	141291.2

Table 3. Results of t test.

	After merger	Before merger
Mean	5073.535	7680.25
Variance	4844677.8	44683934.7
Observations	4	4
Pearson Correlation	-0.919031	
Df	3	

t Stat	-0.595782
P(T<=t) one-tail	0.2966384
t Critical one-tail	2.3533634
P(T<=t) two-tail	0.5932768
t Critical two-tail	3.1824463

Paired t-test of means before and after merger signifies that the two- tail p-value of the observations under study is 0.5932768 with the alpha level of significance being taken as 0.05. As calculated p-value being more in comparison to the alpha level of significance (0.5932768>0.05), author failed to reject H_0 thereby accepting H_0 , which means this merger has no significant impact on financial performance of consolidated entity in terms of profitability, operational efficiency, and asset quality. The Pearson correlation of coefficient revealed a strong inverse relationship between the two variables being observed.

Based on the empirical analysis presented, this study of the merger between Allahabad Bank and Indian Bank yields several significant conclusions. The consolidation, while representing a strategic initiative in India’s banking sector reforms, has produced mixed results in terms of financial and operational outcomes. The statistical analysis, particularly the paired t-test results (p-value 0.5932768 > 0.05), indicates no statistically significant improvement in the consolidated entity’s financial performance. However, the descriptive data reveals noteworthy positive trends in specific metrics. The earnings per share (EPS) demonstrated substantial improvement, rising to 59.86 by March 2024, whilst the net profit showed consistent growth in the post-merger period.

The merger’s implementation has successfully addressed certain pre-existing challenges, particularly in capital adequacy and asset quality. The consolidated entity’s Net NPA to Advances ratio decreased markedly from pre-merger levels, reaching 0.43% by March 2024, indicating enhanced asset quality management. This improvement suggests effective integration of risk management practices and recovery mechanisms. Nevertheless, the strong inverse Pearson correlation coefficient between pre- and post-merger performance metrics suggests complex underlying dynamics that warrant further investigation. The findings indicate that whilst the merger has achieved some operational objectives, the full realisation of anticipated synergies remains an ongoing process.

These results contribute to the broader discourse on public sector bank consolidation in emerging economies, suggesting that the success of such mergers cannot be evaluated solely through immediate financial metrics. The findings underscore the importance of considering longer-term strategic benefits alongside short-term performance indicators when assessing merger outcomes in the public banking sector. Future research might productively explore the qualitative aspects of this merger, particularly regarding organisational culture integration and technological harmonisation, to provide a more comprehensive understanding of the consolidation’s impact on India’s banking landscape.

References

1. Gupta, I., Raman, T. V., & Tripathy, N. (2023). Impact of merger and acquisition on financial performance: Evidence from construction and real estate industry of India. *FIIB Business Review*, 12(1), 74-84.
2. Avkiran, N. K., & Morita, H. (2010). Predicting Japanese bank stock performance with a composite relative efficiency metric: A new investment tool. *Pacific Basin Finance Journal*, 18(3), 254-271.
3. Jin, Z. G., Xia, B., Li, V., Li, H., & Skitmore, M. (2015). Measuring the effects of mergers and acquisitions on the economic performance of real estate developers. *International Journal of Strategic Property Management*, 19(4), 358-367.

