**Unlocking the Sustainable Workplace Equality Policy (SWEP): Evidence From an Emerging Country**

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### Contributions

All authors contributed to the study conception and design. Material preparation and data collection were performed by TA, data analysis was performed by all authors. The first draft of the manuscript was written byMohammed Hossain and all authors commented on previous versions of the manuscript. All authors read and approved the final manuscript.

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## Ethics declarations

### Conflict of interest

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