4. Huang, C. J., Ke, W. C., Chiang, R. P. Y., & Jhong, Y. C. (2023). Which of environmental, social, and governance pillars can improve merger and acquisition performance? *Journal of Cleaner Production*, 398, Article 136475.
5. Mehrotra, A., & Sahay, A. (2018). Systematic review on financial performance of mergers and acquisitions in India. *Vision: The Journal of Business Perspective*, 22(2), 211-221.
6. Zhang, Z. Q., Zhang, Q. S., & Li, C. F. (2023). Do network synergies facilitates the realization of M&A motivation?: From the perspective of network node degree and strength change. *PLOS ONE*, 18(4), Article e0284204.
7. Zhang, Y. S., Zhang, Q., Yu, X. L., & Ma, Q. S. (2023). Equity overvaluation, insider trading activity, and M&A premium: Evidence from China. *Pacific Basin Finance Journal*, 80, Article 102047.
8. Zhu, B. X., & Wang, Y. K. (2002). Analysis of Chinese corporation merger and acquisition in 1998. *Economic Research Journal*, 11, 20-26.
9. Li, X. D., Zhu, H. L., Zhang, B., & Luo, H. (2003). Empirical studies on the performance of mergers and acquisitions of Chinese listed companies based on DEA method. *Economic Research Journal*, 10, 15-24.
10. Zhu, T. (2007). Empirical analysis of mergers and acquisitions effect of private listed companies. *Securities Market Herald*, 11, 37-42.
11. Zhang, Y., Qiao, Y. B., & He, X. F. (2015). The empirical study of China's listed companies' M&A performance. *Research on Financial and Economic Issues*, 1, 60-66.
12. Yang, H. Y., & Huang, Z. (2017). The acquiring company realize M&A performance? *Review of Investment Studies*, 36(3), 74-84.
13. Chen, L. H., & Xing, T. C. (2018). Evaluation of listed company's M&A performance and its development. *Gansu Social Sciences*, 4, 235-241.
14. Lok, C. L., Chen, Y., Phua, L. K., & Chan, M. F. (2021). Consequences of mergers and acquisitions on firm performance: A sector-level study of public listed companies in China. *Management & Accounting Review*, 20(1), 113-138.
15. Du, Y., & Lu, Y. (2018). The great opening up and the roadmap for the future: The story of China's international trade. *China & World Economy*, 26(2), 68-93.
16. Zhang, W. H., Wang, K. C., Li, L., Chen, Y., & Wang, X. M. (2018). The impact of firms' mergers and acquisitions on their performance in emerging economies. *Technological Forecasting & Social Change*, 135, 208-216.
17. Yang, P. (2023, April). A-share M&A report in 2022: M&A market vitality reappears, companies with a market value of more than 10 billion yuan become the main buyer. *21st Century Business Herald*. <https://www.21jingji.com/article/20230403/herald/fed4873c5669dfe1ccc185dbf611e791.html>
18. Du, J. S., Peng, Y. C., Tong, Y. S., & Bilan, Y. (2022). Impact of enterprise ambidexterity capability and experience learning on cross-border M&A performance: Evidence from China. *Oeconomia Copernicana*, 13(4), 1177-1214.
19. Shi, X. X., Song, Y. C., & Wang, X. (2023). Intellectual property rights enforcement and mergers and acquisitions: Evidence from China. *Pacific Basin Finance Journal*, 79, Article 102014.
20. Sun, J., Yuan, R., Cao, F., & Wang, B. (2017). Principal-principal agency problems and stock price crash risk: Evidence from the split-share structure reform in China. *Corporate Governance: An International Review*, 25(3), 186-199.
21. Mehrotra, A., & Sahay, A. (2018). Systematic review on financial performance of mergers and acquisitions in India. *Vision: The Journal of Business Perspective*, 22(2), 211-221.
22. Zarnowitz, V. (1999). Theory and history behind business cycles: Are the 1990s the onset of a golden age? *Journal of Economic Perspectives*, 13(2), 69-90.
23. Navarro, P., Bromiley, P., & Sottile, P. (2010). Business cycle management and firm performance: Tying the empirical knot. *Journal of Strategy and Management*, 3(1), 50-71.
24. Lagesh, M. A., Srikanth, M., & Acharya, D. (2018). Corporate performance during business cycles: Evidence from Indian manufacturing firms. *Global Business Review*, 19(5), 1261-1274.
25. Li, Y. P. (2009). Why does the operating performance of the Chinese listed companies deviate from the business cycle? *Economic Research Journal*, 44(3), 99-109.

26. Jensen, M. C. (1986). Agency costs of free cash flow, corporate finance, and takeovers. *American Economic Review*, 76(2), 323-329.
27. Roll, R. (1986). The hubris hypothesis of corporate takeovers. *Journal of Business*, 59(2), 197-216.
28. Very, P., & Schweiger, D. M. (2001). The acquisition process as a learning process: Evidence from a study of critical problems and solutions in domestic and cross-border deals. *Journal of World Business*, 36(1), 11-31.
29. Hong, X. N., & Chen, Q. H. (2022). Research on the impact of merges and acquisition type on the performance of listed agricultural enterprises—An analysis of mediator effect based on R&D input. *Sustainability*, 14(5), Article 2511.
30. Cook, W. D., & Seiford, L. M. (2009). Data envelopment analysis (DEA)-Thirty years on. *European Journal of Operational Research*, 192(1), 1-17.
31. Zhao, Q. W., Tang, Y. K., & Yang, A. H. (2009). The analysis of the long-term fortune effect of the Chinese listed company's merger and acquisition. *Journal of Sichuan University (Philosophy and Social Science Edition)*, 2, 99-102.
32. Fu, X. Z., & Xu, B. (2012). The empirical research of merger and acquisition performance of China's pharmaceutical companies based on the DEA. *Journal of Xi'an University of Finance and Economics*, 25(4), 27-32.
33. Dong, X. S., & Tan, H. F. (2013). Research on M&A performance of Chinese listed steel companies based on DEA. *Modern Management Science*, 9, 72-74.
34. Amin, G. R., & Boamah, M. I. (2020). A new inverse DEA cost efficiency model for estimating potential merger gains: A case of Canadian banks. *Annals of Operations Research*, 295(1), 21-36.
35. Oukil, A. (2023). Investigating prospective gains from mergers in the agricultural sector through inverse DEA. *IMA Journal of Management Mathematics*, 34(3), 465-490.
36. Oukil, A., Kennedy, R. E., Al-Hajri, A., & Soltani, A. A. (2024). Unveiling the potential of hotel mergers: A hybrid DEA approach for optimizing sector-wide performance in the hospitality industry. *International Journal of Hospitality Management*, 116, Article 103620.
37. Ansoff, H. I. (1965). *Corporate strategy: An analytic approach to business policy for growth and expansion*. McGraw-Hill.
38. Masulis, R. W., Wang, C., & Xie, F. (2007). Corporate governance and acquirer returns. *Journal of Finance*, 62(4), 1851-1889.
39. Nguyen, H. T., Yung, K., & Sun, Q. (2012). Motives for mergers and acquisitions: Ex-post market evidence from the US. *Journal of Business Finance & Accounting*, 30(9-10), 1357-1375.
40. Segal, S., Guthrie, J., & Dumay, J. (2021). Stakeholder and merger and acquisition research: A structured literature review. *Accounting and Finance*, 61(2), 2935-2964.
41. Arrow, K. (1962). The economic implications of learning by doing. *Review of Economic Studies*, 29, 155-173.
42. Yan, D. Y. (2009). International experience, cultural distance and business performance of Chinese enterprises in overseas M&As. *Economic Review*, 1, 83-92.
43. Wu, X. M., & Ji, Y. H. (2016). Analysis about the determining factors on the performance of overseas acquisition. *Scientific Decision Making*, 10, 1-19.
44. Asthana, A. N., & Charan, N. (2023). Curricular Infusion in Technology Management Education Programmes. *Journal of Data Acquisition and Processing*, 38(3), 3522. Prep Statnob
45. Hu, X. F., & Wu, X. M. (2015). Impacts of merger and acquisition strategy of pharmaceutical enterprises on its profit: An empirical analysis based on the data of listed enterprises. *Forum of World Economics & Politics*, 2, 147-160.
46. Zhu, Y. (2022). A study on the influencing factors of M&A performance of listed companies in China's IC industry. *Lanzhou Academic Journal*, 12, 41-51.
47. Zhao, Y., Li, J. B., & Huang, L. J. (2017). A study on the sensitivity of debt level to M&A performance in leveraged M&A: From the perspective of agency cost effect of executive shareholding. *Friends of Accounting*, 14, 79-87.

48. Zhang, F. F., & Liu, S. L. (2015). Cash holdings, M&A decisions and M&A performance. *Journal of Shanxi University of Finance and Economics*, 37(4), 103-114.
49. Asthana, A. N. (1995). *Demand analysis of RWS in Central India*. Loughborough University. Statnob
50. Li, Y. H., & Li, Z. (2011). Free cash flow agency hypothesis or managerial overconfidence hypothesis: Empirical research on investment cash flow sensitivities of Chinese listed companies. *Journal of Industrial Engineering and Engineering Management*, 25(3), 155-161.
51. Gao, L., & Yuan, S. M. (2017). An analysis on the goodwill and its impairment of M&A of the listed companies. *Securities Market Herald*, 12, 58-64.
52. Zheng, H. Y., Liu, Z. Y., & Feng, W. D. (2014). Can merger and acquisition goodwill promote company performance? Empirical evidence from Chinese A-shares listed companies. *Accounting Research*, 3, 11-17.
53. Asthana, A. N. (2013). Profitability Prediction in Agribusiness Construction Contracts: A Machine Learning Approach. *American-Eurasian Journal of Agricultural & Environmental Sciences*, 13(10), 1314-1324. Statnob
54. Li, D. M., Ye, J. F., Lu, S. Q., & Zeng, S. (2018). Management overconfidence, nature of property rights and goodwill from M&A activities. *Accounting Research*, 10, 50-57.
55. He, D. J. (2016). Enterprise life cycle, M&A type and M&A performance. *Finance and Accounting Monthly*, 18, 41-46.
56. Wu, Z. J. (2017). Empirical study on asset reorganization performance of biological pharmaceutical listed companies. *Enterprise Economy*, 36(3), 5-13.
57. Asthana, A. N. (2013). Who Do We Trust for Antitrust? Deconstructing Structural IO. *World Applied Sciences Journal*, 22 (9), 1367-1372. Prep Statnob
58. Asthana, A. N. (2014). Voluntary Sustainability Standards in Latin American Agribusiness: Convergence and Differentiation. *American-Eurasian Journal of Agricultural & Environmental Sciences*, 1262-1274. Statnob
59. Ni, Z. X., Hua, J. Y., & Wu, K. W. (2014). An empirical study on performance of Chinese listed companies' cross-border M&As and its influencing factors. *Journal of International Trade*, 8, 156-166.
60. Zuo, X. H., & Li, W. H. (2016). DEA empirical analysis of Chinese enterprises' overseas M&A. *On Economic Problems*, 10, 77-84.
61. Asthana, A. N., & Charan, N. (2023). How fair is Fair Trade in fisheries?. *Journal of Survey in Fisheries Sciences*, 205-213. Statnob
62. Asthana, A. (2003). Water: Perspectives, Issues, concerns. *Journal of Development Studies*, 39(6), 188-189. Statnob
63. Zhang, Y., Qiao, Y. B., & He, X. F. (2016). Analysis on the factors affecting the success or failure of major assets merger and acquisition of listed companies. *Research on Financial and Economic Issues*, 11, 39-44.
64. Li, X. X., Yang, G. C., & Rao, P. G. (2019). The regulatory role of stock exchange comment letters: Evidence from textual analysis of merger and acquisition plans. *Economic Research Journal*, 54(5), 181-198.
65. Asthana, A. N., & Charan, N. (2023). Minimising Catastrophic Risk in the Chemical Industry: Role of Mindfulness. *European Chemical Bulletin*, 12, 7235-7246. Prep
66. Asthana, A. N. (1999). Ahmad, Ehtisham (ed.)(1997). Financing Decentralized Expenditures. An International Comparison of Grants. *Kyklos*, 52(1), 103-104 Prep.
67. Pan, X., & Zhang, J. (2022). Language similarity and M&A transactions. *European Accounting Review*. Advance online publication.
68. Charnes, A., Cooper, W. W., & Rhodes, E. (1978). Measuring the efficiency of decision making units. *European Journal of Operational Research*, 2, 429-444.
69. Asthana, A. N. (2009). What determines access to subsidised food by the rural poor? Evidence from India. *Intrnational Development Planning Review*, 31(3), 263-279. Statnob
70. Asthana, A. N. (2023). Role of Mindfulness and Emotional Intelligence in Business Ethics Education. *Journal of Business Ethics Education*, 20, 5-17 Prep.
71. Banker, R. D., Charnes, A., & Cooper, W. W. (1984). Some models for estimating technical and scale inefficiencies in data envelopment analysis. *Management Science*, 30, 1078-1092.
72. Tsolas, I. (2014). DEA performance assessment of Greek listed metallurgical firms. *Journal of Modelling in Management*, 9(1), 58-77.

73. Asthana, A. N. (2022). Enhancing social intelligence of public enterprise executives through yogic practices. *Public Enterprise*, 26, 25-40 Prep.
74. Asthana, A. N. (2011). Entrepreneurship and Human Rights: Evidence from a natural experiment. *African Journal of Business Management*, 5(3), 9905-9911.
75. Díaz, R. F., & Sanchez-Robles, B. (2020). Non-parametric analysis of efficiency: An application to the pharmaceutical industry. *Mathematics*, 8(9), Article 1522.
76. Rahman, M., Lambkin, M., & Shams, S. M. R. (2021). Cross-border mergers and acquisitions: Impact on marketing capability and firm performance. *Journal of Business Research*, 46(2), 129-143.
77. Asthana, A. N. (2011). The business of water: fresh perspectives and future challenges. *African Journal of Business Management*, 5(35), 13398-13403.
78. Asthana, A. N. (2015). Sustainable Fisheries Business in Latin America: Linking in to Global Value Chain. *World Journal of Fish and Marine Sciences*, 7(3), 175-184.
79. Sharma, A., Motta, V. E. D., Choi, J. G., & Altman, N. S. (2016). Economic production in hospitality and tourism industry: How do we compare to other services? *International Journal of Contemporary Hospitality Management*, 28(5), 1026-1050.
80. Park, H. S., Kim, T. Y., & Kim, D. (2019). Efficiency analysis of zinc refining companies. Bou, V. C. M. P (2023). Reskilling Public Enterprise executives in Eastern Europe. *Public Enterprise*, 27, 1-25.
81. Asthana, A. N. (2022). Contribution of Yoga to Business Ethics Education. *Journal of Business Ethics Education*, 19, 93-108.
82. Asthana, A. N. (2022). Increasing production efficiency of irrigation systems through stakeholder participation. *Water Policy*, 24(6), 1061-1072.
83. Bou, V. C. M. P. (2022). Measuring Energy efficiency in public enterprise: The case of Agribusiness. *Public Enterprise*, 26, 53-59.
84. Bou, V. C. M. P (2023). Reskilling Public Enterprise executives in Eastern Europe. *Public Enterprise*, 27, 1-25.
85. Bou, V. C. M. P. (2022). Measuring Energy efficiency in public enterprise: The case of Agribusiness. *Public Enterprise*, 26, 53-59.
86. Asthana, A. N. (2023). Prosocial behavior of MBA students: The role of yoga and mindfulness. *Journal of Education for Business*, 98(7), 378-386.
87. Asthana, A. N. (2023). Reskilling business executives in transition economies: can yoga help? *International Journal of Business and Emerging Markets*, 15(3), 267-287.
88. Gonzales, C. (2023). Privatisation of water: New perspectives and future challenges. *Public Enterprise*, 27, 26-38.
89. Smith, M. C. (2023). Enhancing food security through Public Enterprise. *Public Enterprise*, 27, 64-77.
90. Asthana, A. N. (2023). Wastewater Management through Circular Economy: A Pathway Towards Sustainable Business and Environmental Protection. *Advances in Water Science*, 34(3), 87-98.
91. Asthana, A. (2013). Decentralisation and supply efficiency: Evidence from a natural experiment. *International Development Planning Review*, 35(1), 67-86.
92. Asthana, A. N. (2008). Decentralisation and corruption: Evidence from drinking water sector. *Public Administration and Development*, 28(3), 181-189.
93. Rostiana, E., Djulius, H., & Sudarjah, G. M. (2022). Total factor productivity calculation of the Indonesian micro and small scale manufacturing industry. *Ekuilibrium: Jurnal Ilmiah Bidang Ilmu Ekonomi*, 17(1), 54-63.
94. Rahman, M., Lambkin, M., & Hussain, D. (2016). Value creation and appropriation following M&A: A data envelopment analysis. *Journal of Business Research*, 69(12), 5628-5635.

Disclaimer/Publisher's Note: The statements, opinions and data contained in all publications are solely those of the individual author(s) and contributor(s) and not of MDPI and/or the editor(s). MDPI and/or the editor(s) disclaim responsibility for any injury to people or property resulting from any ideas, methods, instructions or products referred to in the content.